

THE JOURNAL OF ELECTRICAL WORKERS AND OPERATORS

OFFICIAL PUBLICATION

INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

JUSTICE

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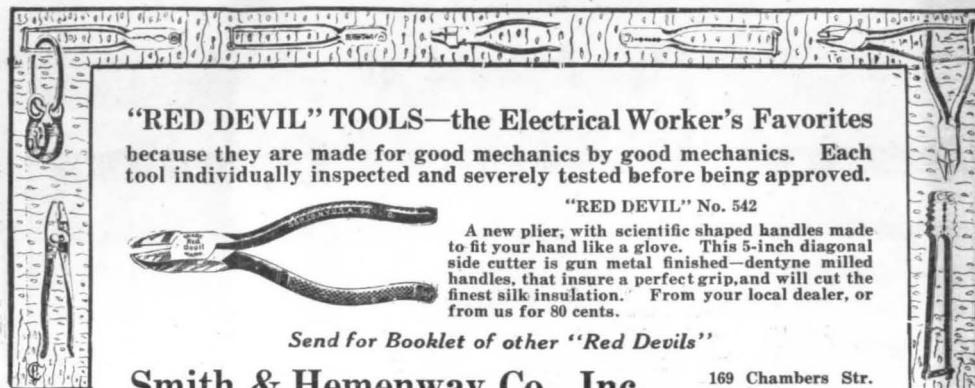
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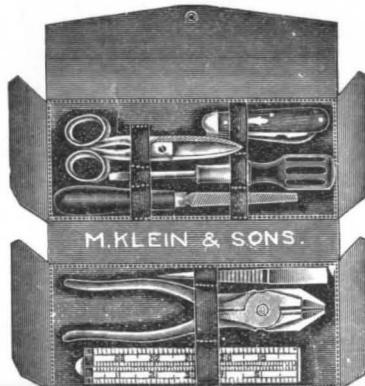
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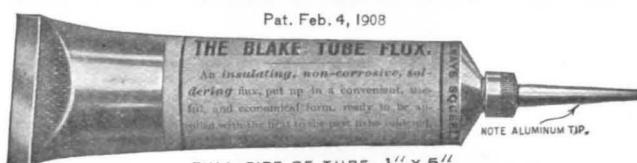
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The Journal of Electrical Workers and Operators



OFFICIAL PUBLICATION

OF THE

International Brotherhood of Electrical Workers

Affiliated with the American Federation of Labor and
all Its Departments.

OWNED AND PUBLISHED BY

THE INTERNATIONAL BROTHERHOOD OF ELECTRICAL WORKERS

CHAS. P. FORD, International Secretary,

GENERAL OFFICES: REISCH BUILDING

SPRINGFIELD, ILL.

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This Journal will not be held responsible for views expressed by correspondents.

The tenth of each month is the closing date; all copy must be in our hands on or before.

Second Class privilege applied for at the Post Office at Springfield, Illinois,
under Act of June 29th, 1906.

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BROTHERHOOD OF ELECTRICAL WORKERS

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MINUTES OF THE INTERNATIONAL EXECUTIVE BOARD

The regular meeting of the International Executive Board was held at the Reisch Building, Springfield, Ill., on January 18, 1915, instead of March 1, 1915, as there were important matters which required immediate attention. The Board having agreed upon date by correspondence.

The meeting was called to order by the Secretary of the Board in the absence of the Chairman, Bro. T. C. Vickers, who notified the Board that it would be impossible for him to attend the meeting.

Brother Frank Swor was selected as Chairman pro tem.

Members present: M. J. Boyle, F. L. Kelley, J. W. Hart, Frank Swor, G. W. Whitford

Communication was received from Local No. 98, Philadelphia, suggesting that the Board adopt some method for the establishment of an Electrical Contracting Department of the Brotherhood.

Same was discussed at length; it was finally decided that Local No. 98 be notified that the Executive Board looked upon the suggestion with disfavor as an International proposition.

Communication from J. F. Timmons, requesting that the Board adopt a resolution to govern Electrical Mechanical Signalmen.

Moved and seconded that he be notified that the I. C. already provides for Signalmen and the I. P. has assigned a representative of the Brotherhood to organize the Railroad Electricians, which includes the Railroad Signalmen.

Carried.

Protest was entered by Locals Nos. 178, 245, 14, 445, 204, 11, and 8, against the alleged dismissal of Brother Koehler as organizer.

Investigation by the Board of the correspondence that had passed between the Locals of their district and the I. O. did not show where any arrangement had been made for the continuance of the District Council at the time of re-affilia-

tion. It was further shown that the Locals had taken individual action on the question of re-affiliation.

The Board therefore does not understand that the Locals interested availed themselves of the Tentative Agreement in so far as it relates to the continuance of the District Council.

Request of Local No. 39, Cleveland, Ohio, for the remission of per capita tax for the months of January, February and March, 1915, was received and the following action taken.

That it is the sense of the I. E. B., that inasmuch as the Brotherhood has rendered considerable assistance to Local No. 39, during the past five months, it cannot see its way clear to grant the request.

Request for remission of per capita tax for the months of November and December received from Local Union No. 309, East St. Louis. Request not allowed.

Several requests from locals asking appropriations of money for legislative purposes.

Requests were not granted as the Board has no authority to appropriate money other than in accordance with the constitution.

Communication from E. E. Hoskinson, relative to organizing the Railway electricians received.

The Board's action on same was that, as the International President had already arranged to assign an organizer to this work that the International Secretary be instructed to inform Brother Hoskinson of arrangements made.

Appeal from Local No. 6, relative to amendments to certain sections of their by-laws received. This was referred to the International President as it was a question that should properly receive his attention.

Copy of suit instituted by John Timmerman, H. F. Lindley and Andrew Elland, of Local No. 39 of Cleveland, asking for the appointment of a receiver to recover the amount of cash bond filed in

the appeal of the Sullivan-Gelb case against the I. B. E. W., was brought to the attention of the Board.

It was decided to refer the matter to the International President and International Secretary inasmuch as the Brotherhood was interested to the extent of damages sustained through the injunction proceeding which prevented the Brotherhood from using their funds for six years, with instructions to procure as much money as possible from said bond to help reimburse the Brotherhood for the damages sustained.

Harry H. Freed, of Atlantic, City, N. J., appeared before the International Executive Board and entered protest against Local Union No. 211, of that city, for refusing to admit him to membership under the terms of the proposition submitted to the unaffiliated electrical workers which were approved by the referendum vote of our Brotherhood.

It appeared that the local had imposed conditions upon him which were inconsistent with the referendum plan.

The Executive Board holds that the terms of affiliation set forth in the proposition known as the Tentative Agreement are by referendum vote the only terms of affiliation, and holds that no local could refuse any member of the unaffiliated organization admittance, who applied in accordance with that referendum.

This Board did not consider any question as to complainant's conduct. This is a question for the local union, after complainant is accepted as a member. The only thing this Board could consider and decided was the right of Mr. Freed to admittance to affiliation in accordance with the terms of the agreement referred to. As to this, the Board holds that Local No. 211, must admit Mr. Freed at once and accord him all rights defined in the proposition.

A local union cannot try one who is not a member, and its members can be tried only in accordance with the constitution and laws, which still apply to all members, and are not affected by the referendum on affiliation, except as therein specified.

Several communications received from men purporting to be officers of the Union known as No. 376, of Chicago, Ill., each claiming to be bona fide officers, therefore, each seeking admission to the Brotherhood. Inasmuch as the I. E. B. was unable to act intelligently upon the request, or determine which set of men represented that Union.

The International President was instructed to have an investigation made as to the actual conditions existing there, and report same to the Executive Board as soon as possible.

Request of remission of per capita tax for all locals of Schenectady, N. Y., in form of a telegram, received from H. H. Merrill. Request denied.

Agreement between the Montana Power Co., and the Brotherhood, which was entered into and signed on November 15, 1914, covering all Electrical Construction work through the State of Montana, which includes the electrification of the Chicago, Milwaukee & St. Paul Railroad in that state, was read by the International President, who explained the details of the negotiations, which resulted in said agreement.

The International President stated that as soon as the question of jurisdiction over Station Operators was settled with the Western Federation of Miners, the Montana Power Company agreed to enter into another agreement, which would cover all Electrical Workers employed by the Montana Power Co., further stated that he had received notice from Organizer Robbins, that the question had been adjusted. The International President was instructed to proceed as soon as possible to Montana, to negotiate for the final agreement.

Request of remission of per capita tax received from Local No. 535, Evansville; request denied.

Communications from different shop locals, requesting advancement of the Label received and considered by the Executive Board.

This matter was gone into at length, and a plan was outlined for the guidance of the International Officers that would, in the judgment of the Board, strengthen the position of the membership employed in electrical manufacturing industries, and also promote the demand for the label.

Communication from Local No. 575, Portsmouth, protesting against plumbers hanging combination fixtures.

Moved and seconded that the communication be turned over to the International Secretary with instructions to answer same and instruct local as to action to take.

Communication from Local No. 280, relative to admitting to membership to the Brotherhood, E. Cable, of Local No. 376. It was decided this case must be disposed of, when final status of Local No. 376, was determined.

There were other matters taken up and discussed for the future welfare of the Brotherhood.

The Board then adjourned to January 24, 1915, at 11:00 p. m.

Respectfully submitted,

G. W. Whitford,
Secretary.



IN MEMORIAM

Whereas, Local No. 212, I. B. E. W. has been called upon to pay the last tribute of respect, to the memory of one of its most worthy members, Bro. George Hester, who died very suddenly Monday, Jan. 25th, 1915.

Death, with its relentless tread, has again entered the portals of the I. B. E. W. and summoned therein one of our esteemed and beloved Brothers to his eternal reward. Bro. George Hester harkening to the Divine command, has gone to that undiscovered land, from whose Bourne no Traveler ever returns. Stricken down, while still in the flower of useful, vigorous and glorious manhood, his unselfish character, his kind and generous nature, his light hearted and deep affection will ever remain fresh in the memory of those who knew him best.

Whereas, Our Heavenly Father in His infinite wisdom, has removed from our midst George Hester, a beloved Brother of Local 212, I. B. E. W.

Whereas, We recognize that in his untimely taking away, Local No. 212 has lost an esteemed and worthy member, and the country a good and loyal citizen, the home a loving and devoted husband and son. Therefore, be it

Resolved, That Local 212 express our great sorrow, at the loss of our departed Brother and extend our profound sympathy to the bereaved wife and mother, and be it further

Resolved, That the charter of Local No. 212 be draped in mourning for a period of thirty days as a token of respect to his memory, and that a copy of these resolutions be spread upon the minutes of this Local, and a copy be furnished to wife of the deceased Brother, and also a copy be sent the International office and published in our official Journal.

W. B. Slater, Rec. Sec.

Whereas, It has pleased Almighty God in His infinite wisdom and mercy to remove from our midst our beloved Brother Stanley J. Oram, and by his death our organization has lost a true and faithful member, and a brother who was well liked by all who came in contact with him, therefore be it

Resolved, That we, the members of Local No. 142, I. B. E. W., extend our deepest and heartfelt sympathy to his wife, child and relatives, in this, their hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for thirty days, a copy of these resolutions be sent to the wife of our deceased Brother, a copy be spread upon a separate page of our records, and a copy be forwarded to the International office for publication in the Electrical Worker.

(Signed)

George F. Backus,
William J. Reid,
John A. Donoghue,
Committee on Resolutions.

Whereas, our esteemed and worthy friend, Mr. D. C. Burke, father of our brother E. K. Burke, has, through an act of Almighty God, been called from our midst on December 28, 1914, after a long and painful illness,

Resolved, That we of Local Union No. 304 take this means of expressing our heartfelt sympathy to his bereaved wife and children, who were nearest and dearest to him, in this, their hour of grief and sorrow. And that, though absent he shall be present in our memory as a true and noble friend.

Resolved, That we bow our head in prayer to Almighty God, that his soul may rest in peace eternally and be it further

Resolved, That a copy of these resolutions be forwarded to the family of Mr. Burke, also to the official journal of the I. B. E. W.

Signed: G. V. Powell, President,
E. F. Finley, Secretary,
C. A. Duck, Press Secretary.

Whereas, it has been the will of our Almighty Father to call from this world in the prime of his life, our beloved and esteemed brother, Wm. H. Kemp and the sudden removal from our midst of Brother Kemp has left a vacancy and a shadow that will be deeply realized by all members of this organization.

Be it resolved, That while we bow in humble submission to Him who "doeth all things well;" yet we cannot but mourn his loss and be it further

Resolved, that the members of Local 595 extend their deepest and heartfelt sympathy to his friends and relatives in this, their hour of grief and sorrow and be it further

Resolved, That our charter be draped in mourning for a period of thirty days and a copy of these resolutions be sent to his bereaved relatives, a copy be spread upon our minutes and a copy sent to our official journal for publication.

Marcus E. Parr, Frank O. Lee,
George E. Manes, Committee.

To the officers and members of Local Union No. 283, I. B. E. W. Resolutions drawn in memory of our deceased Brother Marcus V. Covell:

Whereas, It has pleased our divine Father to remove from our midst our esteemed Brother and friend, and

Whereas, In view of the loss sustained by us in the decease of our friend and associate, and that still greater loss sustained by those near and dear to him, therefore be it

Resolved, That we sincerely console with the relatives of the deceased in the dispensation of divine providence, and that the heartfelt testimonial of our sympathy and sorrow be extended to the family and relatives of our friend and brother, and be it further

Resolved, That we drape our Charter on mourning for a period of thirty days in memory of our departed Brother, and a copy of these resolutions be spread upon our minutes, a copy forwarded to our official journal for publication, and a copy sent to the family of our late Brother.

Respectfully submitted,
Wm. Heyne, B. F. Becker,
O. M. Olsen, Committee.
C. A. Drolette, Rec. Sect.

Whereas It has pleased the Almighty God in his infinite wisdom to call from the ranks of Local Union No. 20, I. B. E. W. through his messenger, death, on the fourth day of January in the year of our Lord One Thousand Nine Hundred and Fifteen our Brother William Sutherland.

Whereas, The relations held during the earthly existence of our deceased brother makes it our solemn duty to express our grief at the loss of a true friend and faithful brother to those nearest and dearest to him therefore be it

Resolved, That this testimonial of respect and esteem in which our late brother was held by his fellow members be spread upon the minutes of the meeting following his decease, and a copy be forwarded to his family and a copy be forwarded to the I. B. E. W., Official Journal and the Worker.

Charles Cheiks, Frank Kirby,
James Denyeau, Joseph E. Healey,
Committee.

Whereas, Almighty God in his infinite wisdom has taken from our midst, while in the prime of life our beloved and esteemed brother E. E. Burke, therefore, be it

Resolved, That Local Union No. 245, extend to his parents our heartfelt sympathies, and that our charter be draped for thirty days as a testimonial of respect and esteem for the deceased brother; and, be it further

Resolved, That a copy of these resolutions be sent to his parents, a copy to the International Office for insertion in the Official Journal, and that they be spread on the minutes of the Local Union.

Oliver Myers, Press Secretary.

Deeply sympathize and herewith tender their very best to you.
To our comrade, J. J. Farrell, his wife and family too,
To whom the chimes of 'Xmas verberated mighty blue,
We know they loved the baby boy that's drifted on before,
And want that they shall understand, shall know and shall believe,
That the boys of Local No. 59 with them sincerely grieve.
Some old, some young, some middle aged and some with families too,
We'll spread this on our minutes, send a copy out to you,
And wish with all our hearts, that there was something else, we knew to do.
K. J. Whaley, J. A. Hooper,
H. E. Cooper, Committee.

Whereas, It has pleased our Almighty God, in his Supreme wisdom to call home within our ranks, our beloved brother and fellow worker James R. Brehman;

Whereas, The departing of our brother is deeply felt by all who knew him on the path of life, his ever ruddy happy countenance a pleasure to meet, his honest manliness demanding the respect of friend and foe. In the prime of youth, with soul and life afire with ambition, with life's stage set for greater things, when to the grief of friends and relatives "God's death messenger" beckoned from the great beyond.

Whereas, As a father and husband, he was ever loyal to the sacred circles of home.

Whereas, We the members of Local Union No. 9 International Brotherhood of Electrical Workers, extend our deepest and most heartfelt sympathy to the bereaved wife and little daughter, as well as the brothers, father and mother; therefore be it

Resolved, That a copy of these resolutions, be sent to the family, a copy sent to our official Journal and that they be made a record thereof in the minutes of our Union.

Albert M. Parish,
L. M. Fee,
Committee.

Whereas, Almighty God in His infinite wisdom has taken from our midst our esteemed brother Charles Favoll, and

Whereas, Brother Favoll was a true and loyal member of Local No. 188, a staunch supporter of unionism and an honest and faithful workman, therefore be it

Resolved, That the local union extend to his family our heartfelt sympathy and that our charter be draped in mourning for thirty days as a testimonial of respect and esteem for the deceased brother, be it further

Resolved that a copy of these resolutions be sent to the bereaved family and a copy be sent to the International Office for publication in the Official Journal, and that they be spread on our minutes.

G. P. Wood,
Press Secretary.

Whereas, It has pleased Almighty God, in His infinite wisdom, to remove from our midst Brother William England, and

Whereas, The I. B. E. W. and Local Union 717 have lost a true and loyal member; therefore be it

Resolved, That Local No. 717 extend their deepest sympathy to his widow and family in their hour of bereavement; and be it further

Resolved, That our charter be draped in mourning for a period of thirty days, as a mark of respect to him; and be it further

Resolved, That a copy of these resolutions be sent to the bereaved family; a copy spread upon the records of our local; and a copy sent to our Official Journal for publication.

(Signed) Roy E. Laidlaw,
Recording Secretary.

Resolutions of condolence in memory of our late Brother, B. A. Rathjen.

Whereas, It has pleased our Creator to remove from our midst, and the activities of this life our fellow worker and friend, B. A. Rathjen; therefore be it

Resolved, That we have lost one who was as dear to our hearts not only a brother member, but as a true and noble friend, as to those who are more closely related by blood, and that we do hereby express our deep heartfelt sympathy to the bereaved family, who are nearer and dearer to our brother; and the absent shall always be in our memory, and be it further

Resolved, That we drape our charter for a period of thirty days. That a copy of these resolutions be spread upon our minutes, a copy sent to the family of the departed, and a copy sent to the Worker for publication and a copy to the local labor papers for publication.

Respectfully submitted,

Wm. Heyne,
Geo. Wagner,
Hugh Murrin,
Committee.
C. A. Drolett,
Recording Secretary,
L. U. No. 283, I. B. E. W.

Whereas, Almighty God in his infinite wisdom has taken from our midst, while in the prime of life our beloved and esteemed brother, E. E. Burke, therefore be it

Resolved, That Local Union No. 245, extend to his parents our heartfelt sympathies, and that our charter be draped for thirty days as a testimonial of respect and esteem for the deceased brother, and be it further

Resolved, That a copy of these resolutions be sent to his parents, a copy to the International Office for insertion in the Official Journal, and that they be spread on the minutes of the Local Union.

Oliver Myers, Press Secretary.

Whereas, It has pleased the Almighty God in His infinite wisdom to remove from our midst our beloved brother, J. E. Hall; therefore be it

Resolved, That we, the members of Local Union No. 245, extend our heartfelt sympathy to the bereaved family of our departed comrade; and, be it further

Resolved, That a copy of these resolutions be sent to the bereaved family, and a copy to the general office to be published in the official Journal, and be spread in full on the minutes of this meeting, and that our charter be draped for a period of thirty days.

Oliver Myers, Press Secretary.

Whereas, The intimate relations long held by the deceased with the members of this local render it proper that we should place upon record our appreciation of his services as a worker, and his merits as a man, therefore be it first

Resolved, That we deplore the loss of Brother Crews with deep feelings of regret, softened only by the confident hope that his spirit is with those who having fought the good fight here, are enjoying perfect happiness in a better world, and be it further

Resolved, That we tender to his afflicted relatives our sincere condolence, and our earnest sympathy in their affliction at the loss of one who was a good citizen, a true and upright man.

Resolved, That a page of our minute book be dedicated to his memory and our charter be draped with the emblem of mourning for one month, that a copy of the foregoing resolution, signed by the president and certified to by the secretary be transmitted to the relatives of the deceased and to our official Journal.

H. S. Newland, H. W. Wilson,
W. J. Wilburn, Committee.

Whereas, It has pleased the Almighty in his infinite wisdom and mercy to call from this earth the beloved wife of Brother Frank Swor, of L. U. No. 116 of Fort Worth, Texas, through his messenger death.

Resolved, That L. U. No. 116, I. B. E. W. of Fort Worth, Texas, at a regular meeting assembled Wednesday evening January 27, 1915, extend to Brother Swor and relatives our sincere sympathy and condolences in his grief at the loss of his dear wife.

He has indeed suffered a great affliction, A true wife. No higher eulogy can be pronounced upon a woman.

Truly the great central sun of his household has gone down.

Let us hope however that in the golden summer of another life they will meet in a sweet reunion where partings are unknown.

The days may seem dark and gloomy to him now. But sunshine will come to him through his many friends.

We trust that the future has much happiness in store for him; be it further

Resolved, That the resolutions be engrossed, a copy spread on the minutes, a copy sent to the relatives. And a copy published in the Worker and Operator, the official Journal of the I. B. E. W..

L. U. No. 116, Fort Worth, Texas.

A. W. Pierce,
R. A. Hunter,
Committee.

Whereas, It has pleased the Almighty God to take from our midst Brother Harvey E. Washington. We Local Union No. 54 of the I. B. E. W. extend our heartfelt sympathy to his family and relatives in their hour of grief and sorrow; therefore be it

Resolved, That our charter be draped for a period of thirty days as a token of respect to his memory; and be it further

Resolved, That a copy of these resolutions be sent to the family, the official Journal and placed on our minutes.

Chas. Potts,
J. M. Gaffney,
A. Z. Sarison,
Committee.

FEB. 1915 81

WORKERS AND OPERATORS.

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INTERNATIONAL
ELECTRICAL WORKERS AND OPERATORS
Published Monthly

F. J. McNulty, Supervising Editor.
CHAS. P. FORD, Editor,
Reisch Bldg., Springfield, Ill.

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Third District - - - J. W. Hart
502 Superior Bldg., Cleveland, Ohio.
Fifth District - - - M. J. Boyle
5456 Michigan Ave., Chicago, Ill.
Sixth District - - - Frank Swor
R. F. D. No. 6, Box 23, Arlington, Texas.
Seventh District - - - T. C. Vickers
341 Clark St., Fresno, Cal.



NOTICE.

If this comes to the attention of Hugh Scott, who formerly worked for the Home Telephone Company of Santa Barbara, Cal., it would be appreciated if he would communicate with Geo. G. Gray, Station L., Los Angeles, Calif.

NOTICE.

We desire to inform all locals that T. P. Mendenhall's card, No. 19-436, applied for reinstatement in our local union and was denied admission until he pays a fine of \$100.00 for scabbing on the Bell Telephone job at Alton, Ill.

Adlai S. Dixon, Fin. Sec. L. U. 309,
East St. Louis, Ill.

NOTICE.

Owing to difficulty in our jurisdiction and having the constitutional number of men out of employment, it is necessary for us to place in force Section (8) Article (14).

H. E. Courtot, Bus. Agt.
L. U. 481, Indianapolis, Ind.

NOTICE.

Owing to difficulty in our jurisdiction and having the constitutional number of men out of employment, it is necessary for us to place in force Section (8) Article (14) of the constitution.

W. T. McArdle, Rec. Sec. L. U. 43,
Syracuse, N. Y.

NOTICE.

Owing to difficulty in our jurisdiction, and having the constitutional number of men unemployed, we have placed in force Section (8) Article (14).

Chas. V. Evans, R. S., L. U. 211.

NOTICE.

Owing to our local having just passed through a strike period and having a large percentage of our members unemployed, have therefore, placed in force Section (8) Article (14), of our constitution.

T. E. Curtis, Rec. Sec., L. U. 354,
Salt Lake City, Utah.

NOTICE.

Henry Zeringer. If this brother should see this, or any one, knowing his whereabouts, they will please communicate with his sister, Mrs. G. Brooks.

2307 Howard St., North Side,
Pittsburg, Pa.

NOTICE.

Owing to difficulty in our jurisdiction it is necessary for this local to place in force, section 8, Article 14 of the constitution.

Signed, Chas. V. Morrison, Sec'y,
L. U. No. 64, Youngstown, Ohio.

NOTICE.

If this should come to the attention of anyone knowing the whereabouts of Jim Lemmey, formerly of Muscatine, Ia., they will confer a favor upon his sister, Mrs. F. E. Rynerson, by communicating with her, R. R. No. 2, Muscatine, Ia.

NOTICE.

Owing to difficulty in our jurisdiction and having the constitutional number of men unemployed, we have placed in effect Section (8) Article (14.)

Chas. V. Evans, Rec. Sec., L. U. No. 211,

Atlantic City, N. J.

NOTICE.

Owing to difficulty in our jurisdiction it is necessary to place in effect Section (8) Article (14) of the constitution.

F. E. Miller, Rec. Sec. L. U. 292.
Minneapolis, Minn.

NOTICE.

Any information concerning the present address of Robert G. Briant, an electrician, will be much appreciated.

(Miss) Willie V. Briant,
Box 144, Smithville, Texas.

NOTICE.

Card No. 259937, belonging to P. G. Henry, has been lost or stolen. Any one finding same will confer a favor on Brother Henry by returning same to headquarters.

"ELECTRICAL WORKERS FIRST."**I.**

Each nation boasts of hero's great,
and their deeds of valor bold;
Likewise mechanics point with pride,
to their craftsmen of old.
The carpenter, throws out his chest
and says "why! don't you know"
That Christ of Nazareth, used the saw
in ages long ago.

II.

The mason claims his trade was known
in centuries gone by
When masons gatheerd 'round to build
the tower of Babel high,
Electrical workers can trace their craft,
back to the dawn of time
Back to the Garden of Eden
'mid natures scenes sublime.

III.

There was dear old daddy Adam
the father of his flock,
When he discovered his nakedness
He received a sudden "shock."
Then came his young son Abel
who indeed, was not a dolt,
Yet, he was first in history
to receive a "fatal jolt."

IV.

For forty days and nights they say
all o'er the earth was dark.

NOTICE.

Local 103 desires to notify all traveling Brothers to stay away from Boston as we have over 30% of our members out of work and the remainder are getting two or three days a week.

Geo. E. Capelle, Press Sec.
L. U. No. 103, Boston, Mass.

NOTICE.

Anyone knowing the whereabouts of A. Davidson, kindly communicate with H. W. Palmer, New Westminister, B. C., P. O. Box No. 172.

Last heard of working for city light in Leathbridge.

NOTICE.

All members are requested to avoid the jurisdiction of Local No. 435, Winnipeg, Man. until further notice. There is very little doing on outside work, and the majority of our insidemen are out of employment, therefore we have placed in effect section (8) of article (14) of the constitution.

W. A. Kurrie,
Press Secretary.

T'was bright as day on Noah's craft
for time a mighty (arc) ark.
King Solomon a wise gazabe
was the greatest "feeder" known,
Supplied a thousand families
He was the main "backbone."

V.

And thus it was in ancient times
when this old earth was new,
Electrical workers were in the game
when trades were very few.
T'was Adam and Eve who stole the juice"
for which mankind was cursed.
Then of all the crafts beneath the sun
Electrical workers were first.

FIGHT STILL ON.

The difficulty existing between the Flint Glass Workers' Union and the Macbeth Evans Glass Co., has not been settled. This firm manufactures the much advertised Alba glass that is so extensively used for globes, shades, etc., another of their products is the Pearl top lamp chimneys.

The Glass Workers have made every honorable effort to effect a settlement with this concern with no results, and they request and are entitled to the assistance and co-operation of all members of the labor movement.

EDITORIAL

SAFETY LEGISLATION.

The question of securing the enactment of adequate laws governing and regulating electrical installation and construction work, is one that should be given the most serious thought of all members.

Our calling is a hazardous one, this no one disputes, and efforts to procure laws to protect those that toil at our trade, will readily receive the support of the labor movement.

The general public is usually willing to support legislative measures that will protect life and limb, and if shown that proper laws will also be a protection to property as well, without question, public opinion will be with us in our efforts.

It is to be expected, that many of the great electrical corporations will oppose proposed measures of this character. This would be for selfish reasons, or perhaps what they would be pleased to call economy. This opposition, we presume, it is natural to expect, for one corporation does not differ so greatly from another, except as to their particular industry.

An idea of the opposition we can look for, may be gathered from the efforts of the Railroad companies to defeat legislation proposed by the Railroad employees, still another illustration might be mentioned, the mining industry.

Every attempt of those, who toil in these industries, to secure protective legislation, has been bitterly opposed by the companies interested, and many measures that were enacted into laws, found their way into court by the test case route and long drawn out legal battles followed, to determine whether or not they were constitutional. It is very evident that the existing statutory laws that are beneficial to the toilers, has been secured only after overcoming the most bitter opposition and at a great expense, for not alone does the toiler contribute his share to defray the cost of maintaining courts and law-making bodies, but if he wishes protective laws, he must spend his time and money to procure their enactment, then more time and money to defend them in the courts.

The Electrical Worker has not as yet attempted any very extensive legislative campaigns, although it is true, quite satisfactory laws exist in some states and cities, but the most of them could be improved, and in our judgment, the time has arrived when the initial step to establish uniform safety laws throughout our entire jurisdiction should be taken.

We take this opportunity to suggest that the question be considered by each local union, there by bringing out the best ideas of all members, then let your delegate to the coming convention, present your ideas and when all these opinions are brought out, the convention will know the desires of the entire membership and can provide ways and means to start a campaign that should result in much good being accomplished.

SIX MONTHS' ARREARAGE.

As numerous requests from local unions and individual members have been received, asking that exception be made in enforcing Sec. 5, Art. 10, of the constitution, it again becomes necessary for us to bring this law to the attention of our membership. Many members who are six or more months in arrears, feel their case is one that merits the setting aside of our laws, which are drafted for the government of the Brotherhood, and express

their dissatisfaction when informed that we are without authority to give their case the consideration they feel it warrants.

We do not believe any of our members desire to see the laws of our organization disregarded and no doubt, make their request on account of not being familiar with the constitution, therefore we are quoting this particular section:

Sec. 5. Any member indebted to this L. U. for six (6) months' full dues shall be dropped from membership by L. F. S. and cannot become in good standing again in the I. B. E. W., except by joining as a new member.

We believe, all will agree in view of this provision of the constitution, that requests of this character can not be granted, for we must be governed by the laws laid down for our guidance.

All should realize that it is an exceedingly unpleasant duty for us to return any member's per capita tax and when we do so, we are simply carrying out laws made by our membership.

Another matter that we are taking this opportunity of bringing before our members is that of depositing traveling cards in the I. O. Many believe that they can transfer to the I. O. by this method, while our laws provide they shall procure a withdrawal card and deposit transfer part thereof in the I. O.

A member who takes a traveling card from the local he belongs to, remains a member of that local until the card is deposited in another local and we can only accept per capita on members of local unions through the Financial Secretary thereof, if a member is out of the jurisdiction of his local and his traveling card expires before he has had an opportunity to deposit it, he should remit his dues to the Financial Secretary and have his card renewed. Should he retire from the trade he can request a withdrawal card, per Article 15, and transfer to the I. O. and continue his per capita and assessment payments, and is entitled to all constitutional benefits when desiring again to return to the trade. He can deposit his withdrawal card in local issuing same, and procure a travelling card if he wishes.

This is a very simple method and provides protection to the standing of all members who follow it.

We urge all members to fully familiarize themselves with the constitution. By so doing they will save themselves from much inconvenience.

A GOOD ORDINANCE. We are publishing a copy of an ordinance adopted by the City of St. Louis regulating the rate of wages and hours of work of the municipal employees. This measure will be the means of obtaining the union rate of wages for those employed by the city. The measure was fathered by the labor movement of St. Louis and stands as another illustration of the advantages of organization. If good for St. Louis, why not for your city? Think it over.

The ordinance is as follows:

An ordinance to provide for the fixing of the rate of wages to be paid to mechanics and laborers employed by the City of St. Louis.

Be it ordained by the City of St. Louis, as follows:

Section 1. All mechanics and laborers employed by the City shall be paid at such rate of wages as shall from time to time be the prevailing rate for such mechanics and laborers respectively as are members of organized labor unions in said City.

Section 2. For the purpose of ascertaining such prevailing rate of wages from time to time the officer charged with the duty of employing such mechanics or laborers shall be and is hereby authorized to resort to and make inquiry of the executive officers of such organized labor unions and to fix from time to time the rate of wages to be paid to such mechanics or laborers employed by the City at the rate so ascertained to be the prevailing rate among members of such unions.

Approved December 10, 1914.

**THE INDUSTRIAL
RELATIONS COMMISSION.**

As the Industrial Relations' Commission appointed by President Wilson, through its investigations, has uncovered some very unpleasant truths, as viewed from the corporations standpoint, many capitalistic newspapers have tried to discredit the personnel of the commission by claiming they have shown baised sentiments on account of some members of the commission being connected with the labor movement.

Some have even "dubbed" the commission as an annex to the American Federation of Labor.

It is quite natural to believe these corporation sympathizers were hopeful and desired to see a neat coat of white-wash applied that would cover up the many evils existing in the nation's industrial life.

The labor movement has always endeavored to expose these conditions, and for years, prayed for an investigation and was successful in having some representative laboring men appointed on the commission, and have no excuses to offer for their efforts to give the public the facts as they exist. We feel satisfied that the investigation will bring many beneficial improvements in the conditions of the great army of toilers in this country. Surely no one will complain about this only those whose greedy pocket is affected.

It takes all kinds of men to make a world, including the breed that will spend half a million for an old oil painting. But will call out the militia and federal troops to shoot the Workingman for asking for a raise of even a dime a day.

To tell the facts of the war one country issues a Blue Book, another a Yellow Book, still another a White Book. But if they don't soon quit their Damphoolishness, Humanity will put the whole works in its Black Book and pull the job.

Money is not all there is in this life for us to strive for. Character and principles and health is of more value to us. They give us what money cannot buy. Happiness, peace of mind and long life.

When the open shop comes in through the door the dignity of Labor does a Brodie out of the window.—Ex.

The loudest shouter is not always the staunchest union man. Actions speak louder than words.

As we grow older we grow wiser. Let our past experience guide us in the future.

Man wants but little here on earth and usually gets a good deal less than he wants.

The less you expect the more chance there is of having your expectations fulfilled.

Do not believe all you hear about the other fellow, unless proof is shown you.

Our cause is a just one, our objects honest, so unfair criticism does not hurt us.

Keep your dues paid in advance.

**LOCAL Union Official Receipts up to and including
10th of the current month ::**

L. U.	Numbers	L. U.	Numbers	L. U.	Numbers
1	436641	436960	49	617333	617399
2	750051	750160	52	673605	673772
2	750161	750311	52	673773	673930
4	823443	823484	54	734150	734184
5	488301	488306	54	734185	734225
5	488307	488309	55	757416	757479
5	488311	488476	55	757480	757538
5	488748	488759	56	411566	411590
6	618511	618600	58	869996	870312
6	668851	669589	61	734851	734905
7	840601	840665	61	613160	613161
7	556321	556350	61	613166	613170
7	840666	840770	61	613229	613350
8	182767	182808	62	758151	758193
9	630951	631370	62	758159	758193
11	714636	714654	63	758890	758906
12	218050	218065	64	627757	627792
12	218066	218096	65	654341	654481
14	750731	750780	66	325880	325964
15	751381	751447	66	325965	325986
16	696716	696760	68	716185	716273
17	852184	852435	69	336411	336411
19	494181	494190	69	336344	336388
20	571500	571530	69	336308	336309
20	571531	571580	69	336311	336312
21	752148	752185	69	336313	336315
22	863884	863958	69	336316	336316
23	586620	586620	69	336319	336323
23	586671	586768	69	336325	336326
25	733368	733371	69	336327	336337
25	733372	733373	72	646474	646494
25	733374	733384	73	376043	376077
25	733376	733384	75	707161	707200
26	870669	870783	76	549002	549011
27	752880	752891	76	549012	549024
28	702711	702788	77	876601	876795
31	753741	753806	77	687489	687600
33	343648	343660	78	152201	152206
34	464792	464843	78	152207	152209
35	404851	404946	79	743971	744040
35	404947	404988	80	30230	30250
36	536902	536950	81	678115	678135
37	579627	579677	81	678136	678214
38	882601	882761	83	547421	547425
38	143731	144000	84	744772	744844
39	864601	864724	86	593595	593680
39	671025	671100	90	760357	760363
40	715363	715378	90	760364	760376
41	861100	861303	93	446666	446688
41	861304	861305	94	716875	716878
42	754414	754437	95	745396	745414
43	713268	713380	95	745415	745424
45	756098	756241	96	703533	703605
46	894601	894630	97	743146	743192
46	639401	639520	98	671541	671591
46	639521	639600	98	671179	671179
47	756671	756710	98	671593	671765
48	647291	647300	99	761215	761249
48	647302	647342	100	619487	619487

L. U.	Numbers
100	619489
101	717707
103	762225
104	660651
104	661640
104	661696
104	866101
104	866180
104	S-1 of. 479074
104	479100
104	S-5 of. 549832
104	549874
105	749155
107	357327
107	357329
108	128054
109	711684
110	873601
110	586228
110	586322
110	586321
111	763521
111	763586
111	603567
112	718477
113	347698
114	740151
115	384888
115	384906
115	384911
116	573029
116	841379
118	841383
118	841386
118	841388
118	841393
120	764177
123	512183
124	676071
124	676225
124	676227
125	458180
125	458301
125	645858
130	223811
135	208740
135	208756
136	282270
139	686191
140	636866
142	643367
142	643380
146	572529
146	572590
147	253163
149	642750
151	658131
153	587998
153	588003
154	764900
155	742480
156	683194
157	670236
157	670277
159	822638
163	690728
167	427575
167	833851
169	563421
172	737177
173	765658

WORKERS AND OPERATORS.

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L. U.	Numbers	L. U.	Numbers	L. U.	Numbers
175	196206	196217	247	772741	772840
176	629978	630006	247	772841	773100
177	821851	821871	247	598681	598757
177	94482	94500	247	598758	598812
178	729716	729758	247	877351	877405
180	535077	535148	251	741601	741618
181	356821	356866	251	183936	.....
182	846601	846773	254	859397	859398
182	846774	846927	254	859400	859464
183	305645	305646	255	205942	205960
184	232938	232948	256	663684	663700
185	766473	766500	256	663701	663719
185	766501	766530	257	99904	99916
188	706375	.....	258	830123	830129
188	706396	706422	259	50822	50852
188	706382	706393	261	397720	.....
189	20677	20690	261	397723	397736
190	386117	386135	262	118306	118330
190	386136	386150	265	773136	773159
191	767851	767898	266	654717	654761
192	736382	736415	266	654762	654791
193	697565	697608	267	655963	655964
196	768626	768658	267	656013	.....
196	768659	768683	270	591695	591703
199	781351	781368	271	737890	737907
200	568730	568781	272	704883	704906
201	605980	605993	273	773871	773876
202	583312	583350	275	721386	721394
202	881101	881266	275	721395	721405
204	746884	746900	276	774643	774690
207	867601	867633	277	710150	710193
207	867634	867652	279	713885	713918
209	874390	874419	280	603733	603763
210	770877	770895	280	603764	603807
210	770896	770913	281	515409	515427
211	386849	386887	282	648734	648757
211	386889	386891	282	648758	648779
212	201751	.....	283	648133	648330
212	188182	188250	287	600639	600644
212	201752	201847	288	630785	630786
213	552671	552680	288	149991	150000
213	829461	829595	288	855601	855618
215	639645	639656	288	855619	855633
217	587146	.....	290	712384	712895
217	587149	587162	292	606681	606812
218	771622	771634	292	606813	606940
220	642005	642042	298	527226	.....
221	747656	747670	298	527224	.....
222	740884	740892	298	527227	527249
225	641165	641173	298	527250	.....
226	308674	308690	298	527251	527266
226	308691	308711	299	776133	776159
227	1024051	1024058	299	776160	776195
227	436596	436600	301	776368	776884
228	594022	594055	303	180337	180338
230	555077	555090	303	180339	180340
236	238166	238177	303	180347	180357
237	650173	650195	304	777632	777642
239	720661	720688	305	254681	254690
240	644921	644936	307	778358	778364
243	665137	665143	308	530173	530175
244	664432	664467	308	530177	530181
245	693159	693211	309	779255	779302
245	693212	693235	309	779304	779313
245	693236	693275	309	779315	779321
245	693276	693291	309	779236	779239
246	401578	401629	209	779241	779243
247	772391	772740	309	779251	.....
				389	862351
					862368

L. U.	Numbers.	L. U.	Numbers.	L. U.	Numbers.
390	791856	791875	503	435035	434072
391	854862	854870	506	34740	34749
392	298471	298500	510	732639	732641
392	871351	871399	510	732642	732653
392	871400	871434	512	544479	544489
394	468838	468859	513	850394	850428
396	638506	638623	514	515911	515920
398	792630	792639	517	573663	573665
399	1021351	1021360	517	573667	573668
401	708627	708636	523	546814	546836
402	615647	615653	526	219799	219807
404	595915	595995	528	450491	450532
405	700400	700417	532	801601	801605
406	503176	503182	532	801608	801616
408	589506	589519	534	26419	27042
411	794120	794126	535	373882	373903
414	731108	731123	536	318243	318244
414	731124	731141	536	318245	.....
416	795609	795613	536	308249	308250
418	842155	842242	536	881851	881868
419	456414	456467	537	546363	546426
420	796366	796372	538	251994	252000
422	1022551	1022566	538	869101	869121
424	1022251	1022270	541	860130	860137
425	147433	147442	541	860138	860161
427	304843	304865	541	860125	860127
430	271776	271779	542	427021	427023
430	271781	271796	542	830851	830860
434	797117	797123	544	693884	693944
435	684951	685130	544	693961	.....
435	685880	.....	547	398418	398426
435	685891	685907	551	289148	289159
435	835403	835418	551	391007	391026
436	1023151	1023167	552	625394	625417
440	836134	836159	556	588750	588765
441	797859	797867	558	565561	565582
442	848101	848130	559	804616	804624
442	511291	511350	560	328706	328734
445	798617	798630	561	400478	400490
448	687650	687665	561	400491	400498
450	542129	542130	568	286111	286119
451	566959	566973	570	541449	.....
453	300970	300979	570	541452	541469
457	725917	725932	572	806116	806122
458	548811	548850	572	806123	806146
460	569639	567665	574	558658	558664
464	415263	415279	575	806851	806870
465	551847	551850	575	807591	807596
465	705601	705699	581	490436	490463
466	501621	501680	583	298824	298838
470	164123	164144	584	808405	808420
472	406351	406493	585	809140	809159
472	406494	406500	585	809160	809194
477	649421	649430	588	64423	64457
477	649431	649458	589	809935	809967
479	329506	329513	591	334413	334442
480	799351	799367	591	334443	334457
481	674531	674750	592	234419	234443
482	258762	258780	594	558041	558060
483	800202	800238	594	558061	558080
485	330208	330220	595	853448	853464
491	542512	452529	595	853415	853445
492	344826	344898	595	853466	853565
492	344899	344910	597	811368	811374
493	691381	691391	599	812118	812132
494	872166	872365	600	831604	831605
500	727410	727426	601	407478	407498
501	676616	676758	601	407499	407516
501	676759	676868	602	812864	812878

L. U.	Numbers.	Telephone Operators.	L. U.	Numbers.
720	72148	72152	L. U.	Numbers.
723	728913	728927	1a	508477
723	728905	728911	1a	762651
723	728941	.....	1a	762664
725	466693	466709	1a	762666
726	482907	482913	1a	762669
727	575062	575100	1a	762670
727	851101	851107	1a	762671
727	851108	851127	1a	762679
728	477131	477148	1a	763176
			1a	763180
			1a	611214
			1a	611548
			1a	824331
			2a	825520
			2a	170722
			2a	170724
			2a	170727
			3a	168619
			4a	374362
			4a	374371
			4a	374387
			7a	374393
			8a	583520
			8a	583533
			9a	603106
			11a	603229
			11a	613406
			11a	695101
			12a	695172
			12a	785887
				785898

MISSING RECEIPTS.

L. U. No. 2—750291 to 750307 inc.
 L. U. No. 5—488477 to 488747 inc.,
 488750, 488752.
 L. U. No. 12—218091 to 218095 inc.
 L. U. No. 19—494170 to 494180 inc.
 L. U. No. 20—571559 to 571570 inc.
 L. U. No. 33—343652 to 343655 inc.
 L. U. No. 35—404963.
 L. U. No. 37—579672, 673, 674, 675.
 L. U. No. 42—754421, 422.
 L. U. No. 46—639397, 398, 399, 400,
 639581 to 639590 inc.
 L. U. No. 62—758157, 758158.
 L. U. No. 77—876776 to 876794 inc.
 L. U. No. 97—743160 to 743161.
 L. U. No. 111—763555, 763559, 763581.
 L. U. No. 118—841397, 399, 402, 404,
 405, 407, 410, 411, 412, 414, 415, 416.
 L. U. No. 120—764176.
 L. U. No. 140—63 6894 to 636896 inc.
 L. U. No. 136—282268, 269.
 L. U. No. 142—643735 to 643837 inc.
 L. U. No. 163—690731, 690747 to 690764
 inc.
 L. U. No. 175—196211, 212, 213, 214,
 215.
 L. U. No. 188—706394, 395, 397, 408.
 L. U. No. 192—736400.
 L. U. No. 196—768640.
 L. U. No. 202—881261, 881265 inc.
 L. U. No. 211—386888.
 L. U. No. 213—829571 to 829592 inc.,
 829594.
 L. U. No. 237—650177.
 L. U. No. 246—401611 to 401620 inc.
 L. U. No. 247—598673 to 598680 inc
 L. U. No. 255—205946, 940, 941.
 L. U. No. 257—99909.
 L. U. No. 262—118326, 327, 328, 329.
 L. U. No. 276—774688, 689.
 L. U. No. 287—600640.
 L. U. No. 292—606850.
 L. U. No. 305—254679, 680.
 L. U. No. 309—779563.
 L. U. No. 327—1020754, 1020755.
 L. U. No. 339—689987, 689989, 689991,
 689995 inc., 689997, 998, 690000, 690002,
 690004, 690005, 690007, 690009.
 L. U. No. 356—584363.
 L. U. No. 363—849637.
 L. U. No. 369—457445.
 L. U. No. 372—308695, 790418.
 L. U. No. 381—531065.

L. U. No. 414—731109.
 L. U. No. 422 — 1022558, 1022559,
 1022561, 1022562, 1022563, 1022564,
 1022565.
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 L. U. No. 460—567645.
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 L. U. No. 514—515898 to 515910 inc.
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BLANK RECEIPTS.

L. U. No. 96—703605.

L. U. No. 710—100931 to 100935 inc.



L. U. NO. 1, ST. LOUIS, MO.

St. Louis has a Local Union of the I. B. E. W. that is a credit to their International and the trade movement generally?

As to work in the electric or any other line, there is comparatively none. With a large percentage of Brothers idle, and no prospect of much better for some time, a great majority of the working and some of the unemployed members of No. 1, got their heads together to devise some plan to alleviate the embarrassment of the really needy and make life really worth while. The result was the proposal to the Local of a resolution. The full sense of which was an assessment of fifteen per cent of the earnings of those employed, said assessment to be recognized as an out-of-work fund. If any Brother of the I. B. E. W.

had been there when the resolution was given final reading and discussion was taken up, I know he would have had something to suggest to his Local Union.

There was not a dissenting voice as to the amount of the proposed fifteen per cent. But the main question was as to the methods of distribution and collection. There was not one derogatory speech, but several methods of procedure were brought forward, and finally the matter settled itself on a system of reporting by both working and unemployed members. The Brotherly feeling displayed was commendable and manifests greater good feeling than ever in No. 1.

It is evident that the employers are wise to this good feeling among organized labor, from the fact that they are organizing their non-union workers into a number of get-together bodies, and are standing for the bulk of the expenses. If

the non-union wage earner will look at his position now and what it was, not so long ago, he or she will realize improvement. The whole of the betterment has been brought about, by the sacrifices made by members of organized labor.

Any wage earner with a true heart, or a spark of honor will not try to hog benefits of which he has been no party to securing, by any service on his or her part. The employers are going to pull the wool over the eyes of employees as long as it is profitable to them. To the wage earner I say, get together in your class, and not in a bosses order, where their will predominates. You are the bone and sinew of their profits and why are you not entitled to your portion of it? As the employers have classified us let us be proud of our classification, and keep within it, by being true to ourselves and associates. Carry a card, and honor the card by adhering to the object of the organization that issued the card. That is only Justice. Another bugaboo that the employers are working hard to force onto the public is vocational education. It is up to you to study the proposition, and from my view of it, I say defeat it if possible, and it is possible. All trades are overrun now, and by the increase if the movement carries, the market will be glutted, and then they can set their own price, not only on your services, but on the necessities of life. I will say no more this time, but hope all tradesmen will give vocational education very close study.

I am sorry to have to record that on Saturday, Jan. 16th, 1915, Bro. Bert Gleason had a very severe mishap. Bro. Gleason is 53 years old and rather a tough old rooster, or he would have broken more than two ribs, and suffered a few black and blue marks on his fat parts, and they are many. I mean the fat parts. It will take about six weeks to repair the damage to Bert, but the Park Theatre Co. will spend more than will be required for Bert, to repair damage to scenery and stage. Bert Gleason has carried a card in the I. B. E. W. and also in M. B. E. W. so you can see his time has not been wasted. The real value of a good wife is manifest, When you visit the old war hoss. If any one had have told me that Bert would obey a command without at least asking why, I would have classed them with an unlucky fisherman. Bert is doing well and under the good care he is receiving, will be O. K. soon.

The membership, or in other words, the responsibilities of No. 1, are increasing. The stork has been very busy, and there seems to be no objections to what he left at various homes. In several cases not satisfied with leaving one, he left two, and I have not heard any complaint. If No. 1 can't work at their vo-

cation they have the interest of the community at heart.

I have my heart still set on the organization of the ladies. I may be a little impatient, but I think they are slow to realize their opportunities in the trade union movement. Keep at it, girls, and when you happen on to a hard word, apply to some of the wise ones. You are entitled to help if you are inclined to help yourself. Keep up the good work. If you have any spare time and some old publications, it will be time well spent to read the comments of but a few years back, and those of the same people of today. Yours truly rubbed shoulders with desperate criminals, just because I was a union man. Those endeavoring at that time to crush the movement, were no worse than your enemies of today, but your hold on the people differs. By perseverance and honesty, coupled with the push, you have manifested to the world that you are only asking what justly belonged to you. Dry bread secured by honest toil, surpasses any of the luxuries obtained by questionable actions. This is the reason of much suffering, caused in many cases by improvident actions on the part of the sufferers. It is well to husband your resources. In giving advice I am but giving my own experience.

The I. B. E. W. is your best friend, stick to it.

Remember the International Officers do not become infallible, simply by being chosen as leaders, but are entitled to the undivided support of the Brotherhood. There is but one perfect Being, and He controls all. Keep your own conscience clear, and you will be able to overlook the short coming of others.

I may harp on a subject and will continue to do so as I am anxious, and feel that the more you tell Brothers to look to their own interest, the more chance there is of effect. To the Press Secretary's I must say they seem dilatory. All are anxious to hear from their Brothers, and as a letter in The Worker goes to all, why not write. Get to it and make 1915 show such unity in the I. B. E. W. that will bluff any unreasonable employer, no matter how large his bank account. Fifty thousand represented at the International Convention. To be held in the city of our esteemed Brother Jumbo Fisher. If his burg is as good as he, your delegates will get all the good things and have some to spare. Still anxious to serve.

I am your fraternally,

Baldy.

L. U. NO. 1, ST. LOUIS, MO.

Notice:

To the Brotherhood at large:

Use your purchasing power and pur-

suade others to do the same. Look for the I. B. E. W. label on machinery. The Century Electric Co., of St. Louis, have persistently refused to employ any of our members. Also the St. Louis Screw 'o. are absolutely at variance with the Brotherhood. It will be edifying to those opposed to the cause of labor if you refuse to use their product. Give it a good trial, and I am satisfied the effect will be beneficial to the cause.

Yours fraternally,

Baldy.

L. U. NO. 14, PITTSBURGH, PA.

Brothers of the International Brotherhood of Electrical Workers of America, Greeting:

The workers have been successful in consolidating the two factions of the I. B. E. W. into one harmonious International body. No doubt the Electrical Workers could of had a larger, more progressive, successful and up-to-date organization by this time if we had foresight of the destructive methods used in a factional fight.

But let us drop the past, profit by the experience and mistakes and put our shoulders to the wheel and boost. Let us agitate and educate that in Union There Is Strength, and build up the I. B. E. W. to the strongest organization on this continent. Brothers, it can be done by and only through your help, by getting every person that we possibly can that works for wages on all Electrically equipped devices, such as Moving Picture Operators, Telegraphers, Electric Trainmen, etc., etc.

And not omitting the Street Car Workers, of which I wish to speak in particular. In many instances they have Unions and belong to their own International, but what is the matter with their coming and consolidating the two organizations under the one head of the I. B. E. W. Now I know that there will be many who will object for supposed and various reasons. But nevertheless in Union there is strength. Through such amalgamation both organizations would derive great benefit and particularly the Street Car Workers. For instance, in many places the Linemen who repair the trolleys, and if they wish to be a Union man, they have to and do belong to the Motorman and Conductors Local. Creating a loss for the I. B. E. W., but the greater loss is caused by those that do not belong to any organization. Not only this, but if the Linemen have difficulty with the employer, the Street Carmen keeps on working, and vise versa.

By an amalgamation the I. B. E. W. could unionize the entire force from Electrical Engineer down, giving great impulse and facilitating many and various

grievances that confront the workers today.

I could state other facts and particularize, but let this suffice with the exception that I would like to hear through the Workers, comments favorable or otherwise.

Those who are favorably inclined (and are in a position to help could agitate among the Union Street Car Men and have a write up in their Journal, which will be a boost and a help to organized Labor and Unionism.

Remember any and all good generally springs from the rank and file, through their perseverance, this and other benefits too numerous to mention, which the workers are deprived of, can be gotten through the awakening of the rank and file, and doing their duty by themselves and their fellowmen. The sole reason that the Workingman is in the condition that we find him is his neglegence and indifference to his own cause.

Boost, for in Union there is strength.

G. F. Stockdale,
Rec. Sec. L. U. No. 14.

L. U. NO. 21, PHILADELPHIA, PA.

Editor and Brothers:

As I had no letter in the January Worker I take pleasure to report the election and installation of our new officers, most of them having performed their duties faithfully had been re-elected and I believe it would be advisable if some of the new and younger members would be elected once in a while, it would give them experience and added interest into the welfare of the Union and give us more trained officers to select from in case of sickness or absence.

Billy Sunday, the much advertised evangelist and his bunch of devil chasers have been in this city of brotherly love for some time, taking the evil out but at the same time they are gathering the root of all the evil, they have been declared unfair as they refused to pay the union scale of wages to the mechanics that built their angel factory. We don't object to the means they use in getting the best of his *satanic majesty*, but we do object to beating us poor devils out of well earned wages.

We also object to their ludicrous sermons which are reinforced by slang from the bleachers and language of gutter, and cannot see why this modern Cagliastro and his troupe of chanting charlatans and sanctimonious mountebanks should receive columns upon columns of the most lurid free advertising, while matters of interest to us working men and the unemployed are omitted or side-tracked to some obscure part of the papers.

Line work around Philadelphia is slack but looks good for the spring. We have been taking in new members by one and twos nearly every meeting and report with pleasure the initiation of nine new members at our last meeting night, Friday, January 22nd.

The P. R. R. are electrifying part of their line, but as it is a long hour, dangerous and underpaid job, it is not very desirable.

Should any Brother wish information about conditions around Philadelphia or other information, will be pleased to serve him.

Yours Fraternally,

Thos. H. Wotocnek, Press Sec.
2033 Cuthbert Street, Philadelphia, Pa.

L. U. NO. 35, HARTFORD, CONN.

Brother Editor, of Electrical Worker;
Greetings.

It has been a long time since any news has leaked out of Hartford through the correspondence columns of the worker, and the Brothers not being satisfied with electing me Business Agent, got together and decided that I would not have very much to do as B. A. So when the votes were counted for Press Sec'y, I was It, forty ways, and being It, I will try to keep the Brothers informed in the future.

Work has been very good the past summer and fall. In the early winter it began to slacken up a bit and several of the Brothers took out traveling cards, but these Brothers are floating back again, so I don't think Hartford is the dullest place in the world in which to work at this time, even if we are having a few dull weeks.

Four of the largest Contractors are still holding out against us but since Sept. 1, 1914 we were recognized by all the Builders as part of the Structural Building Trades Alliance, which is composed of all the building trades, so through this affiliation we can bring pressure to bear, which I think will soon cause these open shop agitators to decide, that the Union Shop is the only way.

We are hot on their trail and sooner or later, if they stay in the wireing game, we will convince them of the error of their ways.

The old house gag, where no other trades are employed, is their speciality now, but after they have watched a few nice juicy new jobs float by, I think their pride will take a tumble in favor of their pocket book.

All the other Contractors are living up to their agreements and things are running smoothly, with the exception of one out of town firm, which tried to slip a phony time sheet over on us. Perhaps some of the Brothers have had some experience with time sheets like these. I

mean the kind where you have to put down the number of fittings, or the actual number of feet of pipe to be put in each day. Each operation has a number and every minute of the day must be accounted for. They forgot to put a number on for nature's wants and one for pulling the chain after a good smoke. These time sheets we are informed, have been adopted by the National Electrical Contractors' Association, but they don't look good to us, so we voted to refuse to use them, which we are doing. Since that time a local Contractor has adopted one like it, which is taking the same course. If any Brother, or Local, has had any experience, or is using these time sheets, I would appreciate it very much if they would communicate with me regarding their use.

The Manufacturers' Association of Hartford, having succeeded in breaking up the various unions, which controlled the men they employed, have for the past year been endeavoring to do likewise to the Building Trades, but at this writing I cannot report any progress for them.

They must begin to realize that the Alliance is a tough proposition, which is growing stronger each year, and that if they cannot dope out more effective ways to fight us in the future, we are here to stay and continue to get the good conditions we are enjoying now, with the best of chances of getting better ones in the Spring, when building picks up. When the Electrical Workers were recognized as part of the Alliance, by the Hartford Builders' Exchange, the Mfg. Association and the open shop builders got together and formed The Open Shop Builders' Exchange, which was composed of three general Contractors, six Electrical Contractors and several other Sub-Contractors, whose shops were in Hartford and vicinity. They blossomed out with an ad in the daily papers, about the size of one page of the worker, with all of their John Does, etc. and large type headings urging the people of Hartford, to get the great American Idea, and let their work to open shop contractors. They had some very interesting dope on this subject, and since they have discontinued this ad, for reasons unknown, we miss many a good laugh and lots of good times talking it over.

The Linemans' Local No. 37, after standing by the Good Ship Reid and Murphy, until it went down, are now with the Brotherhood and are out to organize and better their conditions. They have a hard proposition with the Southern New England Telephone Co. and the Hartford Electric Co. as these companies seem to be able to get non-union men, from surrounding towns, faster than the boys here can organize them. The conditions in Connecticut towns are very bad and are sadly in need of the services

of an Organizer, and now that the factional fight is over I hope the I. O. can see their way clear to put an Organizer in this section.

In closing I wish to advise any Brother who is heading this way, that we expect a further lay off in several shops, and that his chances of getting work are very slim, at this time.

Thanking you Brother Editor for so much valuable space and wishing you and every member of the Brotherhood success, I am

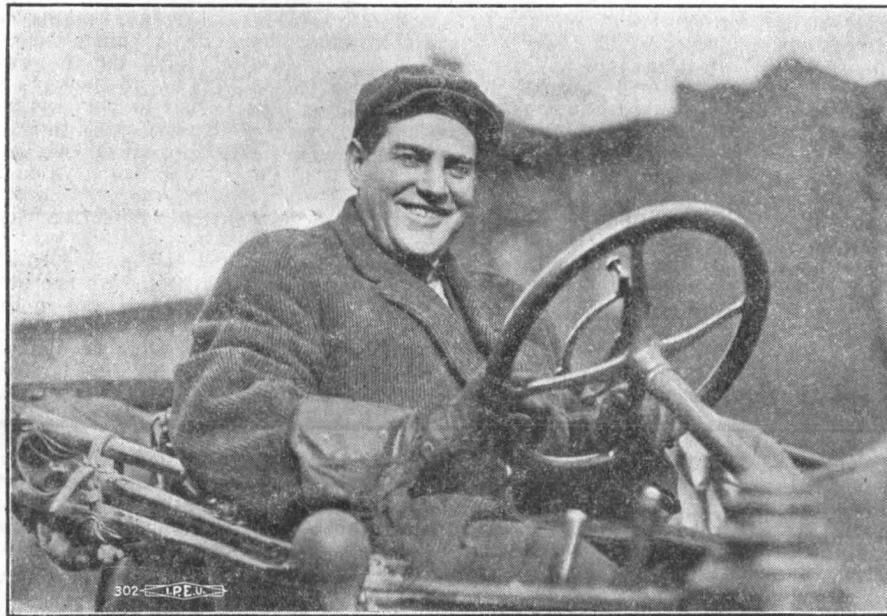
Fraternally yours,

William A. Dermont.

P. S.—Beware of mistakes, as I can juggle a hickey much better than I can this type-writer, which is a Smith Premier, with a thousand keys.

Business in the sixth city is very slow at this writing, both Telephone Companies have laid off all the men they could, and Mother Bell in Cleveland is just the same as she is in other parts of the country, where the electrical workers are poorly organized. When a layoff comes she's always sure to ditch all of the union men.

And while I am speaking of how poorly organized we are, in and around the sixth city, I would like to see an organizer come in here and try their luck. I believe much good could be accomplished. I will also mention the fact that the telephone operators of Cleveland are unorganized and we as electrical workers need their cooperation to tide the battle



Executive Board Member and Live Business Agent, J. W. Hart, Local Union No. 38, Cleveland, Ohio.

L. U. NO. 39, CLEVELAND, OHIO.

Editor:

Allow me through the Worker to inform the Brotherhood that Local Union No. 39 is doing business. We are not making much progress and the reason why we are not making real progress is because we lack the co-operation of all the members.

Some of the dear brothers have an idea they have something in common with the master class. Personally, I am opposed to ideas of that kind, for experience has taught me that anything the master class wants, we the working class do not want.

and will mean a part of what rightly belongs to us as workers.

The local has several matters of importance before it and we hope to get good results.

We are drawing up a new wage scale and working rules for the municipal light job.

Several of our members are on the sick list at this writing. Brother Patrick Campbell is suffering from a fractured jaw.

Our new by-laws were approved by the G. O. and will go into effect as soon as they are returned from the press.

The world is only beginning to awaken to the fact that electric power has prac-

tically transformed the industrial world within the past twenty-five years and now it is classed the second business in the United States.

Now brothers our organization will grow the same as the electric power has grown. If given the proper attention. So get busy (unite) and demand what rightly belongs to us.

I think this will take up much valuable space in the Worker, so I will close, hoping this will be some good for the cause, and wishing the Brotherhood best success, I am,

Very respectfully,
Hollis Day,
Press Secretary.

L. U. NO. 58, DETROIT, MICH.

To all Electrical Workers,
Greetings:

Industrial conditions are still at a low ebb in Detroit and vicinity. All traveling brothers had better keep away from these parts. Things don't look very good for work for months ahead. The big jobs being done by the Comstock Elec. Co., are drawing to a close and there is practically no big building being started. In spite of the fact that the Employers' Association has flooded Detroit with workers of every craft and description they are still raising a cry about prosperity in Detroit. But it's old stuff. You know if there wasn't an army of unemployed, the employing class would be up against it for having starving men compete with working men for their jobs, thus lowering wages to a mere subsistence.

The radical element of the labor movement are organizing the unemployed on the coast, so we read in the more progressive of the Labor papers. It is a fine move. Maybe some of us more aristocratic and fossilized labor unions can learn a few lessons from the actions of the "Wobblies" in the different centers where unemployment is an acute situation. Let us hope that some time soon the organized Electrical Workers will work for a Closed Shop and an Open Union instead of poking around in the dark for a Closed Union and an Open Shop.

Believe me, we building trades' mechanics in Detroit have sure got our fill of jurisdictional strikes. We lost a good many days this last fall by scrapping among ourselves to see who would do this work and who would do that. It looks by the way the A. F. of L. is handling the question that that body is afraid of hurting the feelings of some of the unions affiliated and they let the different unions strike the job with absolutely nothing to be gained, except the disgust of some of the more broad mind-

ed and progressive Trade Unionists concerned.

We have a committee compiling a new set of by-laws and we hope to get one of the best sets of by-laws of any local in the Brotherhood made up. Our secretary has written several of the secretaries for a copy of their by-laws and it will be greatly appreciated if the secretaries who have been written to will favor us by sending a set.

Hoping this will get in Springfield in time for the January Number,

Fraternally,
Clair C. Killen, P. A.

L. U. NO. 59, DALLAS, TEXAS.

Editor:

Having been recently elected press secretary, but failing to get in a letter for the January Worker I will now try to write a few lines to let the boys know that No. 59 is still on the map.

Work is scarce and many of the boys loafing. We are sure to have plenty of the members on hand at each meeting to participate in the rag chewing that it is almost impossible to eliminate when conditions are such.

As the majority of the members are wide awake and interesting themselves in all questions before the house we are always sure of an interesting meeting.

The most important matter now before the local is the State License Bill now before the Legislature which proposes the licensing of electrical contractors.

This local has representation at the Capitol and it is to be hoped that with the aid of the legislative department of the State Federation of Labor that no bill will be put through which will be a detriment to the I. B. E. W.

Weather conditions are ideal here now and we hope that in the next thirty days a good part of the many brothers now loafing will be put to work.

Brothers we have an agreement which expires soon and we sincerely hope that the brothers who desire to float will realize that to overload this territory will seriously jeopardize our chances to get anything favorable.

In answer to Brother Carver's request from Local No. 84 in last Worker regard to the method used to keep the members in good standing, I will give him three that we use.

1. If member is not paid for current month, he is not entitled to working privileges.

2. No sick benefit is allowed unless member is paid up for the current month.

3. Dues are payable on or before the first of each month. Any member failing to pay on or before the first is charged ten per cent additional.



Fixture Workers' Sub-Local No. 58 on new Statler Hotel, Detroit, Michigan. Standing—L. Hesse, Geo. Hines, C. C. Killen, P. S. Brown, F. Keenan, E. Grogel, W. McLaughlin. Sitting—C. Greenwald, J. Urbin, W. H. Moodie, C. Straub, G. Blum, B. Ketal.

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The executive board inquires into any brothers circumstances who appears before that body prior to the first and says he is not able to pay dues and the situation is then taken care of.

I believe the brothers realize this is more for their individual benefit than for the local as a whole.

After voicing my approval of the article on government ownership and the Editor's New Year Resolution, I will close for this time with the assurance of trying to do better at my next attempt.

Yours fraternally,

T. J. Mizell,
Press Secretary, L. U. No. 59.
P. O. Box 121.

L. U. NO. 66, HOUSTON, TEXAS.

Editor:

Please publish these few lines to let all the Brothers know that Local No. 66 is still in the land of living, and the members are striving hard to make it the banner local of the southwest, and as we have a live bunch and every member has made himself a committee of one to hustle new members, it won't be long until No. 69 will have to look up to us.

Well the war scare has had its effect from the coast to coast and from the Great Lakes to the Gulf of Mexico. Nevertheless we had kept most of our members working and that is more than the most of the locals have been able to do; but at present work in Houston and vicinity, is very quiet, not only in our line but in all lines of work, so if any Brother happens to see a notice stuck in a paper of any number of men wanted in this part of the country, you can take it from me there is nothing doing, so keep your extra change and don't spend it for railroad fare to come this way, expecting to get rich. Just spend two cents for a stamp and write the financial secretary of the different locals and get the straight dope.

The Light will have a small job on soon, but plenty of men here to handle the work. On the first of this year No. 716 came back over to our hall, so both locals No. 66 and 716 are meeting at Electrical Workers' hall, 205½ San Jacinto street, third floor, and to show their appreciation of the two locals being together, again, No. 716 gave a luncheon on their first meeting night at the above address, and invited Local No. 66 to attend in a body, which we did, and had one of those jolly good old times, with plenty of Anhauser cream sodas, better known as keg Weiser. After the refreshments were served, we had several fististic bouts with the big mits, which brothers of both locals took part. Among the ringsters were Bros. Gross and Goodson. After several hard left and right

swings, and upper cuts, some one hollowed beer, so the man with the big clock were compelled to partake himself in the meantime, big Rags came in and restored peace once more, and called on our worthy Vice President, A. V. Potter and one C. C. King, our financial secretary, to show the Brothers why they were not clever enough to be pushed to the front as a prospective light mitter. But after several rounds, mostly rounds of J. W., our referee, Bro. C. R. George, called it a draw, so they all drew one more from the keg. After several hot arguments, it was unanimously carried to let Ireland and Scotland settle their stomach, so Big Rags called on Brothers J. M. Stephens and A. Shand, who kept the brothers guessing as to the ability of both, until the two of them stopped to explain to each other how it happened. Then did the referee, Bro. George, declare it a frame-up, and compelled them to take soda. Nevertheless it was a jolly evening, and the writer would like to see more of these get-to-gether meetings, get acquainted, study each other, understand each other, forget the past and figure on the future what we have done has nothing to do with what we might be.

So hoping one and all the very best of success, I remain as ever,

C. A. Boatman,
Press Sec. Local No. 66.

P. S.—Would like to see a letter once at least this year, from 716, so get busy and let us hear from you, C. A. B.

L. U. NO. 67, QUINCY, ILL.

Local No. 67 has been doing fairly well so far this winter. All the members have been working until about two weeks ago. Prospects are fair for the rest of the winter.

The new officers were installed on Jan. 4th at a well attended meeting.

Brother "Sunny Jim" Kearnes, who was badly burned by a live wire about three months ago, is back on the job; so is Brother Sam Kinsinger who was knocked off a pole by a live wire.

Local No. 67 starts the New Year with the hope that since the strife between the two factions is ended, that this will be a banner year for the I. B. E. W. and that we will have many more than the 50,000 in 1915."

Irish,
Press Secretary.

L. U. NO. 72, WACO TEXAS.

To the Brotherhood;

Greeting:

I have just received the "Worker" and as I glance over it I can see the interest that is being displayed by the different

locals in writing and letting the Brotherhood see what, where and how they are. It seems to me that if not all, but only half of the locals would write just a few lines each month what a large and interesting journal we would have, now let's try to see if we can't increase the size just a little more this month and next, and the next.

I am glad to state that Local No. 72 is still here and I think that all of our boys will be here or if they move will still carry the card of the I. B. E. W. But I must say that they can't see the object in attending the meetings regularly, which is one of the most important things to do. I think when a member loses interest in the meetings that he is doing an injustice to his fellow workers by throwing the work to be done upon their shoulders. We have in force now a non-attendance card system and it will either bring the boys out or it will help the treasury an awful lot.

Work in the state is on the stand still, but with a little sunshine and warmer weather we hope and expect to be just as busy as ever. We had Brother Wetter of Local No. 59 with us last week, on some very important business. We were glad to see him. "There is only one Wetter."

Our election of officers was a success. Everybody was pleased and much interest was displayed by the candidates in electioneering and soliciting votes—worse than a political election, and all the elected ones were elected by one or two votes. So you can see that the races were close.

Will state that we are 100 per cent strong here. Every shop signed up and all inside men are in the local, so we have not very much material to work on, but we will do our part in getting the 60,000 membership, which the brotherhood needs and should have by the next convention at St. Paul. We must make up for the time and members we have lost and if we each shoulder just a little of the work we can do it. We have all had a lesson and we know what to do in the future. "Work together is the thing."

I will close for this time. I would like to see more locals displaying letters next month. I counted four from the large state of Texas. There should have been at least fifteen or twenty. So get busy Brothers and do as No. 1 does, have a letter in every month (respect to "Baldy.") We all like to know what our sister locals are doing.

Gus Erfurth, No. 92912.

L. U. NO. 77, SEATTLE, WASH.

Editor:

A few lines to let the Brotherhood know that 77 is in the running, but must report the same as nearly all other locals

a long list of unemployed members. There is absolutely no construction going on around here if any, in the north-west.

The Pacific Telephone Co. have the least number of men at work at this time, for a number of years previous. The City Light have only a little better than half their men working and with the Stone Webster interests on the unfair list, there is no show to get work at the trade, in fact, it is very hard to get any kind of employment.

In spite of these hard times this local has increased its membership over 100% since last July, due mostly to the untiring efforts of the business agent and the great assistance of the grand office. The membership as a whole, sees no difference, as was anticipated before we accepted the tentative agreement, from the present routine and workings of our local and grand office affairs.

The entire Pacific Coast district has shown a great improvement so far as organization is concerned, from the report of District Council President Morgensthaler, who is in town for a few days, working on the violations of the Pacific Telephone & Telegraph Co. He reports that there is a large list of unemployed in all the coast towns, so the Brothers who contemplate coming out in this part of the country, would do well to get in communication with the different locals before starting out.

Hoping that the next time this local has an article times will have picked up and we will all be working.

Yours fraternally,

Chas. Cross,
Press Sec. L. U. No. 77.

L. U. NO. 88, ELYRIA, OHIO.

Editor:

I suppose it is about time we were letting the bro's know we are in existence, but as we are new we were a little shy. Believe me times are fine around here, about one third of our members working and for the very large salary of \$2.50 per day and all bad weather off at that. And still the dirty financial hogs around here think that is a princely salary. I don't think there is anything around here to attract any visiting brother, but when things pick up we may surprise them a trifle. They have organized a building trades council in our county and we are going after the inside men pretty warm. We expect to land about twenty of them which will make us a pretty nice little local. Well brothers it is my painful duty to inform you of a good brother of ours, Walter Jenkins by name, who was our Treasurer. He had a very funny way of handling our money. Every time it was turned over to him he could not separate himself

from it. So we were compelled to drop him. Lord only knows who will take him next. Well brothers as my ivory is about empty, will have to close for this time. With the best of luck to the reunited brotherhood, I am fraternally yours,

W. F. Minnick, P. S.

L. U. NO. 89, QUINCY, MASS.

The Wageworker.

What is the demand? It is that the community shall guarantee to the men and women who perform services essential to the existence or happiness of the community, a reasonably comfortable and civilized livelihood, a decent minimum, of food and clothing, leisure and recreation and homes fit for human beings. Democracy must be its own emancipator, but Institutions like the Church law making bodies, the Press and the rich have to make up their minds as to what shall be their attitude toward it. They must decide for themselves whether the demands of the workers for a fairer share of the good things of life is just or unjust. The working classes have already made up their minds. They are convinced that their demands are just and with a highly intelligent vigorous working class, stung by a sense of injustice the future of this country will be full of danger. The stupid attitude of hostility or superior patronage which has been adopted towards the working classes in the past by powerful elements in Society viz. Church, all the big and little officials together with their parasites, the professional classes including the Press, has helped to generate the present revolutionary upheaval. The worker does not want charity to redress the balance. Therefore to Hades with charity. He knows that charity robs him of his manhood. He feels that he is entitled to a man's share of the wealth he has produced and he wants it assured him not as charity but as a citizen's right. It is the present order of society which is upon trial. Can it do justice to the worker? If it can and if it does, then it will have justified its existence. But if it cannot then its ultimate doom is sealed. The poverty at one end of the social scale will not be removed except by encroaching heavily upon the great riches at the other end. The present unrest has come to stay and will not be ended by petty devices. Palliatives are no cure for injustice to the wage worker.

Chas. W. Hanscom.

L. U. NO. 90, NEW HAVEN, CONN.

Just a few words to let the Brothers know that No. 90 is still in existence. It is a long time since No. 90 has had a letter in the Worker, so I thought I

would write a few lines and let you know how things are here. As far as work is concerned, things are pretty slow, but it isn't half as slow as the Electrical Workers are in filling out the application blanks.

However, we are all working hard and we hope to take in a big bunch before spring.

The contractors here are organizing and we are trying to keep up with them so that we can spring an agreement on them some time in the spring.

Wishing you all the best of success.
Fraternally yours,

C. F. Ganter.

P. S.—We would be more than pleased to have any of the Brothers that are passing through New Haven, drop in and see us.

L. U. NO. 97, WACO, TEXAS.

Editor:

As a "scribe" I am afraid I won't stack up much, but the good brothers say "Put me on the map," so there is nothing for me to do but make the attempt.

We are having some real good meetings here, with good attendance and each brother is willing to do his share of the work.

All seem to have a clear conception of unionism and the brotherly spirit can be felt in the hall, which is not a bad omen.

I am sorry to say that there are a few working at the trade here, that it seems impossible to land. However, we have five new members via open charter and three or four more on the "mourner's bench."

We have declared ourselves in favor of an insurance, both (accident and death) to be conducted by the Brotherhood and incorporated under the laws of the United States if possible.

A good policy would be a great inducement to outsiders, who are more or less selfcentered, to get in, many of them could be educated and once the great principles of unionism were put up to them, they could not help but give them some thought.

We would like to see this pushed and if practicable, be rounded out in the St. Paul Convention.

There is absolutely no work going on here, so naturally all traveling brothers will do well to mark Waco off their list of prospects. The big Tel. job that was so widely advertised having failed to materialize.

Will close now, hoping that Local No. 97 will be able to contribute their share to the great things that the reunited Brotherhood is going to accomplish.

Truly and fraternally yours,
Joe B. Sharpless,
Press Secretary.

L. U. NO. 99, PROVIDENCE, R. I.

Editor:

My brother members knowing that I work only eight hours a day, forty-four hours per week, that I act as their Treasurer, that I am a member of the Executive Board, that I am one of nearly every committee that the Local has out, and that I am also a delegate to the Building Trades Council, at the annual election, handed me the position of Press Secretary. Now I did not hanker for the job, but as we have not been heard from (in print) for a number of years, I decided to accept the duty and carry out the work to the best of my ability.

I read with a lot of interest the various letters in our journal and think it a good idea for every local to send in a letter giving others an idea of what is going on in the various locals.

Our Local as you all know is one of the R. and M. that went over in Oct. and we are all pleased at the treatment we received, and glad to know that we are members of one grand International Brotherhood, and wish to state here, that we stand ready to do all within our ability to make it a power in the land.

We have good conditions here in Providence. Having agreements with all of the big shops and all but three or four of the smaller ones. Our membership stands at one hundred and ten; seventy-five journeymen and thirty-five helpers or apprentices.

We are now preparing a new set of by-laws to conform to the general Constitution, and as our agreements with contractors run out in the Fall, we wish to incorporate new articles giving the Local better control of the helpers and apprentices, than we have had heretofore. If some of the locals who have satisfactory rules governing this question will lend us a little advice or a copy of their rules and by-laws, it will be greatly appreciated.

We have twice written Local 103 (Boston) and do not see why we have not even been favored with the courtesy of a reply, as our requests have borne the seal, union label, and everything we thought right.

Just at present business is absolutely dead here and a lot of the boys report at the hall daily and spend the time at Solitaire and other games (some not quite so economical as Solitaire). The pious ones send up a daily prayer for better times which we all know will be here in the spring as quite a number of big buildings are ready to start with good weather.

On Monday evening January 11th we held a very successful "smoker," the boys turning out in numbers and a general good time followed. Singing, dancing, three sparring bouts, recitations,

supper, refreshments and cigars made us all feel that it was good to belong to Local No. 99.

There is a feeling in our local that we would like to see some of the general officers. As there are quite a number of locals within an hour's ride of Providence, it seems to the writer that it would be a good idea to have one visit this vicinity. In as much as I. V. P., Brother Bugnizet made us a call last summer under what to him was no doubt unpleasant conditions, we would like to see him back, as he left a very favorable impression on all the members who heard him speak, and we assure him a most cordial welcome when he is able to visit us again.

Now I have given about all the news possible at presnt and this being both the Local's and writers first appearance in print for at least a number of years, perhaps I had better stop here and see whether the boys want me to try it again at some future time.

Fraternally yours,
F. E. Walker, P. S.,
Local No. 99.

L. U. NO. 103, BOSTON, MASS.

Editor:

Well boys here it is again the same old story. Work here is as scarce as hens teeth. I venture to say that we have thirty to forty per cent of the local taking a forced vacation. All trades in this town are up against it like ourselves. And a few are assessing their working members fifty cents to a \$1.00 a week to help the fellows who are less fortunate in obtaining work. My advice to brothers who are thinking of traveling Bostonward would be stay where you are instead of giving up your good old "kale" to the railroad company for a passage here and use it to get your "three squares and pad," as a floater would call them.

A very good slogan that has been started by the Boston Morning Post is, "build now." Architects, builders and etc. are explaining why it is cheaper to build now then later. They say the bids are lower owing to so much competition and stock is cheaper as there is small demand. The contractors bid low so to get jobs to keep their men in the shop organized and are satisfied with a small profit. One architect here gives figures and facts where a house built last year for \$2400 can be built now with a saving of \$200. The Savings Banks have got in on "build now" slogan and looks as if some good will come of it. But the electrical worker will not get any results before a month or two. If the public and speculators take hold and start building.

There are great many unemployed here. Gov. Walsh has appointed a com-

mittee of public spirited men to find ways and means to secure work for the vast army that are idle.

Mayor Curley issued orders to have all city work started at once. As to making roadways, playgrounds repairs that have been waiting for spring to start. Up to date he has placed many of the city's unemployed at his kind of work. He has also ordered all new city buildings to be rushed soon as possible so as to keep mechanics at work. Such buildings as Ward 19 Gym., Long Island Hospital and almshouse, new police station 11, an eleven story building on the site of the old probate court building, Blossom St. School, Municipal Horticultural building in the Fenway and the new High Pressure Pumping Station just as soon as he and U. S. Eng. Corp. find a suitable site, so as to isolate it from a great conflagration.

The Ford Automobile Co. had a new addition put on the main building. The main part was done by our men. But the addition after all the trades got through. The Ford people started their shopmen to pipe the place. Its not a large job but nevertheless it is our work and it would help some now.

Our agents were successful last week in signing up a fair size shop that does a class of work that we were unable to stop them at. They are also working on two more good prospects. One of them has been on the outside for the last seven years and as also has a permanent injunction against the local. I think by the time this gets in print our men will be working in the shops.

We are now working under a new set of by-laws which has been O. K. by the G. O. There are a few changes. One good article which will remedy an evil that exists is the one placing a fine on a member who installs work careless and not in accordance with the underwriters rule. We all know there are a great many "rawhides" or otherwise known as "slashers," who go out and put in an enormous amount of work in a day and make a great showing. The secret is we find pipes are put in boxes without locknuts, T. Bs and not even the pipe threaded. Another sample. On box work they don't measure the length that is needed, but stand on the floor and guess and use a "hatchet" to chop it off. Four or five feet slack is near enough. The "rawhiders" would be better termed "electrical butchers." These are the kind of fellows that help to keep our headquarters filled with unemployed members. What chance has a human being got to compete with such dear brothers. This rank kind of work gets by the inspectors. If I wanted to turn informer I could name a few jobs where these fellows performed, and have been O. K. by the different inspection department.

I don't want anybody to think that I am talking from "do as less as possible fellows" standpoint. Far be it from such. I want to see a fair days work and to help the employer make a profit and also do a respectable job in accordance with the rules. My motto is a reasonable days work with no records broken either way. A dear brother visited this town a short time ago to do a fair size job and said any man who worked on the job would have to install so much pipe and wire a day. But this fellow was shown what was what and the job turned out to be one of the best done by an out of town contractor here.

You have all heard of "Literary Boston," well No. 103 is proud too of her professors in its membership, who are extracting soft dough from the city, teaching electricity in the Vocational schools. We have Prof. Frank Williams, Prof. Ed. Pitt, Prof. Joe Connors. While proud of the above No. 103 as a few near professors, such as Fred. "Hinky Dinky" Dorn, Prof. of Mystery, "Sergt." Ed. Carroll, Prof. A. La Poker, "Fancy Fixtures" Joe McGuinness, Prof. of repairing baby carriages, and Ed. Whittaker and Mac. McRitchie, professors of speeding up stepladders.

Brother Fred Prince wants to know from the boys of Local No. 76, if there are any jobs like the Peoples Store at the time of the lockout. Fred says those were the happy days.

We are arranging for smoke talks for the boys to come off in Paine Memorial Hall on Wednesday evening, March 3d. Its going to be some time.

Will close now hoping that I haven't exceeded the speed limit. Wishing all good luck and plenty of work, I remain,

Fraternally yours,
Major Capelle,
Press Secretary.

L. U. NO. 105, HAMILTON, ONT., CAN.

Greetings:

On December the 23rd Local No. 105 of Hamilton, Canada, held their last regular meeting for the year 1914. Every member being on hand, which helped to make the last meeting of the year one to be remembered. During the general routine of business we elected our officers for the next term. The result of which is as follows:

President, Bro. James Crawford, by acclamation.

Vice President, Bro. Kenneth Jack, by a large majority.

Financial Sec., Bro. J. D. Kergan, by a large majority.

Treasurer, Bro. J. J. Guay, by a large majority.

Rec. Sec., Bro. W. G. Jack.

Trustees., Bro. A. Boond, Bro. G. Farley, Bro. William Petter.

The business being ended the meeting was adjourned after which we were given a banquet and entertainment, which was ably arranged by the entertainment committee, composed of Bros. A. Boond, chairman; Bro. A. Pettitt, Bro. J. H. Kergan, Bro. J. Crawford, Bro. G. Farley.

The first thing on the program was a euchre contest (Progressive). The first prize being won by Bro. A. Fricker, which was a silk hat, the booby prize being won by Bro. K. McKenzie, which was a large rag doll. The supper was then served, which was catered by Mr. Blake, of the Hotel Trader, and was a very dainty repast. After which the members enjoyed themselves to the aroma of a fine brand of cigars which were manufactured by the Harper Presnail Cigar Co. The programme consisted of vocal solos, instrumental solos, boxing bouts and acrobatic feats, and was arranged as follows:

Vocal solo, Bro. Bannister, "I'm Twenty-one Today."

Cornet solo, Bro. J. J. Guay, "It's a Long Way to Tipperary."

Boxing bout between Bro. C. Ozier and Jack Baxter, which was won by the former.

Vocal solo, Bro. C. Ozier, "Henry Hall."

Violin solo, Bro. A. Fricker, "Holy City."

Trombone solo, Bro. J. Crawford, "St. Louis Tickle."

Acrobatic stunt, Bro. C. Ozier, Bro. G. Farley piano accompanist.

The evening came to a close by singing "God Save the King." Every member feeling that the evening's enjoyment was a suitable conclusion for the very prosperous year of 1914.

The addresses of the different officers in office which might be a benefit to some other readers of the Electrical Worker, are:

President, James Crawford, 37 Chever Street.

Treasurer, J. J. Guay, 175 Catherine Street, S.

Financial Sec., J. D. Kergan, 301 King Street, W.

Rec. Sec., W. G. Jack, 152 Queen Street, W.

Vice President, K. Jack, 14 Wellington Street, S.

Thanking you in advance for the valuable space in the Electrical Worker, I am

Yours Truly,

W. G. Jack, Rec. Sec.
Local No. 105 Hamilton, Canada.

L. U. NO. 109, ROCK ISLAND, ILL.

Editor:

I thought I would drop you a few lines to publish in the next worker, concerning our Local Union No. 109, I. B. E. W. We meet on the first and third Monday of each month, with the follow-

ing brothers in the chairs: Pres., Bro. J. C. Lyons; Vice. Pres., Bro. E. S. Windon; Fin. Sec., and Treas., Bro. W. E. Ottenburg; Rec. Sec., Bro. E. R. French; Press Sec. Bro. Ralph Dobbs.

Work is pretty scarce at the present time around the three cities. The light boys are taking turns working six days, laying off three. We are expecting the job to open up most any time, installing the new police and fire alarm system. The contract has been let and the work is to be done by union labor. We hope this job will help out some of the brothers that are out of work.

Well we are having some pretty good meetings at present.

Bro. Harry Barber, of our local, has been pretty sick for some time. From last reports he is doing nicely. Also Bro. Windon is out again with us, but not able to work. He had the misfortune of losing two of his middle fingers, they got crossed up with 2200.

Well I guess I will have to come to a close. This is the first worker I have ever received the third time I have subscribed for it. We always owed something that seemed to be the song. Glad we are out of debt, or maybe I wouldn't have gotten this one.

I remain yours truly,

Bro. Ralph Dobbs, Press Sec.
1515-7 Ave. Rock Island, Ill.

L. U. NO. 135, LA CROSSE, WIS.

Editor:

Being newly elected as Press Secretary, I will try to fulfill my office as best I know how.

Local Union No. 135, like most of its Brothers, are feeling the result of business depressions, and at present are struggling to keep even.

A number of the Brothers are loafing and conditions are so bad that it is almost useless to try to get other kinds of employment.

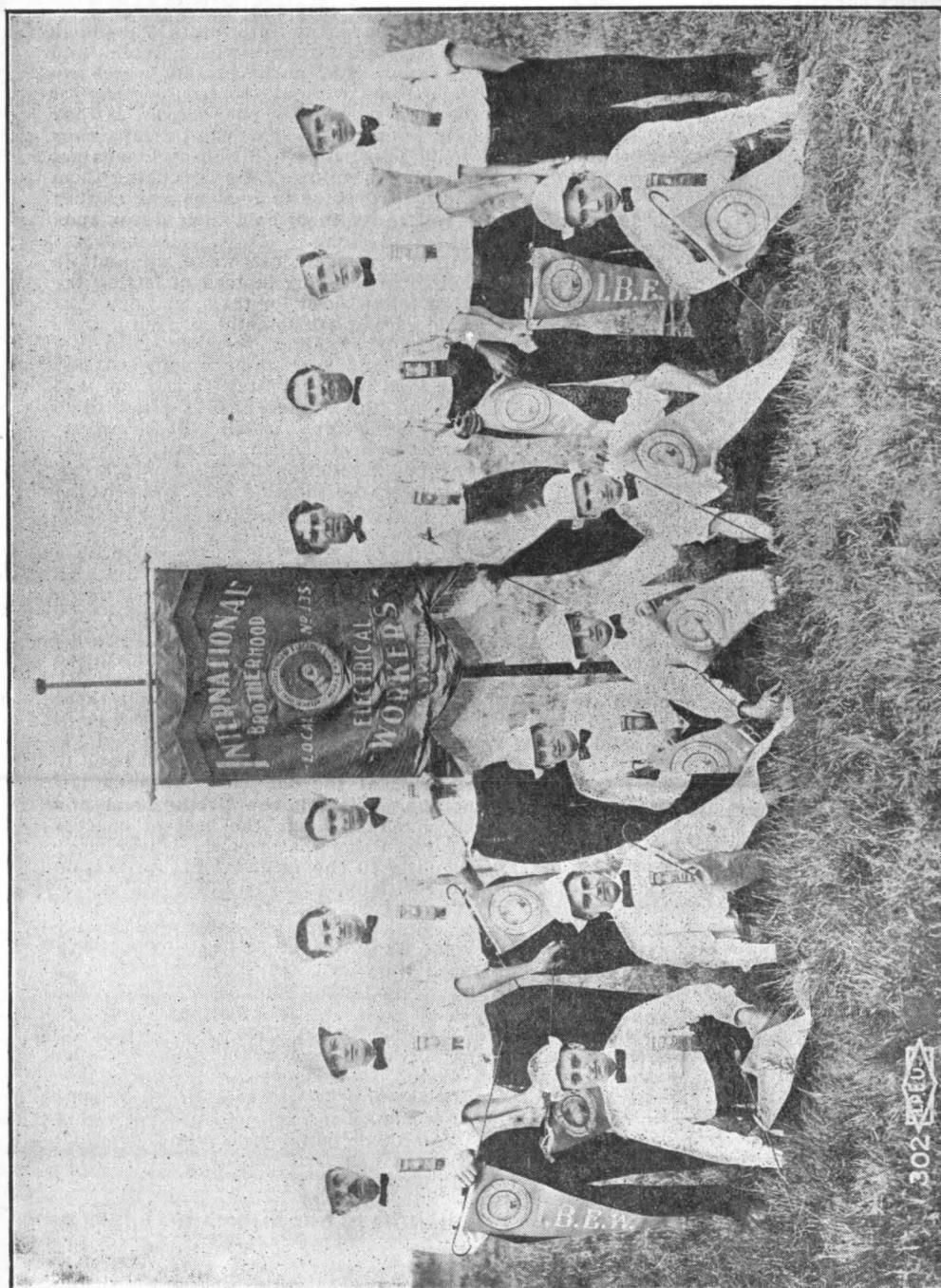
Local Union No. 135 is on the move to obtain rigid inspection and would like to hear from some other Local Union or Brother, in regards to any steps they may have taken along this line, with success.

I understand that Local Union No. 597, of Winona, Minn. can give us a hint as to what is about to take place in their city.

At least I would like to hear from them so as to get a line on their action taken if any. We would like a copy of the new ordinance which Winona is about to present.

I would advise all traveling Brothers to avoid La Crosse, Wis., as this is no place to come unless you have plenty of money and are not particular how soon you go to work.

I am mailing a photo of Local Union



Labor Day, 1914, L. U. No. 135, LaCrosse, Wis.

No. 135, as it was Labor Day, with about six members short, we feel proud of our bunch even as small as it is.

With pride we boast of being a "Wirey" bunch.

We would like to hear from Brother G. D. Richardson, who spent a few happy days with us last summer.

A list of new officers will be found in connection with this letter.

With best wishes to all Brothers, we hope conditions will improve rapidly.

Fraternally.

C. W. Bennett,

P. S. and Business Agent.

President, H. Seiler, 227 Winnebago Street.

Vice-President, T. E. Strauss, 526 N. 9th Street.

F. S. and Treasurer, F. J. Bailey, 1116 South 6th Street.

Recording Secretary, J. Papenfuss, 1303 S. 10th Street.

L. U. NO. 142, BOSTON, MASS.

To Editor:

Just a few lines to inform the readers of the "Journal" in regard to Local 142, I. B. E. W., of Boston, Mass. Local 142 was organized three years ago, and is composed of employees of big New England Telephone & Telegraph Co., and has 800 members and is still growing, and has since its inception, done grand work to help its members. Last year we elected a "conference board" to meet the officials of the company to adjust all grievances of its members and nearly 100% of all grievances were satisfactorily adjusted to the company and our members. A square deal is the slogan of this local and we see everyone gets it.

Yours respectfully,

John J. Daly, Pres. Sec.

Local 142 I. B. E. W., 24 Warren St., Boston Mass.

LOCAL UNION NO. 149, AURORA, ILL.

Editor:

Just a few lines to let you know that Local No. 149 is still doing business at the old stand. It has been a long time since any letter has been sent in to the Journal, and one would hardly know they existed unless they looked in the directory.

Now that the factional differences have been settled we have a fine local here with a membership of fifty-two (52), all in good standing.

The conditions here are fair as far as work is concerned, as all our boys are working at something or other, if not at the trade. Most of the companies here are doing a little work, and we are in hopes that with the coming of spring, things will pick up and then there will be plenty to do.

We are trying to get the boys who are with the Chicago Telephone Co. to join our ranks, but they seem to be afraid of their jobs if they take out a card.

We have the Inter-State Telephone & Telegraph Co. boys with us solid, and are going after an agreement which we hope to get without any trouble. As for the Bell bunch, the poor slaves, if they only knew the real cause, perhaps they would join hands and help fight against this human vulture, who is robbing them and will continue to do so as long as they see fit to let them hold their noses upon the grind stone.

If they would just wake up and do their own thinking instead of letting the other fellow do it for them, perhaps they could accomplish something. But just as long as they allow themselves to feel satisfied and love their employers just that long will they stay in the rut, and wait for the higher ups to grant them better conditions, which will be when?

On our first meeting of the new year we had installation of the new officers, and after the meeting was over, had a fine feed which the boys enjoyed very much.

We have had a committee draw up a new set of by-laws for the Local which are now ready for the press, and which we hope to have in the near future.

There is only one man on the sick list at present and that is myself, caused from being severely burned on the 7th of October, 1914, while making up a three wire joint on a 4400 volt line, and causing a short between the phases. I am on the road to recovery now and hope to get back at the old job again in a few months. Wishing the Brotherhood and our general officers the best of success and promising that you shall hear more regularly in the future, I beg to remain

Fraternally,

L. R. Cole,

Rec. Sec. and Press Sec.

This is a list of our present officers of Local Union No. 149:

President, Nic Wilmes.

Vice President, Jack Balfour.

Rec. Sec., L. R. Cole.

Fin. Sec., John Smith.

Treas., Geo. Boeger.

Inspectors, Bros. Marshall and Wilcox.

Foreman, Bro. Neil.

Trustees, Bros. Marshall, Joyce and Lester.

Press Sec., L. R. Cole.

L. U. NO. 155, OKLAHOMA CITY, OKLA.

Editor:

Just a line to say we carry no visible souvenirs of the war, but feel the effects and we are setting steady in the boat until we get the real "dope" as to its cause. All warring nations are publishing books as to its origin. White Book,

Blue Book, Orange Book, etc. We will probably get the "Lemon Book" soon. Would not advise any Bros. coming here with the intentions of locating as we are holding our own and that's all. The state capitol is under construction here but no jobs at this writing. "Blackie" Iles blew in town before Xmas and staid long enough to treat us with two kinds of duck, duck in and duck out.

Hugh Cole has been confined to his home since the 26th of last August, and the doctor gives little encouragement until spring.

Other Brothers have been laid up but for short duration.

After the election in December the following officers were installed for the ensuing year:

President, M. R. Gallion, box 214.

Vice President, George Duncan, 519 W. Choctaw Street.

Rec. Ses., Chas. Bone, 20 W. Noble Street.

Fin. Sec., J. A. Wiseman, box 214.

Press Sec., Geo. Phillips, 112 W. 7th Street.

I take this occasion and regret to embarrass the eloquence absent to my vocabulary in speaking of a Brother whose loyalty, ability and courageous principles stand as a pier in this locality.

He is president of this District Council. Has admirably handled the office as financial secretary in this Local Union for eight years, but declining re-nomination this year.

The honor as president of this Local Union was bestowed upon him this election, although unsolicited, the office will be handled in an efficient manner goes without saying, and his name is no other than "Slick" M. R. Gallion, who, on Jan. 24th, 1915, was unanimously nominated to head the Socialist ticket as mayor of Oklahoma City. This is only the incipency of what you will hear of Bro. Gallion and Local 155.

Hoping this "epistle" will find a conspicuous place in the Worker, I am

Fraternally,

Geo. Phillips.

L. U. NO. 156, FT. WORTH, TEXAS.

Editor:

I will endeavor to contribute a line to the Worker to inform the Brothers of existing conditions around Ft. Worth, which is very quiet. We have about 25% of our members out of work. We also have a great many traveling brothers, who come south in the fall, and drift back north in spring.

Well, I guess they all stop this way, but we always manage to give them three meals and a bed; that is if their card is paid up to date. We get a new application almost every meeting night.

We believe in keeping after the unorganized members of the trade. We expect to control the Gamewell switch board police and fire alarm operators, after our new commission takes office which is April 1st; the first time since the system has been installed. We are in a jurisdictional dispute with the painters' union; as usual they are claiming the painting of poles, but when it comes to painting high voltage poles and towers, they don't want the work, only from the cross arm down. We have written the G. E. B. for a ruling, but at this writing have received no reply. Our sixth G. E. B. member, Bro. Frank Swor, left for Austin Feb. 1, to look after the interest of the Electrical Worker's bill, known as the contractors' bill.

We have with us two old-time linemen, Scotty Shaw and Toney McAlaroy. Bro. Scotty Shaw is to be operated on for an injury he received six years ago.

Well, Bro's. we should all warm up to this proposition of government ownership of telegraph and telephone. We should study and explain it to our disinterested friends as it directly effects our craft. Local Union 156 drafted resolutions endorsing the plan.

Well Bros., news is very scarce at this writing, so will hang up.

Yours fraternally,

E. C. Flory,
Pres. Sec.

L. U. NO. 169, FRESNO, CAL.

The following changes were made during the month of January: Brother Geo. E. Williams, formerly test board man, Fresno to Porterville Wire Chief. vice Bro. Osborne, Bro. Osborne to Visalia Wire Chief vice Bro. Beals, Bro. Beals to Fresno Rack Man. vice H. R. Stamps being laid off.

Brother Fred Robinson, district traveling switchboardman having cleared up all the outside trouble is now on the evening trick Fresno office, vice Brother Esterbrooks who is now guarding the test-board.

Owing to the heavy rains early in February, throughout the state resulted as usual in flattening out many pole lines making at least a few days work for some of the brothers who have been out of a job to cheer them up a bit. The Santa Fe Ry., officials of Fresno were after all the linemen they could find to go out over their lines.

Received application of L. F. Hinshaw, traveling switch board man from Mr. Reeves office, Sacramento.

The sun is shining again boys cheer up and send in some items for next month.

Brother Boggs visited friends in Calusa

for a week. We thought we were going to loose Brother Boggs from our midst as he rather liked the place and that he might stay.

Yours fraternally,
I. E. Bartlett,
Press Secretary.

L. U. NO. 188, CHARLESTON, S. C.

Just a few words from Local No. 188, to let the outside world know that we are still in the land of the living. We are still kicking and so is the war I guess. Old Charleston is doing about as well as the average town.

Well we have our ups and downs the same as other towns, the same old cry, poor attendance. You see just about the same old faces every meeting night, a few to do all the work. I see a few men coming through all behind with their dues. I don't know what is the matter, I guess it is all on account of the war.

All members are working. Can't tell how long it will last. Prospects look good for awhile, but we have enough men to take care of the work at present. We took in a new member last meeting night. The outside men are all about in except those with the Southern Bell and they are scared of their jobs, I guess. Of course I don't know. They don't know that if it wasn't for organization they would be climbing poles for \$1.50 cents per day, but you all know that some few have to pay out their own hard money to make conditions for others.

The inside men are not organized. They were, but their organization fell through. I guess they are satisfied with conditions as they are.

Well, I will close for this time as I can't think of anything more of interest to write.

Yours fraternally,
G. P. (Smokie) Wood,
Press Secretary.

L. U. NO. 196, ROCKFORD, ILL.

Dear Sir and Brother:

Well as I have been elected Press Secretary of L. U. No. 196, I suppose it is up to me to write a few lines for the Worker. But as this is my first experience in this line you will have to excuse mistakes this time. Will try to do better next time. I think it is the duty of the P. S. of each Local to write a few lines each month. It does not take long and makes good reading.

Will try and tell you a little about work around here. I am afraid it will not be a very good report because I am doing shopwork and have to depend on what I

hear at the hall about line work and wiring on outside jobs. Most of our members are working, but a few are not, I am sorry to say. I think we will soon show them to their own satisfaction and ours also where they are making a mistake.

The Light here is a card job even to the grunts, also the Independent Phone. The Traction Company has only two men at work and they both carry the goods; so we are O. K. there. You all know how the most of the Bell men are. Still we have a couple of good fellows there at that.

To tell it straight there isn't much doing here now with any of the companies, so would not advise any floating brother to come looking for work, but if any do come we will see that they do not leave hungry or have to sleep in a barn. We are always glad to see a good card man any time.

Last Friday evening we put the following brothers in office. Most of them were re-elected as we had as fine a bunch of officers as you will find in any Local.

President Bro. Van Buskirk, Vice President, Bro. Lindbeck, Rec. Sec., Bro. Dunning, First Inspct., Bro. Shinaberger, Treasurer, Bro. Coughlin, Fin. Sec., Bro. Coughlin, Foreman, Bro. Powers, Second Inspct., Bro. Lane. We also put five delegates in the Central Labor Bldg. and three in Building Trades Counsel.

On the 26th of January we are giving our fourth Annual Ball and if it turns out as well as the other three, we will be a happy bunch.

If Denver Red Gilbert or Big Bill Donaldson see this will they please let the bunch hear from them. Well I will ring off for this time and if this misses the waste basket will try again.

Yours with best wishes for the united
I. B. E. W.

R. L. Bowles,
121 S. Second St., Rockford, Ill.
Press Sec., Local 194.

L. U. NO. 197.

Bloomington, Illinois.
Just to let you know we are still doing business on the west side of the square, at the old stand, and taking in some new members.

We have the contractors all lined up, so if any men come this way, be sure you have your receipt, or there will be no work for you.

But if anyone wants to work for Mother Bell, he don't need to have the goods, but it is only 40 per and no beans here.

But that is enough for a man without a ticket. We have taken in some of the B. & O. men, also some of the C. & A. men, and we are going to get some more

of them in the near future. By spring we will have this town lined up right well.

Yours fraternally,

Geo. Watson, Pres., Sec.

510 S. Madison St.

P. S.—If anyone knows the whereabouts of E. O. Shepard, write Geo. Watson, 510 S. Madison St., Bloomington, Ill.

L. U. NO. 213 VANCOUVER, B. C.

Editor:

Being elected to the exalted position of Press Secretary, I will endeavor to write or give a little news concerning Local 213, and also a little news concerning the boys that are in the jurisdiction of Local 213, and speaking of Local 213, I might say that we have a pretty good healthy Local, considering the hard times and scarcity of work, we have a membership of between 200 and 225, paid up members, and we have a business agent that is bringing in new members and getting a big bunch of defaulters to pay up, and speaking of business agents, we have one of the best B. A. in the business, and if all Locals had as good a B. A. we could want no District Councils whatever and be a whole lot better off, for he is B. A. and organizer, and I can safely say without fear of contradiction, that there would be twice as many men working in the Brotherhood today, if all B. A.'s followed the same methods as ours, that is, every one work half time. Foremen as well as the men, play no favorites, as that does away with all pets and suckers and rawhiders, of every kind. And if our B. A. gets the full support of the members here, he will make lots of changes around this neck of the woods, and they will all be for the benefit of the workers. For he is a good, square guy and deserves all the credit and praise that the members can give him. He is an old timer in the Labor Movement, being in his twenty-sixth year now; formerly of the Seamen's Union and a charter member of Local 213, I. B. E. W., he is universally known and liked as Gaddy Morrison. And now a little about the Companies here. We have two Power Companies and one Telephone Company, the Power Companies are known as the British Columbia Electric Co., and the Weston Canada Power Co. The first named company employs the greatest number of men, therefore we have the most trouble with that company. We have a pretty good agreement with said company, and if times were not so bad, we could improve it considerably, and before long, our agreement expires July 1st, 1915, and we have a committee drafting up a new agreement. I think we will be able to get a few concessions with our new agreement on account of having a Light Power and Trans-

portation Council. The Street Railway Men's agreement expires at the same time, so that should help some for both.

Well, our other Power Co., the Weston Power Co., is as good a company as you will find throughout the American continent, of course they do not employ as many men as the former company, but what few they do employ, they have some of the best jobs in the country, due principally to the head of the Co., and then the heads, and we have decided to let this agreement ride for another year, unless we change our minds later. Our third company is the British Columbia Telephone Co., which is the same as the average telephone company. It is fairly good, they pay \$4.25 to linemen and \$5.00 to splicers, but they are like most other companies doing very little work at present, so I guess we will let them ride for another year. I am sorry to say that I cannot report lots of work at this time, but I believe things will pick up in the spring. Although I do not advise Bros. to come this way for work, we are always pleased to meet the Bros., and we always accept traveling cards and quite often the Brothers get a little work, although the work is very scarce just now.

If any Brother should meet Bro. Joe R. Weston, of Buffalo, N. Y., who was in Portland, Ore., when last heard of, please tell him to write to his mother as she is very anxious to hear from him. His mother's address is 76 Dodge street, Buffalo, N. Y.

Well Brothers, I will close for this time, wishing all the Brothers a happy and prosperous New Year. I may be a little late with it, but better late than never, and here's hoping we reach the 50,000 mark and then some, by our next convention.

Yours Fraternally,

Harry Hogan,

Local 213 I. B. E. W., Vancouver, B. C., Canada.

L. U. NO. 226, TOPEKA KANSAS.

Editor:

Things are running about the same as usual, very little work and lots of talk about good times.

The local sent telegrams to Washington, D. C. urging the passage of the immigration bill but it seems it did not help much unless it serves to show our representatives that we are on earth.

I would like to see union labor start a clearing house for all candidates for office so when election time came the workers would be wise to its friends and foes.

We have a I. A. F. S. E. strike on here, but as yet it has not made any noise.

I noticed the Worker urges us all to think of new dope for the next convention. Life and accident insurance by the International might prove a good thing.

One thing I believe would help a whole lot of the boys if put in the Worker is, parliamentary rules. A few rules in each worker before the convention would help the convention and also help in the local hall.

Last meeting we reinstated a brother who has been City Electrical Inspector for several years and bids fair to stay several more.

By the rapid change of thought you can see I am having a time to construct this,—well letter maybe.

Yours fraternally,
Chas. F. Mansell.

L. U. NO. 245, TOLEDO, O.

Just at present there is a rush of work in this vicinity, also a large number of strange faces are to be seen, all of whom have been sent in to assist in repairing the damage done to telephone and telegraph companies by the steel storm that hit Toledo about February 1st, but I would not advise the linemen who are now unemployed to start a forward movement toward Toledo, for by the time you would arrive the work will undoubtedly be cleaned up, and under normal conditions, some of the old members of the local were walking the streets, and under these conditions the stranger's chance of getting a job is none too good.

Among the linemen shipped in here are to be found many union men doing their part to better the conditions of the workers, also quite a few non-union men, the majority of whom are apparently good fellows, and can undoubtedly be lined up on the side of justice with the proper argument, but as the majority of them are in floating gangs, this work is necessarily slow, and last is the strike-breaker who has been used in the past, and who is now despised by all who know them.

There are prospects that the City of Toledo may soon own its lighting and street railway system, for the voters, during the past summer, went on record for municipal ownership, and the city fathers are now considering the issuing of bonds in the sum of \$8,000,000 for this purpose, but there may be a delay in getting the needed legislation through irregardless of the will of the people, for undoubtedly the Doherty interests will do all within their power to restrain the city from runnnig their own business.

It is not my intention to enter into the merits or demerits of municipal ownership at this time, but it is certain that were some of the corporations to give more consideration to the welfare of the citizens and devote less time and money in fighting labor organizations, there would be less agitation for muni-

cipal ownership, and so far as Toledo is concerned, we have nothing to fear by the city entering the electrical field, for with the exception of the line department, the company does all within their power to stop organization among the employees, and even in the line department there is what is known here as the past-time club, but so far but a small percentage of the linemen have affiliated as they realize that it is of no benefit to them, and only a scheme of the company to divert the minds of the men from the benefits to be derived from labor organizations.

Wishing the Brotherhood and all members success, I am

Fraternally,

Oliver Myers,
Pres. Sec.

L. U. NO. 251, PINE BLUFF, ARK.

Will try to let the Brotherhood hear from Pine Bluff again.

We are not overrun with business at present, but are looking to a better and brighter future. There must be some work some where for we have not had a worthy brother to come through in some time. I am always glad to see them, for they are the ones that make the jobs.

Any Brother with a clean card can eat and sleep when he lights here. But no more frauds will work around here.

A. L. Regan and A. F. Hulett have not paid that board bill yet that they beat in Pine Bluff. I understand Regan is working in New Orleans for the Cumberland. Curley Eddleman had better look out. He's one of the Brothers that had the padded card.

Wishing all Brothers the best of success, health and happiness, I remain,

Yours fraternally,
J. J. O'Donnell,
Press Secretary,
Pine Bluff, Ark.

NO MATTER WHERE YOUR GO.

Things are dull in Pine Bluff,
On the bum in New Orleans,
Rather punk in cultured Boston,

Famed for codfish, pork and beans;
On the hog in Kansas City,
Out in Denver things are jarred,
And they're beefing in Chicago,
That the times are mighty hard.

Not much doing in St. Louis,
It's the same in Baltimore;
Coins don't rattle in Seattle

As they did in days of yore;
Jobs are scarce around Atlanta,
Always lots of time to kill,
And there's very little stirring
In the town of Louisville.

There's a howl from Cincinnati,
New York City, Brooklyn too;
In Milwaukee's foaming limits
There's but little work to do.
In the face of all such rumors,
It seems not amiss to say
That no matter where you're going
You had better stay away.

J. J. O'Donnell,
L. U. No. 251,
Pine Bluff, Ark.

L. U. NO. 255, ASHLAND, WISCONSIN.

Editor:

It has been some time since the electrical workers have heard from us, so I am going to take the liberty of writing a few lines to the brotherhood at large to let them know what is going on in the city of Ashland

Work at present is very scarce, but at that very few of our members are out of work the only real big job is the new Ashland County Court House. This job was landed by an outside contractor. If I am right I think that Langsted & Myers of Appleton, Wis. landed that job.

We had our election of officers and the old officers were all re-elected. E. W. Bruce was re-elected president and Al Veno, as vice president with Paul Halba, Jr. as financial secretary and S. J. Talaska, as recording secretary.

Our local was in very poor shape at one time but now it is moving forward and improving every day. I noticed in the December Worker where the electrical workers in Ontario, L. U. No. 260 are complaining of not getting any organizer to help them line up some new members. I also noticed in the January Worker where the Fond Du Lac, Wisconsin Local No. 680 are in the same boat. Let me tell you what happened to No. 255 a year or so ago. Our local lost all the members but, so I wrote in to the grand office to see if we couldn't get any assistance to help build our local up as we were ready to give it up as a bad job. Well I first wrote to Brother McNulty asking him to send us an organizer, this was on September 20, 1913, and on September 22, 1913 I received an answer acknowledged by the office stenographer, that Brother McNulty was out of the city attending a convention and upon his return my letter would be given his attention. On October 22, 1913 I received a letter from Brother Jas. P. Noonan, our International Vice President, stating that relative to sending an organizer to our city, one would be in our vicinity as they has to send one to Grand Rapids, Michigan, and just as soon as he would finish up in Michigan he would come to Ashland. He also said that as soon as possible he would write me upon the arrival of the organizer, anyway we kept on waiting for the lost one thinking that

some day he would show up, but such was not the case. On January 16, 1914 I wrote to Brother Chas. P. Ford, in regard to getting an organizer and on January the 19, 1914 I received a reply stating that he was hopeful of sending us one within the next few weeks. Well the next few weeks never came nor did the organizer show up. To make a long story short we didn't wait any longer. Anyway with only six members left in our local the six got busy and in a short time we had six organizers on the job, and with an open charter as an inducement for some of the stray ones we soon had the local on its feet. We now have twenty members and prospects for a few more.

Why it's the most simplest thing in the world to round up a few candidates, if you only get after them in the right way. If we hadn't made that move Ashland's local would have been out of existence. Remember Brother Resimuis where there is life, there is hope, so don't give up; try our way of doing business and see what you can accomplish. I know it is very unhandy for one to undertake, but you must all be organizers and then things will come your way, the old saying is if at first you don't succeed, try, try, again.

Local No. 255 gave their Eight Annual Ball and same as usual we pulled out to the good, in fact we done better then we expected. If Brother John Hawley out of L. U. No. 158 see's this, let me hear from him

On February the 10th, we are going to pull off our annual smoker with lots to eat, drink, and smoke we will all have a very nice time

Hoping to see this letter in the next worker and with best wishes to the brotherhood and success to No. 260 and No. 680, I beg to remain,

Fraternally yours,
S. J. Talaska,
Recording Secretary.

L. U. NO. 269, TRENTON, N. J.

Editor:

As this is our first letter, I am sorry to say we have got to put in force Section 8, Article 14 on account of difficulty in our jurisdiction and having constitutional number of men out of employment. Work has been very slack here for some time; some of the men are working one and two days a week. But the most of them are doing nothing. But for a new local the men are holding together fine. But we have the same complaint as other locals. How to get the brothers to attend meetings is bothering us no little bit. The election of officers were as follows: Wm. C. Brindley, president, 322 Emesey Ave.; Joseph Deegan, vice president, 7 West End Ave.; Carl F. Shader, financial secretary, 696 Southard St.; Chris. J.

Mariante, recording secretary, 1216 Princeton Ave.; George Sole, treasurer; J. H. Breisford, business agent, 342 Cleveland Ave.; Edward Shaller, Inspector; Jas. Grindrod, foreman.

Building Trades Committee: Geo. Wallace, J. Deegan and A. Harris.

Central Body Committee: Bruford, Brindley and Grindrod.

Press Agen: John Brindrod.

Meeting place: Cameo Hall, South Broad St., every Monday night.

Hoping this first letter will be followed by one soon with better news, I remain,
Fraternally yours,

Press Agent.

L. U. NO. 280, HAMMOND, INDIANA.

Editor:

The sleet storm that happened through Wisconsin and northern Illinois was a blessing. For nearly every lineman around here was sent to the storm zone, Foreman Schnelle of the Chicago Tile Co. left here with twelve lineman. The electric light and telephone here are just keeping enough to keep up trouble and other small jobs. And it does not look very bright here for some time to come. Let us pray for more sleet. I wont take up much of your space this time Mr. Editor. Will wait until things settle down some. And hope the members of No. 280 will get the spirit of fighting the employers instead of themselves, as in the last six months.

Wishing all members the best of success.

Yours fraternally,
Press Secretary.

L. U. NO. 315, CHICAGO.

Editor:

Local No. 315 held their annual election in January with the following results: President, Jos. Niederkow; Vice President, J. Riordan; Recording Secretary, H. H. Nicholson; Financial Secretary, Ben A. Tetzlaff; Treasurer, Kent Root; Foreman, Wm. Carmody; Trustee, Wm. Pittman; Inspectors, Chas. G. Ott and R. M. Carlin. The members of the executive board are Jos. Niederkow, H. H. Nicholson, R. M. Carlin, Chas. G. Ott, Wm. Zink, C. D. Hershey and E. E. Pearson; all up to the minute, and with the support of all the members will continue the progress that has marked the short history of our organization.

The much heralded wave of prosperity must have got side tracked on its way to Chicago, or it was a false alarm. We are certain of one thing, It didn't get here. The Railway's Co. laid off our men engaged, on new construction, making our list of unemployed the largest since we organized. Any jobs in the country

needing cable splicers, write us, we will appreciate the courtesy.

We are pounding away at organizing, the Bell being the big factor we are up against. Most of you are acquainted with "mother bell" and need no introduction. If there is an international organizer who isn't as busy as he would like to be we invite him to Chicago and we will try to get you acquainted. If there is anything the Bell needs badly it is a once over by an organizer. We can easily think of twenty reasons why the Bell should be organized from stern to stern.

1. It is our duty.
2. We hold the right and deny it to others.
3. The Bell is completely organized against us.
4. A small per cent organization is worse than no organization, it makes the union man the goat through threat or subsidy.
5. The average Bell wage according to gov't reports is \$456.00 per year.
6. The average living wage of a family of five according to gov't reports is \$850.00 per year in northern centers of population and a little less in the south.
7. The Bell is lord master and judge of the destiny of their employee's affecting a million people.
8. The electrical worker has made the telephone business and the Bell Trust possible.
9. A large per cent of the men who have made the telephone business their life work must do their share or quit the business.
10. The Bell has no soul, they are organized for profit.
11. The apparent policy of the Bell as generally understood is "the public be damned, give us the dollar." Do the workers get their share?
12. A vote of the stockholders of the Bell trust would no doubt reverse the desire to deal unfair with the workers and organized labor.
13. The Bell is not entitled to a private policy. They are bound by law to render a public service and cannot excuse themselves therefrom.
14. The Bell rates for service as compared with other countries are extortionate. Are the wages they pay proportionate to the profit.
15. Organization means strength and education of the worker making social justice a fact instead of fiction.
16. The unorganized exploited worker is a mere automaton, a cog in a gigantic machine made to grind business souls into profits for a few. He dare not assert individual independence.
17. The Bell trust is getting richer, with \$200,000,000 in undivided profits in addition to dividends, while the poor employees are getting poorer.
18. Compulsory service in constant

fear of discharge destroys initiative and will weaken coming generations.

19. The workers should organize to promote municipal and government ownership of public utilities.

20. They should organize to have a complete organization that when government ownership of telephones and telegraph becomes a fact to exercise our right of peaceful assembly to petition Congress for redress of grievances.

The last given reason is a very pertinent one and should vitally interest every worker engaged in the telephone industry. Congressman David J. Lewis of Maryland, who introduced the bill into Congress, providing for postalization of telephone and telegraph expressed the opinion that he was reasonably certain the bill would receive favorable action in the next Congress. When this comes to pass we should be prepared and have our wage scale and conditions of employment standardized, and not coddle ourselves with excuses for things undone. We should have comment or letters in the Worker from each local on this subject. We are all interested, let us exchange ideas, in that way we all learn.

Fraternally yours,
Ben A. Tetzloff.

L. U. NO. 320, PARIS, TEXAS.

Why don't the members of Local Unions attend meetings more regular? You are willing to accept better conditions, then attend meetings more regular and help make better conditions.

You will remain away upon some pretext or another, frequent some pool hall or stand around upon some corner, hammering, and never think of or care for the local, or of the few who are attending meetings and discussing ways and means for betterment.

The bosses notice such actions and think that the union is not of enough interest for you to attend, or you don't care just so you get what you ask for.

They see that we are not pulling together, by your non-attendance, and will use it sooner or later to pull us to pieces.

Now Bros., let us all make it a point to attend every meeting to discuss any and every point brought before us, to let the public know that we are striving to better our conditions, and to make it safer for the followers of our trage.

Let us work together for advancement, let us pull together with a will, if there is to be burdens to share, let us all share it, don't impose it upon a few.

Miss Spring will soon be here, with her coming work will also be along, now let us be in a position to meet them, by having our agreements ready and by having ourselves ready to cope with the situation.

Come out, learn what is going on, learn what the other members are doing, and the only way that you will learn what is going on, is by attendance.

I know that you all have some views that the other members do not possess, be liberal enough to come out to meetings and express them.

If you have any kick coming, come to the meetings and make them, don't make them upon the street, the average citizen will laugh or look sad and agree with you, then turn around and express an unfavorable opinion of you.

If you are not satisfied with the way business is handled, and have a complaint to make, come to the hall and make it, be man enough to say so to the ones who are doing it, tell it in the hall, don't tell it outside. (Remember your obligation).

If any person asks you concerning work tell him the truth, but at the same time build up, DON'T tear down.

Now remember Bros., be present at every meeting.

Fraternally,

A. B. Vincent, Press Sec.
L. U. No. 320.



GEO. GREEN.
L. U. NO. 321, LA SALLE, ILL.

The above is a photo of Geo. Green, formerly treasurer of Local No. 321, La Salle, Illinois, who deserted his family and absconded with funds belonging to the organization. Any one knowing his present whereabouts will confer a much

appreciated favor upon Mrs. Green and the local, by communicating with Thos. Gaggs, secretary of L. U. No. 321, whose address is 536 Joliet St., La Salle, Ill.

L. U. NO. 354, SALT LAKE CITY.

Please publish this letter in the next issue of the Worker, if possible:

Just a few lines to let you all know that Local No. 354, Salt Lake City, is still in existence and doing business. It's a long time since Local 354 has had a line in the Worker, but I will try to let the Brothers know of the conditions of this town from now on. We have had trouble with the contractors here in the past five months, but were very successful in winning our strike. Our agreement of \$5.00 a day for journeymen and \$2.75 a day for helpers, went into effect Jan. 1st, 1915, and expires May 1st, 1916, so we look forward to harmonious and peaceful conditions for the life of the agreement. We have practically a closed shop town, with the exception of one or two small shops that are not employing any men at the present time, but expect to line them up as soon as work gets better. On account of the trouble which this local went through in winning its battle against the contractors, the scarcity of work and about one-third the membership loafing, it was decided at our last weekly meeting, to take advantage of the ninety-day clause, so would advise all traveling Brothers to stay clear of here. But from prospects at the present time, we think about May or June 1st, there will be a fair amount of work in Salt Lake City and vicinity to take care of all Brothers traveling this way.

The election of officers for the Intermountain District Council took place on Jan. 1st. Brother A. E. Wilcox, of 354 was elected president. Bro. Floyd Utter of 57, Salt Lake was elected Sec. Treas., and Bro. H. M. Murray of 57 was elected a member of the executive board. This brings the office of the Council to Salt Lake and we look for a bright and prosperous year in this district.

Well, I guess this is all I can write now, but will try to have a few lines for the next issue of the Worker. Wishing all the members of the Brotherhood success. Fraternally Yours,

Ray Gillitte, P. S., 354.

L. U. NO. 369, LOUISVILLE, KY.

Editor:

Dear Sir: Just a few lines to let the Brotherhood know that Local Union No. 369, is still on the map. Some two or three months ago our worthy President appointed yours truly as Press Secretary, in response to a why, by myself that

Local No. 369 was never mentioned in the journal, and it seems as though I have been rather tardy.

The first thing which I want to speak about is that Local No. 369 is glad to welcome Local No. 112 of lineman back into the only I. B. E. W. "And now, that we have joined hands, let us try not to kick up any more grief." A committee from Local No. 112 had a meeting with our E. B. and it was agreed that we would work hand in hand with one another, and would work according to the classification as is laid down by the constitution.

Work here is rather dull at present, although, the prospects look good for spring, the majority of our members are working at present, while some are only working two or three days a week. Consequently one can see that it is very hard to make the brothers who are not putting in full time to give up his \$1.00 or \$1.25 per month, and to keep his card paid up in full. I hope all the brothers who reads these few lines (especially No. 369 men) will immediately get his constitution, and the L. U. by-laws and read same from cover to cover and see if it doesn't pay you to keep your dues paid up.

Well brothers this is my first attempt at writing a letter for the Worker and it is a short one, but I will endeavor to do a little better and perhaps a longer one next time. I remain,

Fraternally yours,
G. E. Blakey,
Press Secretary.

L. U. NO. 387, FREEPORT, ILL.

Editor and Brothers:

I have not see anything in the Worker from No. 387 for a long time, so it is now up to me to tell the Brotherhood at large that we still exist.

Work has not been very brisk around here for a year or more and most of the Brothers that are out of work have left town. We do not have a very large membership in No. 387, but we expect to line up a few of our ex-brothers soon. We are starting to line-up the Motion Picture Operators. Our meetings are held the second and fourth Fridays of each month in the I. O. O. F. Temple. We have very good attendance at our meetings from the "Rough Necks" but the "Narrow Backs" are rather scarce. Cap Eby will be in from the farm soon. Brother Red Thompson stopped with us for a few days. Brother Joe Delaney has departed for his home in Pennsylvania. Brother McCarty is in off the high-line and working for the Home Company.

The Bell Company has put on a few extra men to help clean up after the big snow storm we had here a few weeks ago.

I wish to say a few words regarding the way the Traveling Brothers abuse our "Pie Ticket." In the future we will take down the Numbers of the brothers' cards who call upon us, and the same will be advertised if the "Meal Ticket" is not returned to us. I might also add that we are not feeding the brothers traveling companions, unless he (or they) are there "With The Goods."

Will pull the switch before I blow a fuse,

Fraternally yours,
D. H. Price,
President and Press Secretary.

L. U. NO. 399, DURHAM, N. C.

Dear Brothers and Editor:

I want to introduce to you our new local which is going to be a ringer, "Durham renowned the world around."

I want to say that within a year we will be one of the best organized cities in the South. We are new, but let me tell you we have the kind of brothers that count. They have the nerve and staying qualities. We have about twenty Amp. in our circuit with new installations coming on.

When we install a new member it is just as good as a gold bond.

Brother Cohn and myself are organizing a Central Labor Union here and everybody gives us a helping hand. I have traveled all over the United States and part of Durham, and I want to tell you this is one of the best Electrical cities of its size in existence. We have so many electric signs on our streets that they would make Denver look like a dark scene in a movie act. Pardon me No. 68.

We are just drafting our by-laws and if any of the locals have an extra copy they can spare I would like to receive one.

If any of you floaters are Durham bound, you must have a clear conscience GAL. 12

and a clean card. The Durham Traction and Light are making some new extensions and doing some rebuilding. A sleet storm took down several spans for the 'phone here and you know that gives us some double time. They said they were never asked for double time before, but they would try it once on seeing that we were not going to work, unless they did, so you see we have made a home run in the first inning.

We have our eight and nine story conduit job going, one which is just about completed, also a large hosiery mill.

Brother Chas. Walker, a cable splicer, left for New Orleans last Monday. Brother James, merchant of Providence, R. I. is still on the job. So are brothers Foley of Washington, D. C., J. L. Davis

of Wilmington, N. C., and Emil Fasileno of N. Y. City.

Hoping this will be a record breaking year for new locals and membership, I remain,

Yours electrically,
Arthur L. Bolen.

L. U. NO. 419, NEW YORK.

Editor and Brothers:

Since my last writing in reference to the Workmen's Compensation Law of this State, the enemy has got busy and are trying to nullify it in parts.

The election changed the politics of the administration and it seems to hurt them to have a law put on the books that is constitutional and will do what it was intended to do for the workingmen; the new law hits the casualty companies hard, there's the rub; the poor, dear corporations are injured, great Scott! Such sacrilege! Therefore this thing must be stopped, it is unthinkable that the privileges of the corporations should be encroached upon; what does it matter if the ratio are 20% lower to the policy holder? or that it has been proven that the state can run a successful insurance business! No, no, that don't count and, in fact, the latter is just what we don't want proven, so this law must be amended; and so it goes, and amended it will be for they have both the votes and the inclination, and the workingman, who is a very big man around election time only, will not be given a hearing and will, as usual, have to take his medicine.

The Federal Industrial commission is conducting an investigation in the matter of industrial unrest and some very big men have testified at the different hearings and organized labor may perhaps be surprised to learn that August Belmont is heartily in favor of organized labor, according to his own testimony, but not on his own railroads, which organized labor will not be surprised at because they know all about it. Dr. Elliott, of Harvard college, and the Rockefeller Foundation is also in favor of organized labor, but not in favor of the closed shop. J. P. Morgan, Jr., apparently don't know anything about labor or the labor world in fact, don't know it exists and it seems the only state of being he has any cognizance of is the financial world. J. D. Rockefeller also favors organized labor with proper restrictions to safeguard the public "interests," which, of course, covers an ocean of "restrictions." But enough of this, any man who reads the daily papers can't help but be aware of the persistent efforts of organized capital to safeguard their interests at any and all times, and organized labor has got to do the same

thing, with this difference; we have got to be Johnny on the spot and go them one better, in every case where our interests and hard won privileges are encroached upon, and the place to begin is right in the local union.

It is the absolute duty of every member to govern his actions in accordance with the constitution and by-laws, and to persistently oppose any and all encroachments of an unfair nature that may be presented to him by his employer and is at variance with his signed agreement; no member has any right to act the traitor and every member has the right to be protected from being undermined and the right to punish the traitor severely. It is obvious also that the fair employer who heartily lives up to his agreement, should be protected against his notorious competitor, and it is the moral duty of every member to report every proposition of an undermining or unfair nature. We cannot afford to have honest employers bankrupt through the machinations of traitorous competitors and every proposition presented by an employer to a member of the local to accept a lower scale of wages, or longer hours, overtime, Sunday and holiday work for a remuneration below the agreed scale, obviously is a traitorous and undermining proposition and all such employers and, the member who accepts these conditions, should be severely dealt with.

Hoping that all Brothers will make sure that nothing of this nature can be gotten away with in their jurisdiction, I am, Yours fraternally,

J. W. Smith, Press Sec.

L. U. NO. 435, WINNIPEG, MAN.

Editor:

The local held its annual smoking concert in the Labor Temple on Friday, Jan. 29th and was a big success.

The chair was occupied by R. G. Irvine, president of the local.

The star events of the evening were boxing bouts between Prof. Stemmer of the North Star Athletic Club vs. Tom Mulhall and Frank Bryant of Philadelphia vs. Tom Mulhall.

The first bout went three rounds of fast and heavy hitting both men mixing in grand style. The second bout was a clever exhibition of boxing. It went four rounds and was well received.

Tom Mulhall who is well known by local boxing fans is a member of the union.

The address of the evening was delivered by Ald. R. A. Rigg, who, in addition to taking a broad view of the labor movement, dealt very fully and hopefully with the electrical situation.

The vocalists were very good and included the following:

D. A. Barrett, Tom Henderson. J. Wil-

son, W. Patterson, J. J. Wilson, Ted. Hanes, W. Robatham and Messrs J. Wilson and T. Fenton in a duet.

Yours fraternally,

W. A. K.,
Press Secretary,
L. U. No. 435.

L. U. NO. 512, SALEM, ORE.

Editor:

Do not know if you have ever heard from No. 512, but as I was given the job of Press Secretary, I will try and let you know there is such a local as No. 512 and such a town as Salem, Oregon on the map.

Although there is not much doing here we are getting fairly well organized again. All but one or two lineman that are working have cards and those not having one have promised to take one in the near future.

The Pac. Tel. and Tel. Co., employ four linemen and all are in good standing and the Portland Eugene Light and Power Co., employ about five. The inside men are not quite so well fixed. They have two fair shops one that has promised to sign up and one shop that will not have nothing to do with the union. This shop has not been in business very long and they have been run off of several jobs, so I guess they are not progressing very well.

The Building and Trades Council have been having a fight with R. R. Ryan on the public market building, that he has been putting up, and they have got him about whipped.

I guess I have told you all about our few little troubles, so will say a word about the local. We elected our officers for the ensuing term with the following result: Wright, president; Lindsay, vice president; Woodward, financial secretary; Brown, recording secretary; Taylor for Jones, inspector and Holmes, trustee.

The local meets the second and fourth Mondays of the month. We have been having a pretty hard time in getting the brothers to attend, so we have planned to have a feed next meeting night in the hopes of getting them started to coming up, and will try and let you know how it worked.

Now that two unions are a thing of the past and we are all in one again, we are forgetting the past and looking forward to the future and doing all we can to make the I. B. E. W. one of the strongest unions in the world, for if every brother will put his shoulder to the wheel and work with a will it can easily be done.

Not knowing any more news at present, I will close wishing prosperity and the best of luck to all brothers.

Fraternally yours,
R. W. Lindsay,
Press Secretary.

L. U. NO. 523, N. YAKIMA, WASH.

Editor:

I take pleasure in announcing that the State Federation of Labor will hold their 1916 convention at N. Yakima.

A series of dances to be given under the auspices of the different labor organizations of the city is contemplated, the proceeds to go to the convention fund.

I attended an open meeting of the Trades Council, February 3rd, our local was well represented, six of our members being present.

A written communication from the I. A. T. S. E. asking that a moving picture house here, be placed on the unfair list was read, and a lively discussion followed. The manager of "this house" is operating his own machine. He is not a member of the I. A. T. S. E.

Their delegate informed the Trades Council members that their constitution did not allow a manager to operate a machine and that their charter was closed, therefore he cannot become a member of their local union.

This man had previously made the statement that he would put on a union relief operator and if business justified it he would employ union help and run a strictly union house. He is at present employing a union musician.

The I. A. T. S. E. delegate stated that he had not asked them for an I. A. T. S. E. relief operator.

A committee consisting of one I. B. E. W. member, one I. A. T. S. E. member and one Typographical member were appointed to arbitrate the matter.

The Light Co. have put on their four thawing wagons for the second time this winter which gives work to several of our members.

Work is still very slack here, but we are looking for an early spring which may bring better conditions.

Mr. ground hog failed to see his shadow February 2nd, so spring may be upon us any time.

With best wishes for a prosperous year, I remain,

Fraternally,
E. J. Berrigan,
Press Secretary.

L. U. NO. 570, TUSCON, ARIZ.

To the Editor of the Worker, Greetings:

No doubt the editor and Brothers at large will be greatly surprised to see a letter from Local No. 570, Tucson, Ariz., as to my knowledge it has been a long time since there has been a letter to the Worker, and as this is my first attempt at this kind of letter writing, I hope the Brothers will skip over the low points. Local 570 ranks among the "Regueno Class," but is there with the "Grand Ruido" when necessary.

Tucson, as the Christmas tags stated, is where the snow never falls and the sun shines the year round, but that does not bring what a great many Brothers are looking for, WORK.

The November election resulted in placing several new laws into effect January 1, and at the present writing I am unable to say what the results will be. If any of the Brothers are intending to cross the Arizona Desert, they will have to bring their snake bite medicine with them and to be very careful as the Prohibition law is very strict. They lay the blame on the fair sex as they have a vote in this state.

Our December election resulted in the following officers for 1915:

President, H. A. Long.
Vice President, B. F. Hannah.
F. S. and Treas., W. J. Evans.
R. S., R. T. Geary.
P. S., H. A. Long.
Foreman, G. S. Henry.
Trustees, B. W. Roark, B. F. Hannah and R. T. Geary.

Delegates to the Central Trades Council, O. L. Minge, B. F. Hannah and E. H. Cutsinger.

Address all communications to P. O. Box 504.

Our meetings have been changed to the first and third Friday nights in Central Labor hall.

Owing to a poor attendance at the nomination and election, it was necessary to double up some of the offices.

Now that the two factions have united let us throw that hammer we have used knocking each other for the past few years so far it will take seventeen cents to send a postal card and get a new one that at the end of 1915 we will have tacked up in each and every hall. A banner year for the I. B. of E. W. Now Brothers we can do this if we all push the same way for there is plenty of good timber to work on. I want to say for the benefit of the traveling Brothers that there is absolutely no work in or around Tucson and that the pie card has been abolished. It is a hard pill to swallow in a dry place, but it had to be done as our treasury is depleted, caused by too many eats, sickness and accidents to several of our members during the past several months.

Daddy Pierson made us a pleasant visit recently, Daddy says: "It is a leetle cool 'dis mornin' and I had to put me blanket on" (his overcoat) after the glad hand all around and a few eats, Daddy went eastward rejoicing, hoping some automobile would give him a ride.

Wishing the I. B. of E. W. a prosperous year, I am Fraternally Yours,

H. A. Long, R. S.
143 W. 5th St.

L. U. NO. 669, SPRINGFIELD, OHIO.**Editor:**

I note with pleasure our first fine mention in the Journal, our letter from No. 669 and hope that hereafter I shall be able to let this community of insiders be well heard from. When one thinks of it, it must be rather discouraging for a local union to pick up the journal month after month and fail to find a single line regarding their organization. I am glad to say that with the exception of the last week or ten days the boys have all been occupied, work just stacking up in some of the shops within that time. However the spring outlook is good as there will be considerable activity in the erection of new business buildings, as soon as weather conditions permit. The local enthusiasm at meetings and outside of them is high up to par. Our attendance is first class and every member is up and doing. The new officers have become accustomed to their duties by this time and our executive work is fine. The local has spent some lively time in pro and con discussions to frame up a new working agreement for presentation to the contractors this spring and that with the revision of by-laws and constitution to suit conditions have been things of importance and great interest. Also the discussion of practical electrical matters on our big blackboard has been an interesting weekly number. A new office has been created in the local that business agent, and this brother with the proper managing of his office will be a busy man. Little matters of minor and greater importance are constantly popping up, and with this official in the field, things can be handled promptly and business like, also the gruesome proposition of committees work is almost entirely dispensed with. Effective Feb. 1st our initiation fee has been boosted to \$25.00 and I don't mind saying that prior notice of this was some incentive for several of the non-union men to get busy and become brothers. The 25 dollar value on a card which formerly had been worth but five is also some inducement for the boys to hang on and appreciate what they carry. Some day the initiation fee will go higher, but at the present \$25.00 looks good. It is pleasing to know that our local is well represented in both the Building Trades' Council and Trades and Labor Assembly, not only by their attending delegates to these bodies, but by having executive officers in each organization. This recognition together with the consistent and aggressive business methods put forth by the electrical workers have made our body stand out as one of the leading union organizations of this city. What is needed most in this city as well as in many others is a building trades council business agent to represent the joint in-

terests of the builders craft, also a city electrical inspector. These two officers are needed badly here and with their installation conditions would be greatly improved. Hardly a day passes but what some good proposition is overlooked owing to the absence of a business agent to take care of it, also hardly a day goes by but what some building catches fire and the cause is attributed to defective wiring. The absence of an electrical inspector permits all sorts of curbstoners to do wiring and their only object is to get their money and be gone. Our organization is trying to establish a precedent here, in as much as we insist on doing everything up to the best known standard and the best we know how. This kind of work with the publics best interests in view for the good will and favorable impression that is bound to come as a reaction to the favorable shops will be a future sum and total for all unfair contractors to take note of. Hoping that by this time next month conditions throughout the country will be greatly improved and that the laboring men of Europe will see the folly of killing one another and see the feasibility of constructive government, I remain,

Fraternally yours,
W. S. Barringer,
Press Secretary.

L. U. NO. 681, WICHITA FALLS, TEX.**Editor:**

As L. U. No. 681 has only had one letter in the Worker up to the present date, if you will try and find space for these few lines. I will try and make it No. two. Work is not the best in the world here, but all of our brothers, but two or three are at work at present.

We are taking in new members right along. Initiated two last meeting night. L. U. No. 681 has had some trouble with one of the local contractors, but am glad to say have it settled. We are looking for a good spring here. Our present contract expires in May and if business is good L. U. No. 681 will not have much trouble in getting the new one signed. We have support of a mighty strong central body and a very strict card system. All of these things help in getting a contract signed.

At our last meeting we had several talks, in regard to sending a delegate to St. Paul in October and I am sure all the brothers will do there very best to have one there.

Up to the present our local has had a hard struggle, the first blow was brought upon us by a would be brother by the name of L. G. Cole or at least that was the name he went by here, taking what little money that was in the treasurer and not telling any one where he was

going, or when he would be back. Well he did it so nice that no one said very much about it.

The next thing that fell on us was work falling of so bad that our brothers had to leave town or go to doing anything they could get to do to get by.

There is not much new work going on at present, one five story bank building that was done by an out of town firm, but some of our brothers are working on it. There is talk of quite a bit of new work in the spring and some good contracts have been let.

Hoping you will find space in the Worker for these few lines, will close by extending a welcome hand to all the traveling brothers.

Jack Whitener.

L. U. NO. 697, GARY, IND.

Editor:

Having had the exalted position of Press-Secretary wished on me, I will endeavor to fill the bill.

Conditions here are about the same as everywhere else I have heard from, and with very little prospects of improvement.

We have quite a few brothers out of employment and nothing much to look forward to. We get a certain amount of exaggerated reports through local papers of large industries buying large tracts of land and getting ready to build, but that ends it.

We have a brother down at Cristobal, Canal Zone; our late President and business agent, and I would like to remind him through this journal to wake up and let us know how Uncle Sam is treating him down in the hot belt. I mean Bro. McGrainer.

Reports from Bro. Hewliff at Minot, N. D., say he is doing well and endeavoring to get enough boys lined up there to form a local. Here's wishing him the best of luck.

Well as per custom we held our annual election Dec. 23, and the following officers were elected:

President—A. Leitz.

Vice-President—W. Pepper.

Recording-Secretary—H. Wesbecher.

Financial-Secretary—J. Wagner.

Inspectors—J. Deerheimer and Hedden.

Foreman—G. Abbott.

Trustee—G. Brewer.

Executive Board—J. Wagner, R. Abbot, H. Wesbecher and G. Brewer.

Examining Board—G. Brewer, F. Seliger, W. McHale.

Business Agent—Ray Abbot.

Press Secretary—W. McHale.

(Kindly note above for L. U. Directory, meetings same.)

Well as you brothers, especially the older ones know, No. 697, had about as

stiff a drag as any of them. We consider our battle won in one sense, for we have cleaned the town thoroughly and now all we want is a little change in weather and resumption of business and we will be all set.

We have taken in a few members who fought us to the last, but we will do our best to show the spirit of true brotherhood to all.

I would name this book, but I can't find a suitable title, but being my first offense I know I will not be shot at sunrise. I don't get up that early. Wish best wishes to all,

Fraternally yours,
W. A. McHale,
Press Secretary.

L. U. 707, HOLYOKE, MASS.

Chas. P. Ford, Editor,

Dear Sir and Bro.: Some time ago Local Union No. 707 elected a press secretary namely, my humble self, but I must say that as a press agent I have not been a howling success as yet, so at this late day, taking a tumble to myself, I will endeavor to give a few points about the (paper city), and Local 707 and its doings.

We have held our annual election and as usual have elected the same old slate. It does seem as if no other officers will do this local, for with but two exceptions they are the original ones elected when this local was chartered.

Bro. Sweek recently visited this town and pretty quick made himself known to us, and right glad were we to extend the right hand of Brotherhood to him.

He came in at just the right moment to advise us in a matter of a violation of our trade agreement by one of our contractors, and by taking his advice we did not get entangled in a bad mess.

Work here is on an even keel but likely to list to one side or the other at any time, but there is not more than one or two Brothers hitting the bricks as yet.

I want to say that we have, we believe, the best and strongest Building Trades Council in the country, and some special deputy who knows his biz.

The Brother who has not his card in his jeans goes home and gets it when the deputy comes on the job.

The scale of wages here, while not high is considered good, in view of the fact that generally there is work the year round and we think here that steady work is better than hitting the pike. Our scale is 44½ cents per hour minimum for journeymen and 30 cents for a two-year helper and upwards as to his ability.

We have considerable mill and power work here; mostly 3 phases, 550 volts, and a plant owned by the city with a

six-cent K. W. hour rate, which compares well with a city owned plant any where else and what's more, is on a paying basis.

Well, Brother, having at last made my bow to the Worker, and hoping the Editor, does not build the kitchen fire with this mess of hen tracks, I wish you the best of all the good things that could happen to you all.

Fraternally yours,

Ralph E. Denver, Press Sec.

L. U. NO. 711, LONG BEACH, CAL.

Editor:

Well here we are again, not much to write, but willing to spill what little there is. We have Brother Green with us trying to get the electrical contractors to sign a new agreement. Closed shop at 50 cents per hour, and at the present it looks as if we would land it, (That man Green is some smooth guy). Of course this is only for the inside men, we Hikers are already getting ours. We have about everybody here carrying a card and it sure will be warm for the others if this agreement goes through. Work is picking up slowly but most of our boys are getting in a few days now and then. But don't get in a hurry to hit for the coast yet, as there are plenty of lank bellies around here yet. And as a straight tip, GET THIS. If a man that knows this country can not get a job an easterner could not land one in a month of sundays (I'm an Ex-Iowa man my self.) Do not think that the Fairs have made any work. They haven't, and don't think that you can get a job picking oranges if you can't do anything else, for you won't get that. In fact the street cleaning dept., have a waiting list of over a hundred that want jobs sweeping the streets and hauling garbage, and the big towns are worse. If you must come to the coast have enough to live on at least six months, as you will not find any MEAL TICKETS on the Coast in 1915, and you will sure go to jail as a vag, if they have room to put you, if you are broke. Hoping that work picks up enough for you all to come out, yours for the union first last and all the time,

R. S. Prest, P. S.,
711 Long Beach, California.

L. U. NO. 713, CHICAGO.

Editor:

Well boys here we are on the second lap of 1915 and as we passed ground-hog day without the little fellow seeing his shadow. I think we will all join in looking forward to an early break in the condition of work as well as the winter. Work has not improved in any way here

and there seems to be little or nothing in sight for some time to come.

In looking over our list of locals and the classification of the same. I seem to be in the minority in asking the recognition of our union label. I know of no better subject to dwell on than this one. As there are many investigations and mass meetings being held throughout our country in regard to the unemployed situation in both organized and unorganized labor to find out why this condition exists and to try and find ways and means of rectifying this condition. By looking over the Worker it seems to me that the members of the electrical craft are well represented in this unemployed class.

Now it seems all if not the greatest majority of machines, apparatus, devices, etc., handled by our members in the installation, construction and repair can be manufactured and repaired in shops which employ members of our Brotherhood and bear the union label issued by our Brotherhood. If by any means we can educate our brother members that the various machines apparatus etc., manufactured under those conditions are just as good if not better than those manufactured in non-union shops, (and our men are better paid and have better conditions), and if they would only demand the label it would materially improve the conditions in our craft.

J. A. Jackson,
Press Secretary.

L. U. NO. 725, TERRE HAUTE, IND.

It has been quite a while since I have saw any thing in the Worker from No. 725, but as we have a new press secretary, maybe he will send in some news. Work is very scarce around here at the present and does not look very good for this summer. The elected officers for the following term are as follows:

President, B. D. Posey, 411 Rea Building.

Vice President, D. E. Haggard, 1105 Poplar Street.

Financial Secretary, A. Stiles, 17 David Flats.

Treasurer, L. G. Murry, 104 Kent avenue.

Recording Secretary, W. O. Partridge, 2610 School Avenue.

Fire Inspector, E. H. Venable, 616 S. Fourth Street.

Foreman, E. C. Kadel, 1011 South Fourth Street.

B. A., W. C. Ereliss, 1220 College.

Trustees are: H. G. Mercer, F. G. Beal, and W. O. Partridge.

With best regards I am Fraternally yours,

W. O. Partridge, R. S.
2610 Schaal Avenue, Terre Haute, Ind.



Telephone Operators Section



L. U. 5-A, WORCESTER, MASS.

Editor:

For the information of the readers of the Worker the following changes have taken place in offices of our organization. Recording Secretary, Anna Foley in place of May Dudley resigned, to fill a new position outside the Tel. Co. Financial Secretary, Mary Donahue in place of Marie Bertrand resigned. Conference Board Thresa Byrne replaces organizer Mary St. John resigned. Trustee Ella Looney.

A resolution committee was appointed to draft resolutions bearing on the retention of Dr. Melvin Overlook as a member of the Massachusetts Health Commission, as it was rumored about he was not to be reappointed when his term expired, the committee appointed were, Chairman Mary St. John, Katherine Sullivan, Anna Lennon.

At our meeting on January 18th, it was voted on to have a banquet to be held Wednesday February 10th. Committee appointed Chairman, M. C. Dornes, assisted by M. McCullough, L. Donlan, K. Donlan. As this is the first banquet that L. U. No. 5-A has had, everyone is working hard to make it a big success, and expect to have every member present, at the meeting. Organizer Mary St. John read a copy of the resolutions that had been drawn up in which the Tel. Operators Union petitioned His Excellence, David Q. Walsh in behalf of Dr. Melvin Overlook.

Vice President Bugnizet addressed our meeting on February 1st, as it has been some time since he has been with us he was given a cordial welcome.

Our meeting nights are the first and third Monday of the month in K. of C. Hall, Pearl St. Trusting that locals have as good attendance as L. U. No. 5-A, I am, Fraternally yours,
Press Agent. M. C. Dornes,

TUBERCULOSIS AND THE WORKING-MAN.

When one single disease, tuberculosis, or consumption, causes one-third of all deaths among workingmen between 15 and 45, and in certain dusty trades as high as one-half, it seems time that organized labor aroused itself from its apathy and proceeded to do something to down this plague.

The original purpose of the labor union and its predecessor, the trade guild, was protection from outside oppression and an endeavor through collective bargain-

ing to lessen the grip of the employer upon the workingman. While a few unions, here and there, have recognized that there were deadly enemies within as well as without the union, most of the 2,000,000 and more men and women in the ranks of organized labor have never recognized tuberculosis as such a foe.

It is true that increased wages and improved working conditions have a vital effect upon the home-life and thus react favorably in the control of tuberculosis. It is also true that within the unions themselves, education and adequate care for every man or woman threatened with or attacked by this disease is needed. Eight-hour days, maximum wages, and sanitary shops will not of themselves control the spread of tuberculosis. Until the individual workingman is taught such lessons as not to spit promiscuously about the shop, to sleep with his windows open, and to guard himself and his children by care of his body against the entrance of infection, consumption will continue to be unduly prevalent in the ranks of labor. Until opportunity is afforded for every man who thinks he has tuberculosis to get an examination free or at a price within reach of his means; and until hospital and sanatorium facilities are adequate to care for every afflicted case, the death rate from this disease will continue to be abnormally high.

Right here, the labor unions can fight the enemy within their ranks. This article and succeeding ones will offer some suggestions as to methods. The first suggestion is to study the problem in your own ranks. Find out about tuberculosis in your trade and in your individual shop. For example, ask these three questions of yourself or your fellowworkers and see what answers you get: (1) How many deaths from tuberculosis and from all other causes were there in your shop during this past year 1914? (2) How many members of your union are now on the sick list as a result of tuberculosis? (3) What peculiar trade or shop conditions, so far as you know, tend to predispose members of your union to tuberculosis? Note such things as dust, gases, fumes, dark rooms, bad ventilation, etc.

These questions will readily suggest others. By answering them, you will get some appreciation of the tuberculosis problem as it relates to you.

Elementary Lessons in Electricity and Magnetism

(Continued from last issue.)

324. Dimensions of Magnetic and Electric Units.—The fundamental idea of "dimensions" is explained in Art. 258. A little consideration will enable the student to deduce for himself the following table—

UNITS.		DIMENSIONS.
	(Magnetic.)	
m	Strength of pole Quantity of magnetism	$\{ . = V \text{ force} \times (\text{distance})^2 = M^{\frac{1}{2}} L^{\frac{3}{2}} T^{-1}$
V	Magnetic Potential	$= \text{work} \div \text{strength of pole} = M^{\frac{1}{2}} L^{\frac{1}{2}} T^{-1}$
H	Intensity of Field	$= \text{force} \div \text{strength of pole} = M^{\frac{1}{2}} L^{-\frac{1}{2}} T^{-1}$
	(Electro-magnetic.)	
i	Current (strength)	$= \text{intensity of field} \times \text{length} = M^{\frac{1}{2}} L^{\frac{1}{2}} T^{-1}$
Q	Quantity	$= \text{current} \times \text{time} = M^{\frac{1}{2}} L$
V	Potential	$\} = \text{work} \div \text{quantity} = M^{\frac{1}{2}} L^{\frac{3}{2}} T^{-2}$
E	Electromotive-force	$= \text{E.M.F.} \div \text{current} = L T^{-1}$
R	Resistance	$=$
C	Capacity	$= \text{quantity} \div \text{potential} = L^{-1} T^2$

NOTE ON MEASUREMENT OF EARTH'S MAGNETIC FORCE IN ABSOLUTE UNITS.

325a. The intensity of the earth's magnetic force at any place is the force with which a magnet-pole of unit strength is attracted. As explained in Art. 138, it is usual to measure the horizontal component H of this force, and from this and the cosine of the angle of dip to calculate the total force I , as the direct determination of the total force is surrounded with difficulties. To determine H in *absolute* (or C. G. S.) *units*, it is necessary to make two observations with a magnet of magnetic moment M ; (the magnetic moment being, as mentioned in Art. 313, the product of its length into the strength of one of its poles). In one of these observations the product MH is determined by a *method of oscillations*;

in the second the quotient $\frac{M}{H}$ is deter-

mined by a particular *method of deflection*. The square root of the quantity obtained by dividing the former by the latter will, of course, give H .

(i) *Determination of MH .*—The time t of a complete oscillation to-and-fro of a magnetic bar is

$$t = 2\pi \sqrt{\frac{K}{HM}},$$

where K is the "moment of inertia" of the magnet. This formula is, however, only true for very small arcs of vibration. By simple algebra it follows that

$$HM = \frac{4\pi^2 K}{t^2}.$$

Of these quantities t is ascertained by a direct observation of the time of oscillation of the magnet hung by a torsionless fibre; and K can be either determined experimentally or by one of the following formulae:—

$$\text{For a round bar } K = w \left[\frac{l^2 + a^2}{12 + 4} \right],$$

$$\text{For a rectangular bar } K = w \left[\frac{l^2 + b^2}{12} \right],$$

where w is the mass of the bar in grammes, l its length, a its radius (if round), b its breadth, measured horizontally (if rectangular).

(ii.) *Determination of $\frac{M}{H}$.*—The mag-

net is next caused to deflect a small magnetic needle in the following manner, "broadside on." The magnet is laid horizontally at right angles to the magnetic meridian, and so that its middle point is (magnetically due south or due north of the small needle, and at a distance r from its centre. Lying thus broadside to the small needle its N.-pole will repel, and its S.-pole attract, the N.-pole of the needle, and will exercise contrary actions on the S.-pole of the needle. The total action of the magnet upon the needle will be to deflect the latter through an angle d , whose tangent is directly proportional to

M
—, and inversely proportional to the cube
H
of the distance r ; or

$$\frac{M}{H} = r^3 \tan d.$$

Dividing the former equation by this, and taking the square root, we get,

$$H = \frac{2n}{t} \sqrt{\frac{K}{r^3 \tan d.}}$$

NOTE ON INDEX NOTATION.

325b. Seeing that electricians have to deal with quantities requiring in some cases very large numbers, and in other cases very small numbers, to express them, a system of *index notation* is adopted, in order to obviate the use of long rows of cyphers. In this system the significant figures only of a quantity are put down, the cyphers at the end, or (in the case of a long decimal at the beginning, being indicated by an index written above. Accordingly, we may write a thousand ($= 10 \times 10 \times 10$) as 10^3 , and

the quantity 42,000 may be written 42×10^3 . The British National Debt of £770,000,000 may be written £77 $\times 10^7$. Fractional quantities will have negative indices when written as exponents. Thus $1/100 (= 0.01) = 1 \div 10 \div 10 = 10^{-2}$. And so the decimal 0.00028 will be written 28×10^{-5} (being $= 28 \times .00001$). The convenience of this method will be seen by an example or two on electricity. The electrostatic capacity of the earth is 630,000,000 times that of a sphere of one centimetre radius, $= 63 \times 10^7$ (electrostatic) units. The magnetic moment of the earth is, according to Gauss, no less than 85,000,000,000,000,000,000,000,000,000 times that of a magnet of unit strength and centim. length, i.e. its magnet moment is 85×10^{24} units. The resistance of selenium is about 40,000,000,000, or 4×10^{10} times as great as that of copper; that air is about 10^{26} , or

$100,000,000,000,000,000,000,000,000,000$ times as great. The velocity of light is about 30,000,000,000 centimetres per second, or 3×10^{10} . As a final example we may state that the number of atoms in the universe, as far as the nearest fixed star, can be shown to be certainly fewer than 7×10^{91} .

WAR.

Don't tell again the crimson story—
The tale of blood and battle;
Don't sing of heroes, guns and glory—
Of cannon's roar and rattle;
Don't picture more the awful strife—
The gory, grawsome scenes;
Don't recall how human life
Was blown to smithereens.

Bloodshed all good men despise,
And war is getting stale—
Some day we will advertise
Our battleships for sale.
Fighting is in disrepute

We've had it since creation;
Soon we'll settle each dispute
By peaceful arbitration.

So speak of peace and get the hook
For blood and shot and shell,
And take the view that Sherman took
For war, indeed, is hell.

—*Tampton Aubuchon.*

SMALL MINDS.

It is with narrow souled people as with narrow necked bottles—the less they have in them, the more noise they make in pouring it out.—*Alexander Pope.*



Local Union Directory



This directory is compiled from the quarterly report, if not properly classified, it is because no report, or an imperfect one, has been furnished. Local secretaries should promptly report any changes.

Locals are composed of branches of the trade, as per the following signs:

- (a) Mixed.
- (b) Linemen.
- (c) Inside.
- (d) Trimmers.
- (e) Cranemen.
- (f) Cable Splicers.
- (g) Switchboard Men.
- (h) Shopmen.
- (i) Fixture Hangers.
- (j) Telephone Operators.

(c) No. 1, St. Louis, Mo.—Meets Tuesday night at 604 N. Leffingwell Ave. President, J. T. Farrell, 1308 Armstrong Ave.; Vice President, R. P. Underwood, 3838 A. Kennerly Ave.; Financial Secretary, W. B. Smith, 604 N. Leffingwell Ave.; Recording Secretary, John Ledbetter, 4008 Penrose St.; Treasurer, J. M. Thompson, 4010 Sullivan Ave.

E. B. Meets every Friday night.

(b) No. 2, St. Louis, Mo.—Meets Monday night at 2714 Olive. President, M. L. Purkey, 2714 Olive St.; Vice President, W. Kirkendall, 2714 Olive St.; Financial Secretary, Harry Cookendorfer, 2714 Olive St.; Recording Secretary, J. R. Green, 2714 Olive St.; Treasurer, Wm. Lantz, 2714 Olive St.

(b) No. 4, New Orleans, La.—Meets second and fourth Wednesdays of each month at Eagle Hall, 1014 Canal St. President, John King, 222 N. Robertson St.; Vice President, F. Spies, 318 S. Rendon St.; Financial Secretary, H. A. De Breureys, 3518 Annunciation St.; Recording Secretary, Paul Radelat, 1481 N. Robertson St.; Treasurer, J. Howley, 516 Magazine St.

(b) No. 5, Pittsburgh, Pa.—Meets every Friday night at McGaugh Bldg., 607 Webster Ave. President at McGaugh Bldg., 607 Webster Ave. President, F. J. Willenhart, 214 Watts Lane; Vice President, H. E. Kennedy, Arch St., N. S., Pittsburgh, Pa.; Financial Secretary, H. McDougall, 178 Ridener Ave., Crafton, Pa.; Recording Secretary, T. J. Keilhacker, 1307 Olivant St.; Treasurer, J. F. Wynn, 227 Ella St.

(c) No. 6, San Francisco, Cal.—Meets Wednesday at Building Trades Temple, 200 Guerrero St. President, W. H. Urry, 200 Guerrero St.; Vice President, R. G. Alexander, 200 Guerrero St.; Financial Secretary, P. A. Clifford, 200 Guerrero St.; Recording Secretary, E. V. McKenzie, 200 Guerrero St.; Treasurer, G. M. Fisk, 2417 Polson St.

(c) No. 7, Springfield, Mass.—Meets every Monday night at N. A. S. E. Hall, 373½ Main St. President, W. F. Kavanaugh, 221 Summer St.; Vice President, Warren Brown, 86 Pearl St.; Financial Secretary, J. A. Beauchemin, 81 Pynchon; Recording Secretary, Erbert Ayers, 7 Winthrop St.; Treasurer, Gregg Roos, 408 N. Main St.; Business Agent, J. A. Beauchemin, 81 Pynchon St.

(c) No. 8, Toledo, Ohio.—Meets every Monday at Swiss Hall, Monroe St. President, T. Crahan, 670 Fernwood Ave.; Vice President, Ed Goralski, 1221 Buckingham St.; Financial Secretary, Robert Hammer, 125 Canal St.; Recording Secretary, J. C. Peterson, 1106 Palmwood Ave.; Treasurer, Joe Christ, 905 Bricker Ave.

(b) No. 9, Chicago, Ill.—Meets every Friday at 8 p. m. at 500 State St. President, R. A. Brehman, 2900 Arthington Ave.; Vice President, P. Bender, 810 S. California Ave.; Financial Secretary, L. M. Fee, 2203 Monroe St.; Recording Secretary, A. M. Parish, 1046 N. LeClaire Ave.; Treasurer, J. Dassie, 2422 St. Louis Ave.

No. 11, Akron, Ohio.—Financial Secretary Gillette, 50 N. Market St.

(c) No. 12, Pueblo, Colo.—Meets Friday at Engineers' Hall, Room 21-22 Pope Block. President, W. L. Nelson, 1026 E. 7th St.; Vice President, E. W. Price, Box 70; Financial Secretary, L. C. Fligner, 114 W. 14th St.; Recording Secretary, R. J. Moose, Box 70; Treasurer, J. F. Campbell, 191 Central Main St.; Press Secretary, L. C. Kliner.

(b) No. 14, Pittsburgh, Pa.—Meets every Friday night at 8 o'clock at 231-233 5th Ave. President, Wm. Sheehan, 9 Sylvan Ave.; Vice President, R. F. Gordon, 22 W. Lacock St. N. S.; Financial Secretary, Edw. J. Welty, 231-233 5th Ave 3rd floor; Recording Secretary, G. A. Stockdale, box 476 Dravosburg, Pa.; Treasurer, H. J. Norris, 74 Lombard St., N. S.

(a) No. 15, Jersey City, N. J.—Meets second and fourth Fridays of each month at Pohlman's Hall, Osgood Ave. President, A. M. Baxter, 52 Tuer Ave.; Vice President, J. E. Carter, 88 Reservoir Ave.; Financial Secretary, H. Haggstrom, 4431 3rd Ave., New York, New York; Financial Secretary, W. H. Liddy, 119 Weehawken St., W. Hoboken, New Jersey; Treasurer, H. Haggstrom, 4431 3rd Ave., New York, New York.

No. 16, Evansville, Ind.—Meets first, third and fifth Sundays, A. M., and Monday night after second and fourth Sundays at 306 Up 1st St. President, Wm. Schlaege, 305 Mulberry St.; Financial Secretary, J. G. Brill, 604 4th Ave.; Recording Secretary, Itex Cason, 1120 East Maryland.

(b) No. 17, Detroit, Mich.—Meets every Monday at St. Alcyonius, Park St. President, Geo. E. Harrison, 649 Roosevelt Ave.; Vice President, P. G. Croft, 449 Elmwood Ave.; Financial Secretary, John E. Packard, 367 High St., W.; Recording Secretary, Harry T. Hunt, 301 (Old) Telegraph Bldg.; Treasurer, Geo. Burns, 1468 24th St.

No. 19, Atchison, Kan.—Financial Secretary, W. H. Coleman, 1029 Laramie St.

No. 20, New York, N. Y.—Meets first and third Friday of each month at Court Landt Casino, 150th and Courtlandt Ave., Bronx County. President, William H. Hogan, 2410 Second Ave.; Vice President, Louis Bittner, 311 E. 135th St.; Financial Secretary, Joseph E. Healey, 730 E. 13th St.; Recording Secretary, J. H. Reelon, 260 Varick St., Jersey City, New Jersey; Treasurer, Joseph E. Healey, 730 E. 134th St.

(b) No. 21, Philadelphia, Penn.—Meets every Friday, 8 p. m. at N. W. Cor. 10th and Buttonwood Sts. President, B. Chambers, 632 N. 13th St.; Vice President, Theo. H. Wotochek, 2033 Cuthbert St.; Financial Secretary, W. T. McKinney, Westville, N. J.; Recording Secretary, H. T. Blackadar, U. G. I. Bldg., Broad and Arch Sts.; Treasurer, W. Todd, 2633 S. 8th St.

(c) No. 22, Omaha, Neb.—Meets Friday nights at Eagles' Hall, 1410 Harney. President, Chas. Rhamay, 929 S. 22d St.; Vice President, Claude Howell, 3225 Pratt St.; Financial Secretary, L. A. Harmon, 3711 N. 19th St.; Recording Secretary, Gus Lawson, 137 Cedar St.; Treasurer, J. P. Brown, 2803 Shirley St.

(b) No. 23, St. Paul, Minn.—Meets every Monday night at Trades Union Hall, 309 Wabasha St. President, N. Cornoryea, 116 W. Cook St.; Vice President, A. J. Flaherty; Financial Secretary, Leo Mitchell, 422 Ravoux St.; Recording Secretary, Wm. Schoeneman, 1111 Golf Ave.; Treasurer, A. Reeland.

Business agent, John Reddy. Office, Trades Union Hall, 309 Wabasha St.

WORKERS AND OPERATORS.

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No. 25, Terre Haute, Ind.—Financial Secretary, Jas. G. Meredith, 605 S. 25th St.

(c) No. 26, Washington, D. C.—Meets every Thursday at Building Trades Hall, No. 3, 6th and G. Sts., N. W. President, D. W. Yeabower, 404 Eye Et., N. W.; Vice President, C. Frayser, 812 11th St., N. W.; Financial Secretary, B. A. O'Leary, 1102 L St., N. W.; Recording Secretary, Edward Nothnagel, 110 R St., N. W.; Treasurer, O. H. Ross, 1214 Eye St., N. W.

(b) No. 27, Baltimore, Md.—Meets second and fourth Mondays each month at 307 E. Fayette St. President, Frank Smith, 2922 Lamont Ave.; Vice President, open; Financial Secretary, J. H. Connally, 1728 N. Bond St.; Recording Secretary, E. W. Wilkinson, 501 Arlington Ave.; Govans; Treasurer, J. H. Connally, 1728 N. Bond St.

(c) No. 28, Baltimore, Maryland.—Meets every Monday at 8 p. m., at 502 E. Fayette St. President, H. B. Anderson, 2538 Greenmount Ave.; Vice President, J. T. Garaty, 904 E. Chase St.; Financial Secretary, W. W. Gilbert, 2133 E. Federal St.; Recording Secretary, W. D. Spurrier, 132 Collins Ave.; Treasurer, A. C. Kries, Auerlea Balt. Co. Md.

(a) No. 29, Trenton, N. J.—Meets every Tuesday night at Owls' Hall, N. Warren St. President, Charles Gordon, 120 Ferry St.; Vice President, William E. Long, 368 Brunswick Ave.; Financial Secretary, William A. Forrest, 366 Brunswick Ave.; Recording Secretary, Patrick Roach, 19 Hampton St.; Treasurer, Harry J. Manley, 119 Chancery St.

No. 31, Duluth, Minn.—Meets first and third Friday nights of each month at 418 West Ave. President, John Schneider, 1040 Lake Ave. So.; Vice President, T. A. Kiger, 1118 E. 11th St.; Financial Secretary, Wm. Murnian, 509 E. Third St.; Recording Secretary, A. C. Ritchie, 606 N. 57th Ave. W.

(a) No. 32, Lima, Ohio.—Meets every Monday night at Donze Hall, 219½ S. Main St. President, Winfield Hefner, 333 S. Jackson; Vice President, R. D. Rontson, 823 Weadock Ave.; Financial Secretary, Thos. Mullen, 613 W. Wayne St.; Recording Secretary, A. L. Pricer, 543 W. Haller St.; Treasurer, John Renn, 312 W. Vine St.

(a) No. 33, New Castle, Pa.—President, W. B. Thayer; Financial Secretary, Chester H. Smith, 1701 E. Washington St.; Recording Secretary, Le Roy Brownlee; Treasurer, Chester H. Smith, 1701 E. Washington St.

(a) No. 34, Peoria, Ill.—Meets Thursday nights at Moose Club, 413 17th S. Adams. President, W. E. Priddy, 215 Rohman Ave.; Vice-President, J. B. Sloan, 907 Saratoga St.; Financial Secretary, Louis Morgenstern, 716 E. Thrush Ave.; Recording Secretary, W. H. Burns, 207 Clarke Ave.; Treasurer, W. W. Wade, 209 Knoxville Ave.

(c & i) No. 35, Hartford, Conn.—Meets every Friday night at Electrical Workers' Hall, 25 Asylum St. President, G. J. Lyman, 77 Williams St.; Vice President, V. B. Hoyt, Park Terrace; Financial Secretary, C. A. Kennedy, 25 Asylum St. House No. 2 Woodside Place, S. Manchester, Conn.; Recording Secretary, R. T. Basset, No. 25 Asylum St. House No. 228 High St.; Treasurer, R. G. Bradley, 42 Frankford St.; Business Agent, Wm. A. Dermont, 926 Main St. 25 Asylum St.

(a) No. 36, Sacramento, Cal.—Meets Thursday nights at 8 p. m. at Labor Temple, 8th and I Sts. President, W. B. Munsey, 831 E. St.; Vice President, T. Riley, 601 J. St.; Financial Secretary, J. Noonan, 1120 20th St.; Recording Secretary, J. G. Langan, 628 14th St. Flat A.; Treasurer, J. Kummerfeld, 723 O. St.

No. 37, Hartford, Conn.—Meets Thursday nights at 25 Asylum St., Elec. Workers' Hall. President, R. W. Vogt, 18 W. Pearl St., New Britain, P. O. Box, 744 Hartford; Vice President, J. Kounders, Wallace St., New Britain, P. O. Box 744 Hartford; Financial

Secretary, C. B. Wilkenson, P. O. Box 744; Recording Secretary, E. Goodliff, P. O. Box 744; Treasurer, C. Kehoe, P. O. Box 744.

(c) No. 38, Cleveland, Ohio—Meets every Thursday night, at 1120 Prospect Ave. President, W. J. Kavanaugh, 3332 W. 91st; Vice President, R. Burkholder, 11810 Beulah Ave.; Financial Secretary, J. Hiltzertal, 502 Superior Bldg.; Recording Secretary, J. W. Hart, 502 Superior Bldg.; Treasurer, A. D. Shiland, 10809 Tacoma Ave.

No. 39, Cleveland, Ohio.—President, Michael Kunkle, 5109 Cedar Ave.; Financial Secretary, W. H. Bowman, 4008 Woburn Ave.

No. 40, St. Joseph, Mo.—Financial Secretary, C. B. Ellis, 2115 S. 22d St.

(c) No. 41, Buffalo, N. Y.—Meets every Tuesday evening at 270 Broadway St. President, J. J. Morgan, 2148 Fillmore Ave.; Vice President, A. Simons, 35 Gleeson St.; Financial Secretary, G. C. King, 179 Waverly St.; Recording Secretary, E. C. Fink, 19 Josie Pl.

(b) No. 42, Utica, New York.—Meets first and third Friday nights of each month at Labor Temple, Charlotte St. President, J. E. Soper, 154 Main St., Whitesboro, N. Y.; Vice President, R. Brigham, 1222 Elm St.; Financial Secretary, L. D. Lacy, 938 Elizabeth St.; Recording Secretary, John Hughes, 49 Cooper St.; Treasurer, John Miller, 96 Lafayette St.

(c) No. 43, Syracuse, N. Y.—Meets every Friday night at Johnson, 317 N. Clinton St. President, F. Flood, Box 416; Vice President, F. Gilbey, Box 416; Financial Secretary, Robert Kavanaugh, Liverpool, N. Y.; Recording Secretary, W. T. McArdle, Box 416; Treasurer, S. D. Younglove, Box 416.

No. 44, Rochester, N. Y.—Meets first and third Friday in each month at McGreal's Hall, Cor. Main and Swan St. President, A. Seager, 231 Hayward Ave.; Vice President, Charles Harned, 349 Tremont St.; Financial Secretary, J. Conlon, 53 Pansy St.; Recording Secretary, F. Miller, 376 Garson Ave.; Treasurer, W. J. Dorsey, 22 Nelson St.

(b) No. 45, Buffalo, New York.—Meets second and fourth Saturday at Luber's Hall, Washington and Goodell. President S. M. Zimmerman, 170 West Ave.; Vice President, I. Wolfe, 205 Carolina St.; Financial Secretary, Wm. R. McLean, 222 Floss Ave.; Recording Secretary, John Lusk, 22 Morton Pl.; Treasurer, Henry Jeanne, 125 Carl St.; Business Agent, Al. Cunningham, 370 Breckenridge St.

(c) No. 46, Seattle, Wash.—Meets every Tuesday day at Labor Temple, 6th and University Sts. President, S. H. Winn, Room 13 Labor Temple; Vice President, B. F. Gordon, Room 14 Labor Temple; Financial Secretary, G. H. Williams, Room 13 Labor Temple; Recording Secretary, Geo. W. Johnson, Room 13 Labor Temple; Treasurer, C. F. Laughlin, Room 13 Labor Temple.

(a) No. 47, Sioux City, Iowa.—Meets every Tuesday evening at Labor Assembly Hall, 508 5th St. President, W. J. Thomas, 1611 W. 15th St.; Vice President, R. C. Walsh, Ster Hotel; Financial Secretary, F. N. Isham, 1629 W. 6th St.; Recording Secretary, F. T. Crockett, Box 102; Treasurer, F. N. Isham, 1629 W. 6th St.

(c) No. 48, Portland, Oregon.—Meets Wednesday of each week at Room 303, Labor Temple, 102½ Second St. President, C. E. Smith, 162½ Second St.; Vice President, V. H. Haybarker, 162½ Second St.; Financial Secretary, R. R. McCarthy, 162½ Second St.; Recording Secretary, Eugene O. Wilson, 162½ Second St.; Treasurer, J. D. Harkeroad, 162½ Second St.; Business Agent, Eugene E. Smith, 162½ Second St., Phone Marshall, 765.

(d) No. 49, Chicago, Ill.—Meets first Friday night, 8 o'clock, and third Friday afternoon, 2 o'clock, at 134 W. Randolph St. President, W. M. F. Trader, 1930 N. Kenneth Ave.; Vice President, Richard Berg, 2252 N. Tripp Ave.; Financial Secretary, Conrad Cornell, 3543 N. Magel Ave.;

Recording Secretary, Chas. McCarter, 1446 Orleans St.; Treasurer, Paul Meseenie, 2305 S. Hamilton Ave.

(a) No. 50, Belleville, Ill.—Meets first and third Wednesday nights at Byers' Hall, corner Spring and A Sts. President, Henry Rantchler, 625 E. B Sts. President, A. G. Ward, 212 E. C Sts.; Financial Secretary, E. Friedrich, 1101 Bristol St.; Recording Secretary, Fred Kastel, N. Church St.; Treasurer, I. D. Daltos, 217 W. E St.

No. 52, Newark, N. J.—Meets every Wednesday night at 262 Washington St., Newark, N. J. President, J. Turner, 38 Durand Pl., Irvington, N. J.; Vice President, R. Ditman, 214 Avon Ave.; Financial Secretary, E. Schroeder, 14 Hawthorne Ave.; Recording Secretary, E. M. Taylor, 69 Rose Terrace; Treasurer, A. Hulhoff, 214 Hawthorne Ave.

(a) No. 54, Columbus, Ohio.—Meets Tuesday night of each week at Machinists' Hall, 14½ W. Long St. President, Thomas McKenna, 45½ N. Fourth St.; Vice President, W. O. Titler, 157 N. Fifth St.; Financial Secretary, O. C. Gilbert, 1946 S. Ninth St.; Recording Secretary, W. P. Avery, 88 N. Ninth St.

(a) No. 55, Des Moines, Iowa.—Meets Friday at Labor Temple, 6th Ave. President, J. H. Sweeney, 1215 Guthrie Ave.; Vice President, Roy Overton, 2311 Lyon St.; Financial Secretary, E. C. Bennett, 1344 E. 23rd St.; Recording Secretary, Jas. Norton, 1020 High St.; Treasurer, L. C. Lathrum, 1319 Laurel St.; Press Secretary, R. Bennett, 95½ 6th Ave.

(a) No. 56, Erie, Pa.—Meets second and fourth Fridays of each month at C. L. U. Hall, 725 State St. President, Geo. Oumbeck, 2220 Liberty; Vice President, James Pusey, 917 E. 7th; Financial Secretary, Harry Simpson, 901 E. 3rd St.; Recording Secretary, R. W. Peterson, 511 W. 18th; Treasurer, W. L. Cross, 149 W. 16th St.

No. 57, Salt Lake City, Utah.—Meets every Tuesday night at Labor Temple. President, H. M. Murray, Box 402; Vice President, Chas. Eddington, Box 402; Financial Secretary, W. S. Irvine, Box 402; Recording Secretary, Thos. Cammack, Box 402; Treasurer, W. R. Henderson.

(a) No. 58, Detroit, Mich.—Meets every Monday night at Detroit Federation of Labor Hall, Wayne County Savings Bank Bldg. President, Wm. Slattery, 301 Old Telegraph Bldg.; Vice President, Wm. Slattery, 301 Old Telegraph Bldg.; Financial Secretary, Ed. T. Barrett, 805 Field Ave.; Recording Secretary, H. M. Temple, 301 Old Telegraph Bldg.; Treasurer, Wm. Farslander, 301 Old Telegraph Bldg.; Business Agent, Harvey E. Watson; Business Office of Local 58, Suite 301, Old Telegraph Bldg.

E. B.—Meets every Wednesday night at Suite 301 Old Telegraph Bldg.

(i) No. S-58, Detroit, Mich.—Meets every Tuesday evening 8:00 p. m. at 301 Old Telegraph Bldg., Cor. Griswold and Congress Sts. President, H. E. Smith, 355 W. Canfield Ave.; Vice President, Geo. Hines, 501 W. Hancock Ave.; Recording Secretary, Stanley Brown, 1261 Fisher Ave.; Business Agent, Geo. Hines, 501 W. Hancock Ave.

No. 59, Dallas, Texas.—Meets every Monday night at Electricians' Hall, 1702½ Elm St. President, O. O. Harper, 405 N. Washington St.; Vice President, H. E. Cooper, 1215 S. Harwood; Financial Secretary, L. B. Irvin, 1725 Carcissana; Recording Secretary, J. A. Hooper, 4008 Ross Ave.; Treasurer, W. B. Winscoatte, Box 121.

No. 60, San Antonio, Texas.—President, George C. Norris, R. F. D. No. 1, Box 287; Vice President, A. Rouff, 607 N. Flores St.; Financial Secretary, F. J. Vollmer, 310 S. Olive St.; Recording Secretary, Ben J. Crowthers, 378 Rural Ave.; Treasurer, G. A. Collier, 2815 Monterey St.

(a) No. 61, Los Angeles, Cal.—Meets Thursdays at Labor Temple, 538 Maple Ave. President, Leal Lennert, 333 W. 78th St.; Vice President, E. B. Esterbrook, 2313 East Ave. 28; Financial Secretary, W. C. Hall, 126 W. 53d St.; Recording Secretary, E. L. Shock, 3301 Griffin Ave.; Treasurer, W. F. Moore, 2715 Michigan Ave.

(b) No. 62, Youngstown, Ohio.—Meets second and last Monday at Loney's Hall, Boardinar St. President, A. Laughman, 516 W. Myrtle Ave.; Vice President, H. Barefoot, 380 Lincoln Ave.; Recording Secretary, G. E. Martin, 380 Lincoln Ave.; Treasurer, David Fleming, 346 Qua Ave.

No. 63, Warren, Pa.—Meets first and third Mondays at Bartenders' Hall, 331 Pennsylvania Ave., west. President, Roy Edinger, Russel St.; Vice President, O. H. Baird, 110 Prospect St.; Financial Secretary, August A. Keller, 116 Main Ave.; Recording Secretary, W. P. Arnold, 100 Palm Ave.; Treasurer, L. C. Rogers, N. Warren, P. O. Box 188.

(c) No. 64, Youngstown, Ohio.—Meets first and third Wednesdays each month at Bushnell Hall, West Federal St. President, C. V. Morrison, 230 Lakewood Ave.; Vice President, J. Gerlock, 83 New Court; Financial Secretary, J. E. Webster, 540 George St.; Recording Secretary, L. Witt, 379 Grant St.; Treasurer, E. Bergman, 165 Williamson Ave.

(b) No. 65, Butte, Mont.—Meets every Friday at Carpenters' Union Hall, 158 W. Granite St. President, J. M. Bateman, 1940 Utah Ave.; Vice President, J. J. Drour, 731 S. Dakota St.; Financial Secretary, W. C. Medhurst, Box 846; Recording Secretary, C. S. Littlefield, Box 846; Treasurer, W. C. Medhurst, Box 846.

(a) No. 66, Houston, Texas.—Meets every Thursday at 205½ San Jacinto St. President, C. A. Boatman, Box 454; Vice President, A. V. Potter, Box 454; Financial Secretary, O. C. King, Box 454; Recording Secretary, E. K. Ridenom, Box 454; Treasurer, H. J. Gutyeweller, Box 454.

No. 67, Quincy, Ill.—Meets first and third Fridays of each month at Labor Temple Hall. President, Wm. Brammer, 228 1-3 N. 5th St.; Vice President, F. Irish, 620 N. 8th St.; Financial Secretary, Fred Moeller, 439½ N. 12th St.; Recording Secretary, G. F. Ernst, 805½ Payson Ave.; Treasurer, Perry Reeder, 1873 Hampshire St.; Press Secretary, W. J. Donovan, 601 S. 6th St.

(c) No. 68, Denver, Colo.—Meets every Monday night at Electrical Workers Hall, 1517 Lawrence St. President, J. C. Waliver, 778 S. Grant St.; Vice President, F. E. Swain, 3278 Newton St.; Financial Secretary, E. Hawkins, 120 W. 3rd Ave.; Recording Secretary, Lawrence Stone, 1044 Navajo St.; Treasurer, W. H. Brown, 3485 W. 33rd Ave.; Address all Local mail to 1517 Lawrence St.

(a) No. 69, Dallas, Texas.—Meets every Tuesday night at Electricians' Hall, 1702½ Elm St. President Frank Koontz, P. O. Box 827; Vice President, T. O. Bilton, P. O. Box 827; Financial Secretary, and Business Agent, J. P. Conner, P. O. Box, 827; Recording Secretary, John A. Hunter, P. O. Box, 827; Treasurer, Harry Warrington, P. O. Box 827.

(a) No. 70, Cripple Creek, Colo.—Meets second and fourth Thursday at 116 S. 2nd, Cripple Creek. President, Geo. T. Wolfe, 208 Spicer Ave.; Vice President, J. J. Nancarrow; Financial Secretary, A. A. Hammett, Box 282; Recording Secretary, A. A. Hammett, Box 282; Treasurer, Geo. Gamthrop, Granite Ave.

(c) No. 72, Waco, Texas.—Meets second and fourth Monday nights, 8 o'clock at Labor Hall, 4th and Austin. President, Claud Doyle, Box 814; Vice President, E. Moore, Box 814; Financial Secretary, G. A. Leath, Box 814; Recording Secretary, F. B. Wammack, Box 814; Treasurer, G. A. Leath, Box 814; Press Secretary, G. F. Esforth, 905 Washington St.

(b) No. 73, Spokane, Wash.—Meets first and third Monday nights of each month at McVay's Hall, 609 Trent St. President, Ben Metzger, 1916 West 11th Ave.; Vice President, John W. Allender, Casino Theatre; Financial Secretary, C. R. Marat, Box 635; Recording Secretary, E. W. Arenton, 3001 E. Jackson St.; Treasurer, Gus Benson, 2819 W. Mallon Ave.

No. 75, Grand Rapids, Mich.—Meets every Friday night at 218 Munroe Ave. N. W. President, Wm. O'Brien, 709 Shawmut St. N. W.; Vice President, Jesse Stevens, 635 Clancy Ave. N. E.; Financial Secretary, Charles Anderson, 308 Terrace Ave. S. E.; Recording Secretary, Carl Pattie, 1413 Lafayette Ave. S. E.; Press Secretary, Harry Amstuz, 230 S. Ridge St. S. W.

No. 76, Tacoma, Wash.—Meets every Tuesday at Fraternity Hall, 1117 Tacoma Ave. President, C. Brennan, 3618 Spokane Ave.; Financial Secretary, R. D. O'Neil, 5642 S. K. St.; Recording Secretary, Carl Gebbers, 4902 S. Prospect St.

(b) No. 77, Seattle, Wash.—Meets every Monday night, Room 207 Labor Temple, 6th and University. President, Thad Rose, Room 13 Labor Temple; Vice President, R. Little, Room 13 Labor Temple; Financial Secretary, R. W. Hemming, Room 13 Labor Temple; Recording Secretary, F. Tustin, Room 13 Labor Temple; Treasurer, Ray Travis, Room 13 Labor Temple; Business Agent, W. F. Delaney; Press Secretary, Chas. Cross.

(b) No. 79, Syracuse, N. Y.—Meets second and fourth Fridays in each month at Myers Hall, E. Ganseee and Montgomery. President, M. Duffy, 311 W. Belden Ave.; Vice President, G. Bennett, 382 W. Fayette St.; Financial Secretary, E. E. Thompson, 377 N. Salina St.; Recording Secretary, P. Wilson, 127 Townsend St.; Treasurer, J. Walsh, 108 Herbst St.

(a) No. 80, Norfolk, Va.—Meets Wednesdays, 8 p. m., at I. O. O. F. Hall, Church St. President, M. B. Holmes, 329 W. 15th St.; Vice President, E. L. Richardson, 1111 Holt St.; Financial Secretary, T. J. Gates, P. O. Box 232; Recording Secretary, H. J. Kraemer, 1907 County St., Portsmouth, Va.; Treasurer, R. A. Smith, P. O. Box 606.

(a) No. 81, Scranton, Penn.—Meets first and third Monday evening of month at Moose Hall, 123 Penn Ave. President, Edward M. Lewert, 1029 Webster Ave.; Vice President, John Campbell, 621 Hickory St.; Financial Secretary, W. H. Johnson, 131 Penn Ave.; Recording Secretary, Edw. F. Thomas, 1362 Capouse Ave.; Treasurer, B. C. Hackett, 108½ S. Hyde Park Ave.

No. 83, Milwaukee, Wis.—Financial Secretary, L. Elfein, 1321 6th St.

No. 84, Atlanta, Ga.—Financial Secretary, J. L. Carver, Box, 669.

(h) No. 85, Schenectady, N. Y.—Meets Friday at 240 State St. President, John Radley, 112 S. Ferry St.; Vice President, Geo. Rea, 915 State St.; Financial Secretary, C. V. Platte, 130 Front St.; Recording Secretary, Wm. B. Wilkie, 273 Broadway; Treasurer, L. L. Rice, Willett St.

No. 86, Rochester, N. Y.—Meets every other Wednesday at 95 Main St., East. President, J. L. Keefe, 376 Benton St.; Vice President, W. E. Reid, 909 Exchange St.; Financial Secretary, Andrew Knauf, 24 Willow Ct.; Recording Secretary, S. Robenstein, 70 Hickory St.; Treasurer, B. W. Pitt, 343 Burr St.

(a) No. 88, Elyria, Ohio.—Meets second and last Tuesdays of each month at Eagles Hall, Middle Ave. President, Wm. Minnick, Grafton, Ohio, P. O. Box 53; Vice President, Walter Jenkins, 1803 Middle Ave.; Financial Secretary, F. T. Brunger, 139 Mendle Ct.; Recording Secretary, E. L. Jones, Gen. Del.; Treasurer, Chas. Beese, R. F. D. No. 4.

(a) No. 90, New Haven, Conn.—Meets second and fourth Tuesdays of the month at Trades Council Hall, 890 Chapel St. President, Raymond Werme, 39 Richard St., West Haven, Conn.; Vice President, F. J. Horan, 439 Howard Ave.; Financial Secretary, W. J. Tennien, 52 Arthur St.

(a) No. 93, East Liverpool, Ohio.—Meets first and third Friday nights of each month at Fowler Bldg., Market St. President, E. L. Orr, Bradford Ave.; Vice President, Ray McShane, General Del.; Financial Secretary, C. D. Lentz, 1205 Penn Ave. E. E.; Recording Secretary, H. W. Cooper, 231 W. 9th St.; Treasurer, D. Clapsaddle, Maplewood.

(a) No. 94, Kewanee, Ill.—Meets first Thursday in the month at Benson Hall, W. Second St. President, Joe Bucklin, 414 N. Tremont; Vice President, Albert Jones, 520 N. Burr; Financial Secretary, Ernst J. Ford, 712 E. Ninth St.; Recording Secretary, Ernst J. Ford, 712 E. Ninth; Treasurer, Hal West, 403 S. Park.

No. 95, Joplin, Mo.—Meets Friday at 8 p. m. at Labor Hall, Fifth and Main Sts. President, M. B. Youngblood, P. O. Box 385; Financial Secretary, H. Maeder, P. O. Box 385; Recording Secretary, J. Dearing, P. O. Box 385; Business Agent, H. Maeder, P. O. Box 385.

(a) No. 96, Worcester, Mass.—Meets every Monday at 419 Main St. President, Geo. Erens, 419 Main St.; Vice President, P. A. Hoey, 419 Main St.; Financial Secretary, C. McKinstry, 419 Main St.; Recording Secretary, Harry Ross, 419 Main St.; Treasurer, S. A. Strout, 419 Main St.

No. 97, Waco, Texas.—Meets every Friday night at Chalmers' Bldg., South Fourth St. President, C. O. Robinson, 703 Columbus St.; Vice President, J. E. Adair, 1009 Burleson St.; Financial Secretary, L. Oldham, 535 N. 6th St.; Recording Secretary, J. W. Durett, 520 Tenn.; Treasurer, L. Oldham, 535 N. 6th St.

(c) No. 98, Philadelphia, Pa.—Meets every Tuesday evening at Parkway Bldg., 6th floor, Broad and Cherry Sts. President, Jas. B. Sturgeon, 1737 N. Sydenham St.; Vice President, M. A. Livingston, 1312 Filbert St.; Financial Secretary, Herbert Rawnsley, 3508 Queen Lane, East Falls; Recording Secretary, Hugh Gilmore, 123 N. Hobarth St.; Treasurer, P. F. Turner, 1312 Filbert St.

(c) No. 99, Providence, R. I.—Meets every Monday night at 72 Weybossett. President, Geo. H. Thurston, 41 Whittier Ave.; Vice President, Geo. F. Jenkins, 178 Hanover St.; Financial Secretary, R. C. Fletcher, Georgiaville, R. I.; Recording Secretary, C. F. Smith, 33 East St.; Treasurer, F. E. Walker, 3 Greene St.; Business Agent, John H. Dugan, 72 Weybossett St.

(c) No. 100, Fresno, Cal.—Meets every Tuesday night at 1139 Eye St. President, R. C. Russell, 1139 1 St.; Vice President, C. B. Phillips, 1139 1 St.; Financial Secretary, J. A. Berryhill, 1243 M. St.; Recording Secretary, J. M. Petty, 1139 1 St.; Treasurer, H. H. Courtright, 1139 1 St.

No. 101, Cincinnati, Ohio.—Meets Wednesday night at Cosmopolitan Hall, 1313 Vine. President, Onas Combs, 2438 Eastern Ave.; Vice President, August Treschau, 2709 Eastern Ave.; Financial Secretary, A. J. Stayton, 1629 Herbert Ave.; Recording Secretary, Ben Lloyd, 174 Bosley St.; Treasurer, Wm. Miller, 1616 Freeman Ave.

(c) No. 102, Patterson, N. J.—Meets every Thursday at Labor Lyceum, 359 Van Houten St. President, Raymond Clark, 191 17th Ave.; Vice President, Frank Stephens, 529 Lexington Ave., Clifton, N. J.; Financial Secretary, Alvin Bennett, 552 Lexington Ave., Clifton, N. J.; Recording Secretary, Robert Sigler, 115 Fair St.; Treasurer, John M. Webster, 785 E. 18th St.

(c) No. 103, Boston, Mass.—Meets Wednesday at Wells' Memorial Hall, 987 Washington St. President, M. T. Joyce, 427 Old South Bldg.; Vice President, J. P. Teaffe, 314 Bunker Hill St.; Charlestown; Financial Secretary, F. L. Kelly, 95 Beacon St., Hyde Park; Recording Secretary, Herbert O. Deans, 40 Juliet St.; Dorchester; Treasurer, T. Gould, 17 Wigglesworth St., Roxbury; Business Agent, E. L. Dennis, 65 Wellington Rd., Dorchester.

(b) No. 104, Boston, Mass.—Meets every Wednesday at 987 Washington St., Boston. President, Michael Birmingham, 49 Chestnut Hill Ave., Brighton; Financial Secretary, H. R. Allen, 725 E. 6th St., South Boston; Recording Secretary, Wm. Warren, 26 Hobart St., Brighton; Treasurer, W. D. Hubbard, 8 Hancock St.*

No. S-4, 104, Brockton, Mass.—Meets first and third Tuesday evenings, 8 o'clock, at Lincoln Hall, Marston Bldg., 28 Main St. President, Thos. F. Slowey, 29 Hancock St.; Vice President, Paul C. Cassett, 88 High St.; Financial Secretary, F. B. Goodwin, 56 Elm Ave.; Recording Secretary, W. Higgins, 129 Howard St., Rockland; Treasurer, F. B. Goodwin, 56 Elm Ave.

(a) No. 1-104, South Framingham, Mass.—Meets Monday night at 8 o'clock at C. L. U. Hall. President, Samuel J. Beers, 1 Everit Ave.; Vice President, E. W. Fletcher, 61 Lincoln St.; Asst. Financial Secretary, Chas. W. Young, Hollis St.; Recording Secretary, Thos. McQuade, 8 Kendall St.

No. S-5, 104, Taunton, Mass.—Meets first and third Friday evenings, 8:00 o'clock at Bartenders Hall, 19 Broadway. President, Wilmart Pierce, 550 Somerset Ave.; Vice President, Alfred Patterson, 37 Park St.; Financial Secretary, Francis C. Sartoris, 10 Hodges Ave.; Recording Secretary, Edwin W. Lincoln, 20 Hodges Ave.

(c) No. 105, Hamilton, Ont., Canada.—Meets second and fourth Wednesdays of each month at Labor Hall 22½ John St. S. President, James Crawford, 57 Cheever St.; Vice President, Art Fricker, 31 Liberty St.; Financial Secretary, J. D. Kergan, 310 King St. W.; Recording Secretary, Wm. Peddau, 332 Main St. W.; Treasurer, J. J. Gray, 175 Catharine St. S.

(a) No. 106, Jamestown, New York.—Meets every other Monday from Oct. 19th to— at Central Labor Council Hall, West 3rd St. President, T. L. Stafford, 211 N. Main St.; Vice President, Wm. Stewart, 224 Forrest Ave.; Financial Secretary, F. J. Kruger, 869 Spring St.; Recording Secretary, S. C. Keller, 834 Washington St.; Treasurer, S. B. Shields, 512 Monroe St.

(a) No. 107, Grand Rapids, Mich.—Meets each Tuesday at 8 p. m. on second floor, 230 Monroe Ave., N. W. President, C. W. Galer, 1014 Franklin St., S. E.; Vice President, A. B. Wireman, 885 First St., N. W.; Financial Secretary, Wm. Rowerdink, 119 Wright Ave., S. E.; Recording Secretary, Hugh T. Rathbun, 112 Colfax St., N. E.; Treasurer, O. S. Livergood, 130 Eastern Ave., N. E.

(a) No. 108, Tampa, Fla.—Meets Thursday at 1110½ Franklin St. President, Jas. A. Arnold, 2110 Tampa St.; Vice President, L. L. Loveless, Care of J. L. Brown, 1203 Franklin St.; Financial Secretary, F. J. Chancey, Box 662; Recording Secretary, Clark Ryalls, Box 662; Treasurer, F. J. Chancey, Box 662.

(b) No. 109, Rock Island, Ill.—Meets first and third Monday nights of each month at Turner Hall, 16th St. and third Ave. President, J. C. Lyons, Sears, Ill.; Vice President, E. S. Windon, 1047½ W. Second St., Davenport, Iowa; Financial Secretary, W. E. Optenburg, 1729 27th St.; Recording Secretary, E. R. French 1047½ W. Second St., Davenport, Iowa; Treasurer, W. E. Stenberg, 1729 27th St.

(c) No. 110, St. Paul, Minn.—Meets first and third Thursdays of each month at Trades Union 309 Wabasha St. President, S. W. Bush, 309 Wabasha St.; Financial Secretary, J. J. Purcell,

309 Wabasha St.; Recording Secretary, Dave Bourstedt, 309 Wabasha St.; Treasurer, Gus E. Brisman, 309 Wabasha St.; Business Agent, Frank Fisher, Trades Union Hall, 309 Wabasha St.

(b) No. 111, Denver, Colo.—Meets every Friday night at 1517 Lawrence St. President, Chris Schuld, 929 11th St.; Vice President, T. W. Parker, 2251 Court Pl.; Financial Secretary, J. J. Johnson, 3187 W. 34th Ave.; Recording Secretary, W. A. Fitzgerald, 4529 Winona Ct.; Treasurer, J. J. Johnson, 3187 W. 34th Ave.

(b) No. 112, Louisville, Ky.—Meets every Wednesday at Carl Marx Hall, 306 W. Jefferson. President, Wm. Montague, 1838 Dumsil St.; Vice President, W. D. Tucker, 639 Floyd St.; Financial Secretary, J. F. Ulmer, 2503 Griffith Ave.; Recording Secretary, Wm. Hay, Capitol Hotel; Treasurer, J. F. Ulmer, 2503 Griffith Ave.

(a) No. 113, Colorado Springs, Colo.—Meets Tuesdays at Calidonian Hall, East Bijou St. President, T. J. Mackey, 521 N. Royer St.; Vice President, Joe Caldwell, 12 S. Weber St.; Financial Secretary, D. J. Elkins, 519 N. Spruce St.; Recording Secretary, Leslie F. Davis, 1103 N. Arcadia St.; Treasurer, A. A. Stanton, 223 N. 16th St.

(c) No. 114, Ft. Dodge, Io.—Meets first and third Thursday and last Sunday at K. O. Hall, First Ave. S. and Ninth St. President Otto Essinger, Loomis Bldg., 818 Central Ave.; Vice President, John Smith, 703 N. Seventh St.; Financial Secretary, W. S. Sanford, 716 Sixth Ave. N.; Recording Secretary, G. A. Hobbs, 13 N. Seventh St.; Treasurer, J. E. Smith, 703 N. Seventh St.

(c) No. 115, Ogden, Utah.—Meets every Monday at 8 o'clock sharp at Isis Theatre Bldg., Washington Ave. President, J. W. Farley, 2719 Grand Ave.; Vice President, W. H. Secret, Box 637; Financial Secretary, J. R. Petersen, Box 637; Recording Secretary, R. G. Herdt, 2580 Orchard Ave.; Treasurer, J. R. Petersen, Box 637.

(a) No. 116, Ft. Worth, Tex.—Meets each Wednesday night at Labor Temple, 308½ Throckmorton St. President, Robert E. Carter; Vice President, Chas. Shyroc; Financial Secretary, A. W. Pierce, Room 3, Labor Temple; Recording Secretary, R. A. Hunter; Treasurer, F. W. Grunewald, 306½ Throckmorton St.

(a) No. 117, Elgin, Ill.—Meets first and second Thursdays at Trades Council Hall, 168 Chicago St. President, G. W. Hilton, 320 Billings St.; Financial Secretary, W. A. Stevenson, 714 Center St.; Recording Secretary, A. R. Copley, 417 Center St.; Treasurer, A. B. Adams, 273 South Channing St.

(b) No. 118, Dayton, Ohio.—Meets every Tuesday at Court Exchange Bldg., 29 N. Main. President, W. B. Stick, 155 Baker St.; Vice President, C. Shearer, 39 Benjamin St.; Financial Secretary, H. Ward, 3 Xenia Ave.; Recording Secretary, Joe Young, 11 Quitman St.; Treasurer, H. Ward, 3 Xenia Ave.

No. 119, Temple, Texas.—Meets first and third Fridays of each month, 7:30 P. M., at Labor Temple, corner 1st St. and Ave. A. President, J. R. Kersley, 904 S. 9th St.; Financial Secretary, H. W. Wilson, 17 N. 8th St.; Recording Secretary, Ben Ebers, 112 N. 3rd St.; Business Agent, H. W. Wilson, 17 N. 8th St.

(a) No. 120, London, Ont., Can.—Meets second and fourth Thursday at Moose Hall, Richmond St. President, G. V. Bonser, 49 Miles St.; Vice President, R. Thomas, 8 Belton Ave.; Financial Secretary, E. Ingles, 85 Clarence St.; Recording Secretary, A. Bryce, 141 High St.; Treasurer, A. Fair, 33 Pipe Line Road.

(c) No. 121, Augusta, Ga.—Meets third Tuesdays of each month at 8:00 p. m., Labor Hall; President F. D. Parish; Vice President, R. H. Young; Financial Secretary, J. E. Powell, 1458 Silcox St.; Recording Secretary, Walter Bell; Treasurer, J. W. Connors, 1467 Silcox St.

WORKERS AND OPERATORS.

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No. 122, Great Falls, Mont.—President, J. F. Kein-an; Vice President, C. A. Murray; Financial Secretary, H. Von Turffs, box 385; Recording Secretary, J. T. Gray, box 385; Treasurer, Wm. Holzberger.

(a) No. 123, Wilmington, N. C.—Meets Tuesday night at 8 o'clock, Bonitz hall, Princess st.; President, L. B. Woodbury, 712 N. 4th St.; Vice President, D. H. Barnett, No. 12, Queen st.; Financial Secretary, W. L. Wood, 211 N. 9th st.; Recording Secretary, H. J. Everett, 223 S. Front; Treasurer, W. L. Wood, 211 N. 9th st.

No. 124, Kansas City, Mo.—Meets Tuesday, Labor Temple, 14th and Woodland sts.; President, R. C. Gammage, 706 West 23d st.; Vice President, Fred Lester, 3330 Euclid Ave.; Financial Secretary, Fred H. Goldsmith, 2902 E. 21st st.; Recording Secretary, Thos. Fitzmorris, 524 Nebraska, K. C. Kan.; Treasurer, Ed K. Butz, 806 Monroe.

(b) No. 125, Portland, Ore.—Meets Monday nights at Labor Temple, 162½ 2nd St. President, W. L. Trullinger, Labor Temple, 162½ 2nd St.; Vice President, E. O. Kean, 892 Gantenbein St.; Financial Secretary, F. J. Shubert, 1519 E. Flanders St.; Recording Secretary, L. N. Merritt, 162½ 2nd St.; Treasurer, J. J. Solhaug, 162½ 2nd St.

(c) No. 130, New Orleans, La.—Meets every Friday at 812 Gravier St. President, W. Zerkenback, Box 740; Vice President, Wm. Hauser, 5315 Tchoupitoulas St.; Financial Secretary, H. M. Muller, 812 Gravier St.; Recording Secretary, D. J. Bryne, Box 740.

(a) No. 133, Middletown, N. Y.—Meets second Wednesday each month, Masonic bldg., 59 North st.; President, S. E. Lee, 19½ Grand av.; Vice President, W. H. Beers, 22 Wilken Ave.; Financial Secretary, R. M. Hunt, 24 Knapp Ave.; Recording Secretary, A. B. Loder, 55 Lake Ave.; Treasurer, T. E. Hodge, 10 Watkins Ave.

(c) No. 134, Chicago, Ill.—Meets every Thursday night at 500 S. State St. President, Ray McElheney, 500 S. State St.; Vice President, John Dennehy, 500 S. State St.; Financial Secretary, R. A. Shields, 500 S. State St.; Recording Secretary, Geo. O. Johnson, 500 S. State St.; Treasurer, A. A. Hall, 500 S. State St.

(a) No. 135, La Crosse, Wis.—Meets First and third Tuesdays, Eagle Hall, 417 Jay st.; President, Harry Seiler, 227 Winnebago st.; Vice President, Theo. E. Strauss, 526 N. 9th st.; Financial Secretary, Fred D. Bailey, 1116 S. 6th st.; Recording Secretary, John F. Papenfurs, 1303 S. 10th st.; Treasurer, Fred D. Bailey, 1116 S. 6th st.; Business Agent and Press Secretary, C. W. Bennett, 712 Cass st.

(c) No. 136, Birmingham, Ala.—Meets Friday night, 2009½ 3d Ave.; President, E. S. Nelson, Box 205; Vice President, J. C. Giles, Box 205; Financial Secretary, G. W. Schreck, Box 205; Recording Secretary, F. C. Powell, Box 205; Treasurer, G. W. Scheck, Box 205.

(a) No. 139, Elmira, N. Y.—Meets Second and Fourth Wednesdays at 8:15 p. m., Trades and Labor Hall, 202-204 E. Water st.; President, David B. Turner, 719 Park Place; Vice President, Chas. Monroe, 311 William st.; Financial Secretary, M. M. Pollak, 110 High st.; Recording Secretary, Floyd P. Colson; Treasurer, M. M. Pollak, 110 High st.

(a) No. 146, Schenectady, N. Y.—Meets first and third Wednesdays at Board of Trade Bldg., 246 State St. President, M. J. Fanning, Eastern Ave.; Vice President, Harry Burns, 100 Division St.; Financial Secretary, J. Vinton Shufelt, 181 Broadway; Recording Secretary, J. J. Hannan, 135 Elm St.; Treasurer, Wm. Van Vechten, Irving Pl.

(c) No. 141, Wheeling, W. Va.—Meets every Tuesday night at Electrical Workers' Hall, 1139 Market St. President, Joseph A. Armstrong, 94 Alley 16;

Vice President, A. H. Sarver, 1319 Main St.; Financial Secretary, Wm. G. Lynn, 103 N. Huron St.; Recording Secretary, E. H. Hagan, 648 Market St.; Treasurer, Geo. E. Carle, 178 18th St.

(c) No. 142, Boston, Mass.—Meets every Friday evening, 24 Warren st., Roxbury; President, G. F. Mahoney, 3 Fainwood Circle, Cambridge; Vice President, J. J. Egan, 843 South st., Roslindale; Financial Secretary, J. A. Donoghue, 1466 Washington st.; Recording secretary, J. W. Dillon, 3227 Washington St., Jamaica Plains; Treasurer, J. F. Downey, 7 Everett av., Somerville.

(c) No. 148, Decatur, Ill.—Meets first and third Tuesday evenings, and second and fourth Sunday mornings each month over Yohe Jewelry Store, E. Prairie Ave. President, W. E. Drake, 132 W. Prairie Ave., L. Box, 232; Vice President, J. C. Adams, Syndicate Block; Financial Secretary, C. E. Wylie, P. O. Box, 489; Recording Secretary, Earl V. Smith, 132 W. Prairie Ave.; Treasurer, M. R. Schieb, 208 W. William St.

No. 147, Anderson, Ind.—Financial Secretary, E. H. Ferrell, 1225 Home Ave.

(a) No. 149, Aurora, Ill.—Meets first and third Fridays, Laser's Hall, River st.; President, N. J. Wilmes, 506 Claim st.; Vice President, J. L. Balfour, 376 S. River st.; Financial Secretary, John Smith, 393 Wilder st.; Recording Secretary, L. R. Cole, 18 N. Spencer st.; Treasurer, Geo. W. Boeger, 201 S. River st.

No. 150, Lake Co., Ill.—Meets Wednesday nights, Progress Club, 16th st.; President, J. A. Miller, North Chicago, Ill.; Vice President, M. G. Canfield, Waukegan, Ill.; Financial Secretary, H. W. Huber, Highland Park, Ill.; Recording Secretary, C. L. Hawker, 1606 Forest, av., Wilmette, Ill.; Treasurer, W. G. Dalton, Lake Forest, Ill.

No. 151, San Francisco, Cal.—Meets every Thursday night at Carpenters' Hall, 112 Valencia St. President, W. P. Stanton, 1639 Irving St.; Vice President, C. D. Mull, 410 Schrader St.; Financial Secretary, W. F. Coyle, 1738 LaSalle Ave.; Recording Secretary, B. E. Hayland, 337 Fulton St.; Treasurer, Geo. Flatley, 255 Lebos St.; Business Agent, Geo. Flatley, 255 Lebos St.

(c) No. 153, South Bend, Ind.—Meets second and fourth Thursdays at 126 N. Main St., Carpenters' Hall. President, F. E. Champaigne, 433 N. Elm St.; Vice President, C. E. Beatty, 1319 Van Buren St.; Financial Secretary, Oliver Davis, 316 Howard Ave.; Recording Secretary, L. J. Brohmer, N. Notre Dame; Treasurer, Oliver Davis, 316 Howard Ave.

(a) No. 154, Davenport, Ia.—Meets second and fourth Wednesdays at W. O. W. Club Rooms, 419 Brady St. President, Herman F. Brammann, 1026 W. 6th St.; Vice President, Ray L. Mayler, 1024 Rock Island St.; Financial Secretary, E. B. King, 419 Brady St.; Recording Secretary, Fay George, 916 LeClaire St.; Treasurer, E. E. Koentz, 1140 W. 14th St.

(a) No. 155, Oklahoma, Okla.—Meets every Friday night at T. M. A. Hall, 127½ W. Grand Ave. President, C. E. Costenborder, 1729 W. 18th St.; Vice President, J. A. Wiseman, 304 W. Pallen-tomni St.; Financial Secretary, M. R. Gallion, P. O. Box, 214; Recording Secretary, A. W. Ferry, 618 W. Chickasaw; Treasurer, J. W. Murphy, Room No. 301, City Hal.

(b) No. 156, Fort Worth, Texas.—Meets every Monday night, Labor Labor Temple, 2d and Thrack sts.; President, A. M. Evans, care F. W. P. & L. Co.; Vice President, Geo. Hill, P. O. Box 251; Financial Secretary, J. P. Roberts, Box 251; Recording Secretary, H. E. Jacks, Box 251; Treasurer, H. Swor, Box 251.

(j) No. 157, Chicago, Ill.—Meets every Thursday afternoon at 128 N. LaSalle St. President, Gustave Kolbe, 745 Dearborn Ave.; Vice President, Harry Collier, 2880 N. Clark St.; Financial Secretary, Ed-

ward C. LeVyne, 19 W. Ohio St.; Flat No. 1; Recording Secretary, Augustus W. Hortsch, 322 Lafin St.; Treasurer, Edward J. Acker, 3726 N. Troy St.

No. 158, Green Bay, Wis.—Meets second and fourth Mondays on 214 Pine St. President, Joe Mandie, 1301 Day St.; Vice President, John Miller, 209 No. Adams; Financial Secretary, Tom Heffernan, 217 Pine St.; Recording Secretary, Howard Laddow, 415 N. Adams St.; Treasurer, Tom Heffernan, 217 Pine St.

No. 159, Madison, Wis.—Meets second and fourth Thursdays at Labor Hall, N. Pinckney. President, Wm. Neff, 1407 Williamson St.; Vice President, B. Tracy, 711 E. Johnson St.; Financial Secretary, Thos. McKenna, 120 S. 1st St.; Recording Secretary, F. W. Mahnke, 511 E. Washington Ave.; Treasurer, Orson Smith, 1325 Spaight St.

No. 163, Wilkesbarre, Pa.—Meets every Thursday at 8:00 p. m., Munro Hall, Public Square; President, J. Y. Williams, 602 Market St., Kingston, Pa.; Vice President, John Gray, 26 Chestnut St.; Financial Secretary, John Heck, 177 N. Washington St.; Recording Secretary, John Gilchrist, 3 Helfreie Court; Treasurer, W. F. Barber, Truckville, Pa.

(c) No. 164, Jersey City, N. J.—Meets every Friday, E. B. second and fourth Thursdays at Brennan's National Assembly Rooms, 642 Newark Ave. President, Edward Fraleigh, 110 Lake St.; Vice President, A. Reiser, 7 Troy St.; Financial Secretary, Arthur H. Wichmann, 176 Hopkins Ave.; Recording Secretary, Geo. Knoop, 158 Hopkins Ave.; Treasurer, Edward Cook, 7-a-Palisade Ave., West Hoboken, N. J.

(c) No. 167, Corning, California.—Meets Wednesday at Corning Electric Supply Co. Salona St. President, Carl Fergus, Corning, Cal.; Vice President, C. Fergus, "acting", Corning, Calif.; Financial Secretary, R. A. Stewart, Box 250; Recording Secretary, R. A. Stewart, Treasurer, H. Case Corning, Cal.

No. 168, Tyler, Texas.—Financial Secretary, B. W. Hewitt, 355 N. Boren St.

(a) No. 169, Fresno, Calif.—Meets Wednesday evenings, 1937 "Eye" St.; President, A. B. Estabrook, P. O. Box 153; Vice President, F. M. Henderson, P. O. Box 153; Financial Secretary, H. R. Stamp, P. O. Box 153; Recording Secretary, W. C. Finley, P. O. Box 153; Treasurer, H. R. Stamp, P. O. Box 153.

(a) No. 172, Newark, Ohio.—Meets first and third Monday nights, 11½ E. Church St.; President, C. H. Marsh, 408 Granville St.; Vice President, Frank Crawford, 32 N. Pine; Financial Secretary, S. C. Alsdorf, 115 Ash St.; Recording Secretary, E. F. Follett, 136 West Main; Treasurer, S. C. Alsdorf.

(a) No. 173, Ottumwa, Iowa—Meets first and third Tuesday nights, Labor Hall, Main and Court sts.; President, E. H. Trent, P. O. Box 158; Vice President, John Dorn; Financial Secretary, L. C. Stiles, P. O. Box 158; Recording Secretary, C. E. Nichols, P. O. Box 158; Treasurer, L. C. Stiles, Box 158.

(a) No. 175, Chattanooga, Tenn.—Meets every Wednesday night 8 p. m., Central Labor Hall, 106½ E. 8th St.; President, L. A. Hall, 508 Vance Ave.; Vice President, J. M. Hilton; Financial Secretary, V. Clark, ave. J. and 33 sts., East Lake, Tenn., Box 102, Station A; Recording Secretary, W. N. Stilwell, 609 Chestnut St., Box 102 Station A.; Treasurer, V. Clark, ave. J. and 33 st., East Lake, Tenn., Box 102 Station A.

No. 176, Joliet, Ill.—President, R. V. Allan, 736 S. Ottawa St.; Financial Secretary, Wm. Hennings, 403 Jefferson St.; Recording Secretary, Walter E. Crate, 125 Comstock St.; Press Secretary, S. M. Palmer, 12 Clement bldg.

(a) No. 177, Jacksonville, Fla.—Meets each Tuesday evening at 8 o'clock at 41½ W. Bay St. President, J. R. Bayl, 1807 Lackawana Ave.; Vice President, S. B. Kitchen, 1011 E. Ashley St.; Financial Secretary, H. J. Odell, 431 Forest Ave.; Recording Secretary, M. F. Foster, 1330 Winthrop St.; Treasurer, A. V. Allerson.

(a) No. 178, Canton, Ohio—Meets every Friday night, Central Labor Union Hall, 116 Market Ave., S.; President, Charles Freyersmith, 133 Dueber Ave., S. W.; Vice President, J. H. Geyer, 1018 Strubble Ave., N. E.; Financial Secretary, L. T. Haldeman, R. F. D. No. 3; Recording Secretary, Wm. Dickerson, 610 Lincoln Ave., N. W.; Treasurer, Geo. Courter, 525 Smith Ave., N. W.

(a) No. 180, Vallejo, Cal.—Meets every Wednesday at Labor Temple, Virginia St. President, Gus Hack, 340 York St.; Vice President, W. Welley, 126 Florida St.; Financial Secretary, M. Siegelbaum, Box 251; Recording Secretary, W. E. Mann, Box 251; Treasurer, John Emerson, 305 Marin St.

(c) No. 181, Utica, N. Y.—Meets second and fourth Friday nights at Labor Temple, Charlotte. President, Wm. A. Portley, 112 Columbia St.; Vice President, E. G. Stiefrater, 5 Capitol Ave.; Financial Secretary, A. C. Stiefrater, 104 Leah St.; Recording Secretary, A. R. Kearney, 1004 Blandina St.; Treasurer, C. Gross, 1511 Elm St.

No. 182, Chicago, Ill.—Meets second and fourth Friday nights of each month at 128 W. Randolph St. President, Thomas H. Cleary, 1885 Millard Ave.; Vice President, Harry Gaut, 4310 N. Robey St.; Financial Secretary, John J. Eavay, 3106 W. North Ave.; Recording Secretary, Wm. L. Devereux, 774 W. Congress St.; Treasurer, John L. Spaulding, 849 Aldine Ave.

No. 183, Lexington, Ky.—President, C. J. McCullough, 686 W. Main St.; Vice President, J. L. Dillon; Financial Secretary, H. L. Spicer; Recording Secretary, C. J. Stallard, 828 Columbia Ave.

(a) No. 184, Galesburg, Ill.—Meets first and third Monday nights, Trades Assembly Hall, Seminary and Main sts.; President, H. A. Springer, 528 Jefferson St.; Vice President, A. J. Crew, 128 S. West St.; Financial Secretary, Geo. E. Springer, 273 Garfield Ave.; Recording Secretary, N. A. Johnson, North Arnold St.; Treasurer, O. F. Walters, 258 S. Prairie St.

(a) No. 185, Helena, Mont.—Meets first and third Tuesday night of each month at Socialist Hall, Main St. President, R. McKenna, Box 267; Vice President, Fred Utter, 114 Howie St.; Financial Secretary, W. S. Ewing, Box 287; Recording Secretary, W. S. Ewing, Box 267; Treasurer, W. S. Ewing, Box 267.

(a) No. 187, Oshkosh, Wis.—Meets first and third Tuesdays, 8 p. m., at Trades and Labor Hall, Main St. President, Ray Evanson, R. F. D. No. 7, Jackson St. Rd.; Financial Secretary, Patrick Joy, 41 Oakland Ave.; Recording Secretary, Ellis Nichols, 582 High St.; Treasurer, Frank Meyers 39 School St.

No. 188, Charleston, S. C.—Financial Secretary, S. Huston, 34 Savage.

(a) No. 189, Quincy, Mass.—Meets first Monday in every month at Johnson Bldg., Room 22, City

WORKERS AND OPERATORS.

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Square. President, Chas. Hanscom, 124 Upland Rd.; Vice President, Edward Kilcourse; Financial Secretary, Thos. L. Murrin, 120 Milton St., Dorchester, Mass.; Recording Secretary, John J. Burns, 166 Billings Rd. Norfolk Downs, Mass.; Treasurer, J. E. Lynch, 40 Upland Rd.; Press Secretary, J. V. Lillocrap.

(h) No. 190, Newark, N. J.—Meets second and fourth Monday nights, Aurora Hall, William St., 48; President, M. R. Welch, 30 3d St.; Vice President, A. Marshall, 408½ S. Orange Ave.; Financial Secretary, C. Fitchom, 185 N. 16th St., E. Orange; Recording Secretary, Vincent O'Donnell, 177 N. 17th, E. Orange; Treasurer, E. Bergquest, 82 Berkley Ave., Bloomfield.

(a) No. 191, Everett, Wash.—Meets every Thursday night at Labor Temple, Lombard Ave. President, H. H. Pile, Lowell, Wash.; Vice President, H. B. Jordan, 3612 Broadway; Financial Secretary, G. Vingen, 4112 Hoyt Ave.; Recording Secretary, Jno. Worswick, Ind. Tel. Co.; Treasurer, G. Vingen, 4112 Hoyt Ave.

No. 192, Pawtucket, R. I.—Financial Secretary, Andrew Thompson, 94 Warren Ave.

(b) No. 193, Springfield, Ill.—Meets Wednesday 7:30 p. m., 228½ S. 5th St.; President, T. A. Hall, 531 West S. Grand; Vice President, W. L. Hinkle, 605 N. Walnut St.; Financial Secretary, F. C. Huse, 625 W. Herndon St.; Recording Secretary, Geo. Colvin, 1215 S. 15th St.; Treasurer, W. H. Sammons, 916 West Governor.

(c) No. 194, Shreveport, La.—Meets every Monday night at Filliqueer Bldg., 518 Market St. President, Jno. R. Elliott, Elliott Elec. Co., Vice President, Rudy Thoman, 215 Pierre Ave.; Financial Secretary, E. C. Henry, P. O. Box 699; Recording Secretary, Chas. Serwech, 1129 Foster St.; Treasurer, E. C. Henry, P. O. Box 699.

(a) No. 196, Rockford, Ill.—Meets Friday night, Central Labor Hall, 421 E. State; President, C. T. Van Buskirk, 832 Lapp Ct.; Vice President, Art Linbeck, 228 Summit; Financial Secretary, Jas. Caughlin, 224 Miriam Av.; Recording Secretary, Elmer Dunning, 424 Albert Ave.; Treasurer, Jas. Caughlin, 224 Miriam Av.

(a) No. 197, Bloomington, Ill.—Meets every Wednesday night over 119 North Center St. President, James A. Thompson, 907 South Clayton St.; Vice President, Carl Bolin, 119 S. Center St.; Financial Secretary, Ed. E. Emmett, 804 S. Summit; Recording Secretary, L. W. Dean, 618 E. Mulberry St.; Treasurer, E. S. Chappell, 103 E. Moulton St.

No. 198, Dubuque, Iowa.—President, Chas. Spofford, 181 Cleveland Av.; Financial Secretary, R. Miller, 111 Hill St.

(a) No. 199, Oskaloosa, Iowa—Meets second and fourth Thursday evenings, Trades Assembly Hall, 1st Ave. and West St.; President, C. M. Mattyn, 609 A Ave., East; Vice President, Chas. Pilgrim, 6th Ave., West; Financial Secretary, Henry L. Jepson, 517 6th Ave., West; Recording Secretary, Walter Porter, 5th Ave. East; Treasurer, Homer Lovrea, High Ave., West.

(a) No. 200, Anaconda, Mont.—Meets every Tuesday at 7:30 p. m., No. 117 Main St.; President, Ted Frye, Box 483; Vice President, J. W. Flynn, Box 483; Financial Secretary, H. A. Sparks, Box 483; Recording Secretary, R. A. Clark, Box 483; Treasurer, James Hogan, Box 483.

(a) No. 201, Silvis, Ill.—Meets first and third Friday nights, Eagle's Hall, 1st Ave.; President, W. J. McElroy, P. O. Box 224; Vice President, A. H. Spaulding, 554 Oak St., Davenport, Iowa; Financial Secretary, C. O. Vermillion, 151 15th St.; Recording Secretary, E. J. Robbers, 225 S. Lincoln Ave.; Treasurer, E. J. Robbers, 225 S. Lincoln Ave., Davenport, Iowa.

No. 202, Boston Mass.—President, James R. Quincy; Vice President, Fred A. Bryan; Financial Secretary, Ernest A. Steward, 41 Pleas. Pk. Rd.; Winthrop, Mass.; Recording Secretary, Harold C. Fish, Treasurer, Eugene H. Andrews.

No. 203, Douglas, Ariz.—President, Al Aaron; Vice President, J. Davis; Financial Secretary, Frank Barnett; Recording Secretary, Chas. Dahlquett, 743 13th St.

No. 204, Springfield, Ohio.—Financial Secretary, Jos. Perry, R. R. No. 5.

No. 206, Quebec, Ont., Can.—Financial Secretary, Jos. Ganvin, 74 Scott St.

No. 207, Stockton, Cal.—President, S. Schroebel, Box 141; Vice President, D. B. Poole, Box 141; Financial Secretary, Edw. I. Caile, Box 141; Recording Secretary, Frank Anson, Box 141; Treasurer, A. Toland, Box 141.

(a) No. 209, Logansport, Ind.—Meets first and third Friday nights, Trades Assembly Hall, 4th St.; President, W. D. Brown, Corner Ottawa and Vandalia; Vice President, W. C. Dunn, 914 W. Market; Financial Secretary, H. E. Smith, 1808 Treen St.; Recording Secretary, A. S. Gummow, Plum St., 909; Treasurer, C. C. Clugston, 510 W. Wabash Ave.

(b) No. 210 Atlantic, N. J.—Meets Tuesday nights, Union Hall, Indiana and Atlantic Ave. President, H. C. Lukins, 21 S. Pennsylvania Ave.; Vice President, Jos. Kushaw, 1814 Lincoln; Financial Secretary, Chas. H. Eichorst, 17 Haddon Ave.; Recording Secretary, Ed. Green, B. 6 Berthunall Apt.; Treasurer, Chas. Turner, 1811 Hummuck Ave.

(b) No. 211, Atlantic, N. J.—Meets Tuesday nights, I. B. E. W. Hall, 1702 Atlantic Ave. President, Edward T. Stephenson, Pleasantville, N. J.; Vice President, M. J. Givin, 33 N. Maryland Ave.; Financial Secretary, Wm. H. Heppard, 6409 Winchester Ave.; Ventnor City; Recording Secretary, Chas. R. Evans, 106 N. Texas Ave.; Treasurer, Edward Kochler, Pleasantville, N. J.; Business Agent, Walter Cameron, 1702 Atlanta Ave., Atlantic City.

(c) No. 212, Cincinnati, Ohio.—Meets Wednesday each week, Cos. Hall, 1313 Vine St. President, J. McFadden, Moose Wood Ave., N. Fairmount; Vice President, J. E. Swartz, 1313 Vine St.; Financial Secretary, A. Leibenrood, 1313 Vine St.; Recording Secretary, W. Slater, 2565 Trevor Place, N. Fairmount; Treasurer, R. E. Behrman, 1313 Vine St.

(b) No. 213, Vancouver, B. C., Canada—Meets every Monday night at Labor Temple, Dunsmuir. President, Sam Cawker, Labor Temple, Room 207; Vice President, G. Morissette; Financial Secretary, E. H. Morrison, Labor Temple, Room 207; Recording Secretary, H. Hogan, Labor Temple, Room 207; Treasurer, J. E. Dubberley, Labor Temple, Room 207.

(h) No. 214, Blue Island, Ill.—President, Jas. Pomeroy, 5008 Wabash Ave., Chicago, Ill.; Financial Secretary, John Willmes, 2941 Wallace St., Chicago, Ill.; Recording Secretary, M. L. Stor-dahl, 5930 S. Union Ave., Chicago, Ill.

(c) No. 215, Poughkeepsie, N. Y.—Meets (not yet) at Trades and Labor Council, Main St. President, Edward J. Fogg, 77 Cannon St.; Vice President, William O'Brien, 25 S. White St.; Financial Secretary, James O'Brien, 25 S. White St.; Recording Secretary, George Doran, 112 Smith St.; Treasurer, James O'Brien, 25 S. White St.

(b) No. 216, Owensboro, Ky.—Meets first and third Tuesdays of each month at Leahmans' Hall, Second St. President, G. W. Martin, 114 Elm St.; Vice President, E. W. Pate, 515 W. Third St.; Financial Secretary, E. L. Mitchell, Box 82.

No. 217, Port Angeles, Wash.—President, Byron Winters; Vice President, Thos. W. Elsworth; Financial Secretary, E. B. Brown; Recording Secretary, C. R. Hall.

Feb. 15

(a) No. 218, Sharon, Penn.—Meets second Friday of each month at Carpenter Hall, E. State St. President, Ed Long, S. Irvine Ave.; Vice President, Frank L. Kreider, Strawbridge Ave., R. F. D.; Financial Secretary, H. W. Rice, Box 147; Recording Secretary, A. W. Lynn, Fourth St.; Treasurer, H. W. Rice, Box 147.

(a) No. 220, Akron, Ohio.—Meets Monday of each week at Carpenter's Hall (Temporary), N. Main; President, J. J. Gilligan, Kenmore, Ohio; Vice President, C. Rischel; Financial Secretary, R. D. Silknitter, 50 Broad St.; Recording Secretary, J. W. Roads, 272 N. Arlington St.; Treasurer, Frank Peiffer, 541 Nash St.

No. 221, Beaumont, Tex.—Financial Secretary, R. R. Ramey, Box 524.

(a) No. 222, Medicine Hat, Alberta, Can.—Meets first and third Tuesday nights, Trades Hall, Esplanade St.; President, J. A. O'Connor, P. O. Box 342; Vice President, J. Cook, P. O. Box, 342; Financial Secretary, Byron Vickrage, P. O. Box 342; Recording Secretary, Ryan Cooke, P. O. Box 242.

No. 223, Brockton, Mass.—Meets Wednesdays at 8 p. m. at B. T. C. Hall, room 26, 126 Main St. President, K. F. Morgan, 7 Crown St.; Vice President, Horace Creamer; Financial Secretary, A. H. Searles, 76 Menlo St.; Recording Secretary, F. Witherell, Abington, Mass.; Treasurer, A. B. Spencer, W. Bridgewater, Mass.

(c) No. 224, New Bedford, Mass.—Meets every Monday night, Theatre Bldg., Room No. 9, Union St.; President, Geo. Sanderson, 298 Union St.; Vice President, Lewis Frost, 25 Fair St.; Financial Secretary, Karl Gunderson, 313 Orchard St.; Recording Secretary, Clifford A. Hatch, 157 Maxfield St.; Treasurer, Arthur F. Gleason, 519 Rivet St.

(b) No. 225, Norwich, Conn.—Meets every second and fourth Tuesdays of each month, Carpenters' Hall, Main St. President, James R. Donnelly, Norwich, Conn.; Vice President, Robert Simpson, New London, Conn.; Financial Secretary, Clifford Cormies, Taftville, Conn., P. O. Box 384; Recording Secretary, V. E. Crane, 22 Grand St., New London, Conn.; Treasurer, Clifford Cormies, Taftville, Conn., P. O. Box 384.

(c) No. 226, Topeka, Kan.—Meets first and third Wednesday nights of each month, 418 Kansas Ave.; President, Max Robertson, 1813 Lane St.; Vice President, M. G. Hathaway, 1323 College Ave.; Financial Secretary, Jas. L. Lewis, 315 Park Ave.; Recording Secretary, Chas. L. Maunsell, 227 East Euclid Ave.; Treasurer, W. E. Price, 123 East 10th St.

(a) No. 227, Sapulpa, Okla.—Meets first and third Sunday mornings 10 a. m., Payne Hall, 119 South Park; President, W. T. McCord, Frisco Axle Light Insp. Sapulpa, Okla.; Vice President, B. M. Harton, 308 South Elm; Financial Secretary, L. H. Hahood, 309 South Park; Recording Secretary, R. P. Bailey, 16 South Main; Treasurer, none.

(a) No. 228, El Centro, Cal.—Meets every Thursday night. President, H. Mitchell; Vice President, W. E. Earhart; Financial Secretary, J. C. Munson, 758 Commercial St., Box 373; Recording Secretary, J. C. Munson, 758 Commercial St., Box 373; Treasurer, H. D. Snyder, 461 Olive St.

(a) No. 230, Victoria, B. C.—Meets every Friday night, Labor Hall, Government St.; President, W. M. Greene, Labor Hall, Government St.; Vice President, D. W. Dopp, 1328 Grant St.; Financial Secretary, W. Reid, 1153 Pandora St.; Recording Secretary, F. Shapland, 828 Broughton St.; Treasurer, John Grant, Labor Hall, Government St.

No. 236, Streator, Ill.—Meets on Main St. President, Walter Brahman, 1103 E. Kent; Vice President, Ed Blain, 614 N. Wasson; Financial Secretary, Geo. Duffner, 514 W. Bridge; Recording Secretary, Ed. Kelly, 511 S. Illinois; Treasurer, Geo. Duffner, 514 W. Bridge St.

(b) No. 237, Niagara Falls, N. Y.—Meets every Friday night at 8:00 o'clock at Lierch Hall, 136 11th St. President, Rowland Shumway, 1511 Pierce Ave.; Vice President, Geo. Ferrangan, Lockport, N. Y.; Financial Secretary, Maurice Doyle, 307 10th St.; Recording Secretary, H. F. McMillin, 312 8th St.; Treasurer, Maurice Hoyle, 307 10th St.

(a) No. 238, Asheville, N. C.—Meets every Thursday night at Central Labor Union Hall, Biltmore Ave. President, J. M. Barber, Care of Piedmont Elec. Co.; Vice President, O. C. Mills, Care of Piedmont Elec. Co.; Financial Secretary, C. T. Johnson, Box 724; Recording Secretary, G. W. Webb, 77 Victoria Rd.; Treasurer, C. T. Johnson, Box 724.

(a) No. 239, Williamsport, Pa.—Meets first and third Fridays of each month at Socialist Hall, 4th and Market Sts. Financial Secretary, Jas. Winslow, 430 Birch St.; Treasurer, Jas. Winslow, 430 Birch St.

No. 240, Muscatine, Iowa.—Meets second and fourth Thursday nights, Trades and Labor Hall; President, Wm. Lewin, 411 Walnut St.; Vice President, Henry Dietrick; Financial Secretary, Roy Litz, 1144 Bechey Av.; Recording Secretary, W. C. Stevens, 301 Sycamore St.; Treasurer, Chas. C. Koll, 901 E. 10th St.

(a) No. 241, Springfield, Mass.—Financial Secretary, Edwin E. Bidwell, 11 Sherrington, Conn.

(a) No. 243, Birmingham, Ala.—Meets second and fourth Monday nights of each month at 2008½ Third Ave. President, J. C. Taylor, 2414 Avenue F.; Vice President, W. W. Ivey, 1423 Tuscaloosa Ave.; Financial Secretary, B. C. Jewell, 2605 Avenue G; Recording Secretary, V. W. Hall, 4405 Sixth Avenue S.; Treasurer, B. C. Jewell, 2605 Avenue G.

No. 244, Lynn & Salem, Mass.—Meets first and third Fridays of each month at Teamsters' Hall, Monroe St. President, Wm. L. McCulley, 93 Jefferson St., Lynn, Mass.; Vice President, James Hogan, 109 Adams St., Lynn, Mass.; Financial Secretary, George L. Hall, 469 Western Ave., Lynn, Mass.; Recording Secretary, Herbert Hunt, 11 Shepard St., Lynn, Mass.; Treasurer, Andrew Titus, 13 Ireson Ave., Lynn, Mass.

(b) No. 245, Toledo, Ohio.—Meets every Friday night, 7:30 p. m. at Swiss Hall, Monroe St. President, Arthur Remley, 617 Adams St.; Vice President, T. J. McNeill, 1802 North 12th St.; Financial Secretary, Ira A. Lamb, 1402 Prouty Ave.; Recording Secretary, D. N. Matheson, 1312 Mott Ave.; Treasurer, Wm. Foley, Maumee Ave.

(a) No. 246, Steubenville, Ohio.—Meets every two weeks at K. of P. Hall, 5th and Market Sts. President, Geo. McCoy, 912 8th Ave.; Vice President, J. R. Anderson, 58 25th St., Wellsville, W. Va.; Financial Secretary, E. D. Richards, City Bldg.; Recording Secretary, O. H. Thompson, 327 S. 3rd St.; Treasurer, Jas. B. Dunn, 107 S. 8th St.

(h) No. 247-B, Schenectady, N. Y.—Meets first and third Thursday nights, at Electrical Worker's Hall, 246 State St. President, Irving D. Pangburn, 40 Guilderland Ave.; Vice President, Ralph Keener, 555 Chrysler Ave.; Financial Secretary, James H. Cameron, 7 State St.; Recording Secretary, Robert A. Jones, Box 698; Treasurer, C. L. Hand, 35 Turner St.

No. 250, San Jose, Cal.—Meets every Friday night at Labor Temple, 72 N. Second St. President, L. P. Antrain, P. O. Box 577; Vice President, H. Peckham, P. O. Box 577; Financial Secretary, F. O.

Edmunds, P. O. Box 577; Recording Secretary, D. McLellan, P. O. Box 577; Treasurer, E. H. Suedaker, P. O. Box 577.

No. 251, Pine Bluff, Ark.—Financial Secretary, W. L. Meek, 310 Elm St.

(a) No. 252, Tunington, W. Va.—Meets every other Monday, at 8 p. m. at Moose Hall, 4th Ave. Vice President, A. D. Dean; Financial Secretary, W. P. Avery, 1053 Adams Ave.; Treasurer, G. J. Walker, 1911 Dalton Ave.

No. 253, Cedar Rapids, Ia.—Meets every Thursday night at Labor Hall, 1st Ave and 1st St. President, A. G. Herdliksa, 125½ 3rd Ave. W.; Vice President, W. Barril, 526 S. 3rd St. W.; Financial Secretary, J. W. Kilburg, 1260 3rd Ave. E.; Recording Secretary, A. Prazak, 1783 Malloy St.

No. 254, Schenectady, N. Y.—Meets second Wednesday night of each month, Electrical Workers' Hall, 246 State St.; President, G. B. Gallup, 728 Crisler Ave.; Vice President, J. Sanborn, 313 Mohawk Ave., Scotia, N. Y.; Financial Secretary, A. Buchanan, 26 Columbia St.; Recording Secretary, M. T. Northup, No. 6, Forest Road; Treasurer, C. Peterson, 451 Howard St.

No. 255, Ashland, Wis.—Meets second Wednesday of each month at Eagles' Hall, Second St., West. President, E. W. Bruce, 1114 Willis Ave.; Vice President, A. Veno, 602 Prentice Ave.; Financial Secretary, Paul Halbe, 307½ E. Second St.; Recording Secretary, S. J. Talaski, Cemetery Rd., R. F. D. No. 1; Treasurer, Paul Halbe, 602 Prentice Ave.

(c) No. 256, Fitchburg, Mass.—Meets second and fourth Thursday at Brook's Hall, Main St. President, Gavin McCall, 30 Chestnut St.; Vice President, H. M. Harvie, 62 Winter St.; Financial Secretary, Roy Canney, 525 Main St.; Recording Secretary, John J. Gilmartin, 14 Water St. Lane; Treasurer, Roy Canney, 525 Main St.

(a) No. 257, Lake Charles, La.—Meets second and fourth Thursday nights of each month, Union Hall, Broad St.; President, A. C. Normaduke; Vice President, Wesley Lyons, 205 Pujo St.; Financial Secretary, A. H. Brammer, Box 439; Recording Secretary, A. H. Brammer, Box 439; Treasurer, S. T. Goodman, 203 Belden St.

(a) No. 258, Providence, Rhode Island.—Meets first and third Friday nights, West Block 72, Weybosset, Providence, R. I. President, Felix E. Proulx, Box 405, Warren, R. I.; Vice President, R. L. Barnes, 873 Atwells Ave.; Financial Secretary, W. J. Chisholm, 23 Orms St.; Recording Secretary, W. E. Sedgley, 25 River Ave.; Treasurer, W. J. Chisholm.

(c) No. 259, Beverly, Mass.—Meets second and fourth Wednesdays at Webber Bldg., Cabot, Beverly. President, R. E. Hall, 331 Cabot St.; Vice President, Robert H. Hardman, 22 Butman St.; Financial Secretary, Jas. A. Robinson, 48 Highland Ave., Salem; Recording Secretary, E. M. Dawson, 40 Pleasant St.; Treasurer, Geo. E. Smith, 14 Bisson St.

(a) No. 260, Pomona, Cal.—Meets second and fourth Tuesdays in each month at 133 W. 2nd St., Pomona. President, C. T. Vaille, Pomona, Cal.; Vice President, R. A. Martin, East E. St., Ontario, Cal.; Financial Secretary, W. H. Phelps, 417 East A. St., Ontario, Cal.; Recording Secretary, C. O. Record, 659 E. D. St., Ontario, Cal.; Treasurer, W. E. Johnson, Pomona, Cal.

(h) 261B, Peterboro, Ontario.—Meets second and fourth Wednesday nights, Labor Hall, George St.; President, P. Adamson; Vice President, A. E. Morrison, 23 Park St.; Financial Secretary, Chas. J. Seymour, Sr., 193 Smith St.; Recording Secretary, George Snowdon, 31 St. James St., Clariday P. O.; Treasurer, Albert Stephen, 221 Park St.

No. 262, Plainfield, N. J.—Meets second and fourth Monday nights, Building Trades Hall, W. Front St.; President, John King, Jr., 1620 Prospect Ave.,

Plainfield; Vice President, Wesley F. Barrett, 503 E. 7th St.; Financial Secretary, John C. Schley, 1044 Sherman Ave.; Recording Secretary, Thomas C. Harding, 615 John St.; Treasurer, Frank B. Pope, 73 Grandview Ave.

(b) No. 264, Tipton, Ind.—Meets first and third Tuesdays of each month at Carpenchis Hall, Court St. President, O. De Vault, 33 S. Main St.; Vice President, Jess Tudor, 332 N. Indiana St.; Financial Secretary, R. C. Wickersham, 129 N. West St.; Recording Secretary, K. A. McJunkin, R. F. D. No. 5; Treasurer, F. H. Presler, 844 W. Main St.

No. 265, Lincoln, Nebr.—Meets Thursday of each week at Labor Temple, 217 No. 11th St. President, L. J. Carver, 421 N. 27th St.; Vice President, G. E. Miller; Financial Secretary, Ira Wixson, 1823 H. St.; Recording Secretary, John Carlin, 1426 R St.; Treasurer, Ira Wixson, 1823 H St.; Press Secretary, W. L. Mayer.

(a) No. 266, Sedalia, Mo.—Meets every Friday, 7:30 p. m. at Labor Temple, 313-15 S. Lamine Ave. President, Milo Spaehr, 313 N. 11th St.; Vice President, A. E. Baldwin, 203 W. 10th St.; Financial Secretary, Chas. A. Dixon, P. O. Box 682; Recording Secretary, F. R. Dilger, 422 W. 5th St.; Treasurer, L. L. Brewington, 209 East 6th St.

(c) No. 267, Schenectady, N. Y.—Meets first and third Saturdays of each month, at 246 State. President, P. Baumler, 304 Clinton St.; Financial Secretary, Homer De Groat, 717 Crane St.; Recording Secretary, Robert Hall, 716 Hamilton St.; Treasurer, Herbert De Groat, 401 Francis Ave.

No. 269, Trenton, N. J.—Meets Monday evening 8 o'clock, at Camera Hall, 205 S. Broad St. President, Frank L. Morris, Whitehorse, N. J., R. F. D.; Vice President, Geo. Norton, 106 N. Stockton St.; Financial Secretary, Carl F. Schaffer, 696 Southard St.; Recording Secretary, Geo. Wallace, 406 Market St.; Treasurer, Geo. Cole, 209 W. Hanover St.

(a) No. 270, New York, N. Y.—Meets first and third Tuesdays of each Month at 210 E. 5th St. President, G. C. Schultz, 357 E. 26th St., Brooklyn, N. Y.; Vice President, Ed. Barre, 1094 Simpson St., Brooklyn, N. Y.; Financial Secretary, Walter H. Franz, 402 Express Ave., Brooklyn, N. Y.; Recording Secretary, R. Goethchins, 504 11th St., Brooklyn, N. Y.; Treasurer, Chas. S. Greene, 40 Washington Ave., New Rochelle, N. Y.

(a) No. 271, Wichita, Kansas.—Meets every night at K. of P. Hall, 110 N. Market St. President, W. F. Peters, 132 N. Green; Vice President, W. H. Dunham, 214 S. Estelle; Financial Secretary, J. M. Waldron, 2722 E. Douglas Ave.; Recording Secretary, R. G. Shelley, 2015 S. Water St.; Treasurer, W. H. Dunham, 214 S. Estelle.

(a) No. 272, Sherman, Texas—Meets second and fourth Tuesday nights, Union Hall; President, W. E. Burney, 411 Orange St.; Vice President, C. C. Mayes, Box 459; Financial Secretary, Elzy Crump, 320 W. Steadman St.; Recording Secretary, Otto Dean, Box 459.

(a) No. 273, Clinton, Iowa—Meets second Wednesday night, I. O. O. F. Hall, 5th Av. and 1st St.; third floor. President, J. D. Hall, 818 S. 3d St.; Financial Secretary, Ed. Salawetz, 315 9th Ave.; Recording Secretary, Ed. Roberts, 316 S. 2d St.; Treasurer, Ed. Salawetz, 315 9th Ave.

(a) No. 274, Guelph, Ont., Canada.—Meets first and third Fridays of each month at Trades & Labor Hall, McDonald St. President, W. Jamieson, 39 Southampton St.; Vice President, Geo. McMillan, 101 Waterloo St.; Financial Secretary, F. R. Yates, 132 King St.; Recording Secretary, A. Ball, 105 Waterloo St.; Treasurer, J. Adams, 128 Bridge St.

No. 275, Muskegon, Mich.—Financial Secretary, E. F. Plackett, 95 Stanford St.

(a) No. 276, Superior, Wis.—Meets first and third Fridays at Union Hall, 15th St. and Huggett Ave. President, Hans Johnson, 1306 Cummings Ave.; Vice President, Henry Shortman, 1203 N. 8th St.; Financial Secretary, John J. Johnston, 1115 17th St.; Recording Secretary, Chas. Boswell, 1915 Belknap St.; Treasurer, John J. Johnston, 1115 17th St.

No. 277, Wheeling, W. Va.—Meets Sunday afternoon, 2 p. m., Electrical Workers' Hall, 1139 Market St.; President, Geo. R. Scougal, 905 Main St.; Vice President, H. C. Duckworth, Bridgeport, O.; Financial Secretary, Chas. S. Woodside, 102 S. Huron St.; Recording Secretary, Chas. H. Keller, 133 14th St.; Treasurer, E. F. Joyce, 2300 Wood St.

(j) No. 279, Fitchburg, Mass.—Meets third Sunday 3 p. m., G. A. R. Hall, 304 Main St.; President, Charles A. Kirby, 10 Pleasant; Vice President, Lewis A. Fletcher, 301 North St.; Financial Secretary, Fred V. Gale, 54 Marion St.; Recording Secretary, Louis F. Wood, 3 Welch Place, Clinton; Treasurer, Wm. L. McBride, 15 Brandon Ave.

(a) No. 280, Hammond, Ind.—Meets every Friday night at 509 Hohman St., I. B. E. W. Hall. President, Charles G. Blackley, 86 State St.; Vice President, P. W. Deasey, 385 Elm St.; Financial Secretary, J. V. Fauver, 318 Sibley St.; Recording Secretary, G. D. Frederick, P. O. Box 257; Treasurer, B. Pennington, 446 Cameron St.

(b) No. 281, Ottawa, Ont.—Meets second and fourth Tuesday nights, Labor Hall, 219 Bank; President, W. Helman, 183 Sunnyside Ave.; Vice President, D. Demeis, 219 Bank St.; Financial Secretary, G. S. Cairns, 35 Rochester St.; Recording Secretary, L. R. Craig, 109 Gloucester St.; Treasurer, F. Finch, 242 Frank St.

(a) No. 282, Chicago, Ill.—Meets second and fourth Monday evenings, 4351 S. Halsted St.; President, W. Hughes, 3354 Charlton St.; Vice President, P. J. Brennan, 7831 S. Green St.; Financial Secretary, George Wolf, 3637 N. Paulina St.; Recording Secretary, Wm. J. O'Leary, 5532 S. Loomis St.; Treasurer, W. C. Brown, 5721 S. Wood St.

(a) No. 283 Oakland, Cal.—Meets every Friday evening at 8 o'clock p. m., Castle Hall, 12th and Franklin Sts.; President, F. W. Voigt, Castle Hall, 12th and Franklin Sts.; Financial Secretary, Geo. Wagner, 1303 Magnolia St.; Recording Secretary, Charles A. Drolette, Castle, 12th and Franklin Sts.; Business Agent, C. A. Drolette, Castle Hall, 12th and Franklin Sts.

No. 286, New Albany, Ind.—Financial Secretary, Francis H. Welch, 110 Elm St., Silver Grove, New Albany.

No. 287, Cairo, Ill.—Meets second and last Monday at Labor Temple, 1201 Cam'l. President, G. G. Edwards, 1512 Poplar St.; Vice President, (office vacant); Financial Secretary, E. Banta, 432 9th St.; Recording Secretary, L. E. Fisher, 1803 Washington Ave.; Treasurer, E. Banta, 432 9th St.

(a) No. 288, Waterloo, Iowa—Meets Thursday night, Labor Temple, Mulberry St., 512-14; President, Guy Barker, H. & H. Elec. Sep. Co., Res. 190 West 10th St.; Vice President, E. E. Tipy, Block El. Sec. Co.; Financial Secretary, W. H. Webb, Res., 419 E. 10th St.; Recording Secretary, Ray Gibbs, 216 Randal St., Waterloo Elec. Sy. Co.; Treasurer, H. L. Bloom, Res., 56 Lane St.

(a) No. 290, Bartlesville, Okla.—Meets first and third Wednesdays in Labor Temple, W. 3rd St. President, G. H. Casselberry, care of Sun Electric; Vice President, F. C. Miller, 1216 East 4th St.; Financial Secretary, L. J. Mosley, 800 Keeler Ave.; Recording Secretary, F. M. Carroll, 704½ Jennings Ave.; Treasurer, C. A. Keener, 201 N. Penn Ave.

(a) No. 291, Boise, Idaho.—Meets Thursday at Trades and Labor Hall, Main St. President, E. E. Harmen, 614 South 14th St.; Vice President James Ensign, 704 7th St.; Financial Secretary, H. M. Snow, 1116 West Jefferson Ave., Recording Secretary, Ray A. Wells, Pro Tem., 1216 N. 11th St.; Treasurer, H. M. Snow, 1116 West Jefferson Ave.

(c) No. 292, Minneapolis, Minn.—Meets second and fourth Mondays at 16 S. 5th St. President, E. M. Stanchfield, 822 10th St. S.; Vice President, A. LeVigne, 112 Kasota Bldg.; Financial Secretary, J. D. Hoban, 112 Kasota Bldg.; Recording Secretary, F. E. Miller, 3833 4th Ave. S.; Treasurer, P. L. Byron, 1214 E. 28th St.; Business Agent, L. E. Anderson, 112 Kasota Bldg.

(a) No. 298, Michigan City, Ind.—Meets first and third Friday nights, Shure's Hall, 217 Franklin St.; President, H. H. Herbert, 40½ E. 6th St.; Vice President, J. F. Scrivner, 124 Butler St.; Financial Secretary, Clarence Leets, 411 East 11th St.; Recording Secretary, George Jurgenson, 226 Hendricks St.; Treasurer, Norman Seward, 109½ N. 10th St.

(a) No. 299, Camden, N. J.—Meets every Thursday night Motts' Hall 7th and Birch Sts.; President, M. A. McGinley, 713 Fern St.; Vice President, Harry Legg, 2904 Mickel St.; Financial Secretary, H. C. Holliday, 713 Fern St.; Recording Secretary, Chas. E. DuBois, 938 Linden St.; Treasurer, S. D. Caffey, 1031 N. 21st St.

(a) No. 301, Texarkana, Texas.—Meets first and third Fridays at 22½ E. Broad St. President, T. A. Collins, 2209 Pecan St.; Vice President, J. C. Lawrence; Financial Secretary, H. W. Linbarger, 2615 Wood St.; Recording Secretary, H. W. Linbarger, 2615 Wood St.; Treasurer, Jay Nelson.

(a) No. 303, St. Catherines, Ont., Canada.—Meets first and third Mondays of each month at Banner Hall, St. Paul St. President, A. J. Desand 26 John St.; Vice President, G. Gagnon, 151 Russell Ave.; Financial Secretary, Noel Evans, 68 Church St.; Recording Secretary, G. McFarlane, 237 St. Paul St.; Treasurer, F. Carley, 27 Balfour.

No. 304, Greenville, Texas.—Financial Secretary, E. F. Finley, 2514 Eutopia St.

(c) No. 305, Ft. Wayne, Ind.—Meets second and fourth Wednesday nights, Carpenter Hall, Calhoun St.; President, Or Allen; Vice President, Lee Nardford; Financial Secretary, M. Eidman; Recording Secretary, Louis Smith; Treasurer, H. Miller, 1317 Jackson St.; Press Secretary, R. V. Swihart, 1235 W. Washington Boulevard.

No. 307, Cumberland, Md.—Financial Secretary, Adam Arnold, Arnett Terrace; Recording Secretary, Roy Snyder.

(c) No. 308, Johnstown and Gloversville, N. Y.—Meets first Friday at Bloss Bldg., Gloversville, Church St. President, Allan J. Brunt, 203 W. Montgomery, Johnstown; Vice President, Pearl Conover, 185 S. Main, Gloversville; Financial Secretary, Fred Frank, 65 Division St., Gloversville; Recording Secretary, Frank Foster, 12 Prindle Ave., Johnstown; Treasurer, Fred Frank, 65 Division St., Gloversville.

(a) No. 309, E. St. Louis, Ill.—Meets every Thursday night at Yoeiss Hall, 637 Collenens Ave. President, W. C. Brink, 445 N. 21st St.; Vice President, Light, 227 N. 7th St.; Financial Secretary, Adlai S. Dixon, 480 N. 25th St.; Recording Secretary, Frank McCutchen, 514 N. 14th St.; Treasurer, Adlai S. Dixon, 480 N. 25th St.

(a) No. 311, Santa Anna, Calif.—Meets second and fourth Monday nights, Union Labor Hall, 4th and Main Sts.; President, R. L. Freeman, 120 E. Chest-

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nut Av.; Vice President, C. A. McIntire, 606 Lacy St.; Financial Secretary, R. W. Gillispie, 426 S. Broadway; Recording Secretary, E. R. Majors, 921 South Main St.; Treasurer, R. W. Gillespie, 426 South Broadway.

(a) No. 313 Wilmington, Del.—Meets Friday night, No. 604 Market St.; President, John Alexander, No. 1701 West 13th St.; Vice President, Lee Vosburgh, No. 312 West 7th St.; Financial Secretary, Walter J. Outten, No. 1213 Lancaster Ave.; Recording Secretary, Richard T. Venn, No. 200 West 9th St.; Treasurer, Same as Financial Secretary.

(a) No. 314, Bellingham, Wash.—Meets every Wednesday night at Labor Temple, Elk and Frazier. President, (none); Vice President, C. A. Shepard, 1815 34th St., South Bellingham; Financial Secretary, A. E. Pettenger (acting to fill vacancy), Box 46; Recording Secretary, A. E. Pettenger, 2526 Moore St.; Treasurer, L. Walsworth, 1124 18th St., S. Bellingham.

f) No. 315, Chicago, Ill.—Meets every Thursday night, Chicago, Ill., 65 W. Monroe St.; President, J. Leiderkorn, 902 Belden Ave.; Vice President, John Riordan, Chicago, Ill.; Financial Secretary, Ben Tetzlaff, Box 131, Riverside, Ill.; Recording Secretary, H. H. Nicholson, 1530 Edgewater Av., Chicago, Ill.; Treasurer, Kent Root, 2349 Cambridge Ave., Chicago, Ill.

(a) No. 316, Ogden, Utah—Meets every Thursday night at 8 o'clock, Owls' Hall, Washington Av.; President, Dewitt Stoddard, Box 44; Vice President, W. F. Barrie, Box 44; Financial Secretary, M. C. Smith, Box 44; Recording Secretary, Geo. Kolls, Box 44; Treasurer, W. L. Holland, Box 44.

(a) No. 320, Paris, Texas.—Meets Tuesday evenings 7 p. m., Labor Hall, Borham St.; President, L. S. Packus, 251 Lamar Av.; Financial Secretary, W. A. Neilson, 239 Woodlawn; Recording Secretary, A. B. Vincent, 269 E. Houston.

(a) No. 321, LaSalle, Ill.—Meets first and third Fridays of each month at Hauer & Mission Hall, 4th and Calhoun Sts., Peru, Ill. President, Thos. Hefferon, 828 Seventh St.; Vice President, David Donavan, 437 Creve Cour St.; Financial Secretary, Phillip J. Mueller, 209 Second St.; Recording Secretary, Albert M. Piper, 945 Seventh St.; Treasurer, Thos. Gaggs, 536 Joliet St.

(a) No. 322, Casper, Wyo.—Meets every Tuesday at 8 p. m., Burk's Hall, Center St.; President, A. W. Theilie, Casper, Wyo.; Vice President, Wm. Michael, Casper, Wyo.; Financial Secretary, R. E. Newton, Box 855; Recording Secretary, M. E. Hormon, Casper, Wyo.; Treasurer, R. E. Newton, Casper, Wyo.

(a) No. 323, West Palm Beach, Fla.—Meets Thursday nights at 111½ N. Olive St. President, E. B. Davis, Box 20; Vice President, C. S. Nicholls, Alcaszar Elect. Co.; Financial Secretary, Jas. E. Chambers, Box 292; Recording Secretary, Jos. E. Bell, 322 Second Ave.; Treasurer, W. W. Abbott, Box 20.

(a) No. 324, Brazil, Ind.—Meets second and fourth Wednesdays at 8½ W. Not Ave. President, Wm. Reed, 28 E. Ridge; Vice President, William Klingler, 321 Ill.; Financial Secretary, H. W. Reed, 12 W. Maple; Recording Secretary, Fred Lisch, 222 E. Shattuck St.; Treasurer, Charles Reddie, 20 N. Franklin.

(a) No. 325, Binghamton, N. Y.—Meets second and fourth Monday evenings, at 7:30 p. m., Central Labor Hall, 79 State St.; President, Morris Amslie; Vice President, Douglas Van Alken, 40 Jackson St.; Financial Secretary, William J. Bidwell, Hotel McDonald; Recording Secretary, Walter Jones, 23 Dennison Av.; Treasurer, Arthur Gibson, 21 Pearl Av.

No. 326, Connellsville, Pa.—Financial Secretary, P. T. McDonald, 211 Hill St.

No. 327, Kalamazoo, Mich.—Financial Secretary, Scott Irvin, 1501 Krom Ave.

(a) No. 328, Oswego, N. Y.—Meets first and third Fridays at Labor Hall, W. 1st St. President, John S. Joyce, 30 W. 3d St.; Vice President, E. C. Bough, 144 W. Bridge St.; Financial Secretary, Frank W. Gallagher, 79 E. 8th St.; Recording Secretary, Lee Hubbard; Treasurer, Thomas J. Houlihan, E. 5th and Bridge Sts.

No. 329, Shreveport, La.—Meets first and third Mondays of each month, Simon Building; President, Guy Bryant, Box 740; Vice President, DeWitt Hall, Box 740; Financial Secretary, Edw. Olwell, 760 College St.; Recording Secretary, W. R. French, Box 740; Treasurer, E. A. Olwell, 760 College St.

No. 330, Hazelton, Pa.—President, Howard Mowery, 218 S. Laure St.; Financial Secretary, S. D. Glum, 641 Peace St.; Recording Secretary, J. Lee Govans, 455 E. Walnut St.

(b) No. 331, Decatur, Ill.—Meets every Wednesday at 8 p. m., at McGinty's Hall, E. Prairie St. President, Chas. Wanacott, 322 E. Wood; Vice President, Ralf Fisher, 1154 E. Olive; Financial Secretary, Leon Sullivan, 906 W. King St.; Recording Secretary, Mike Tyer, 1040 N. Water St.; Treasurer, Leon Sullivan, 906 W. King St.

(c) No. 332, San Jose, Calif.—Meets second and fourth Wednesday nights in the month at Labor Temple, 107 S. Second St.; President, J. H. Blake, 661 S. Third St.; Vice President, Arthur Hernandez, 81 Santa Teresa St.; Financial Secretary, C. C. Carroll, 909 Delmar Ave.; Recording Secretary, C. A. Stock, 529 S. Third St.; Treasurer, H. M. Folsom, 1003 Delmar Ave.

No. 334, Pittsburg, Kan.—Meets Thursday night of each week in W. O. W. Hall, E. 4th St.; President, Percy Foster, care Pittsburg Electric Co.; Vice President, R. A. Pyle, Home Heat, Light & Power Co.; Financial Secretary, H. Mills, 102 W. 3d; Recording Secretary, W. Z. Calloway, 103 W. 3d; Treasurer, H. Mills, 102 W. 3d St.

(a) No. 335, Springfield, Mo.—Meets Tuesday night Dingelders Hall, Boonville. President, O. E. Jennings, 940 W. Lynn St.; Vice President, Jim Eustler; Financial Secretary, H. E. Reynolds, 1359 Frisco Av.; Recording Secretary, Howard Roberts, 459 Cherry; Treasurer, H. E. Reynolds, 1359 Frisco Ave.

(a) No. 337, Parsons, Kan.—Meets first and third Wednesdays of each month at 1816½ Main St. President, R. A. McDonald, 1504 Kennedy Ave.; Vice President, eGo. Wilkerson, 2512 Kennedy Ave.; Vice President, E. S. Baker, 2422 Corning Ave.; Recording Secretary, E. G. McGinnes, 311 N. 18th St.; Treasurer, E. S. Baker, 2422 Corning Ave.

(a) No. 338, Dennison, Texas—Meets in Labor Hall, 300½ W. Main St.; President, W. R. Wells, 908 W. Morgan; Financial Secretary, A. T. Hutchison, 1530 Gandy St.; Recording Secretary, B. W. Baldwin, W. Herron; Treasurer, A. T. Hutchison, 1530 Gandy St.

(a) No. 339, Fort William, Ontario.—Meets first and third Friday nights, Masonic Temple, May St.; President, E. F. Mulvihill, 1617 Cumming St., Box 321; Vice President, M. Kelleek, 212 North Harold

St.; Financial Secretary, Robert Lunn, 709 Donald St.; Recording Secretary, J. McDonald, 734 North Broadie St.; Treasurer, J. Otway, 160 South Market St.

(c) No. 340, Sacramento, Cal.—Meets second and fourth Friday of each month at Labor Temple, 8th and I st. President, E. G. Hearst, 718 19th St.; Vice President, J. Poolman, 820 12th St.; Financial Secretary, L. F. Weber, 2724 J. St.; Recording Secretary, G. H. Coale, 2403 V. St.; Treasurer, L. T. Weber, 2724 J. St.

(a) No. 341, Livingston, Mont.—Meets first and last Wednesday nights of each month at Trades and Labor Hall, W. Lewis St. President, Dan Barker, Livingston, G. D.; Vice President, J. D. Stritch, G. D.; Financial Secretary, C. N. Clark, 117½ W. Park; Recording Secretary, C. N. Clark, 117½ W. Park; Treasurer, M. D. Stevens.

No. 342, Mattoon, Ill.—President, Mr. Allen; Vice President, Harry L. Hartley; Financial Secretary, H. J. Pringle; Recording Secretary, E. L. Downs.

(a) No. 343, Brantford, Ont.—Meets every alternating Monday night, Trades and Labor Hall, back of Hamilton Building; President, J. Finnerty; Vice President, T. O'Connell, Charlotte St.; Financial Secretary, N. W. Linington, 10 West St.; Recording Secretary, H. E. Phipps, 80 Grey St.; Treasurer, H. Vosburg, 209 Weborne St.

No. 344, Prince Rupert B. C.—Meets first Tuesday of month, Carpenters' Hall, Fraser St.; President, R. W. Whaley, Box 944; Vice President, J. Baudin, Box 944; Financial Secretary, F. Jones, Box 944; Recording Secretary, F. Jones, Box 944; Treasurer, F. McLeod, Box 944.

No. 345, Mobile, Ala.—Financial Secretary, L. C. Lytz, 209 Lexington Ave.

No. 346, Ft. Smith, Ark.—Meets first and third Thursday nights, Labor Temple, 10th St.; President, Wm. M. Brown, 214 S. 12th St.; Vice President, G. F. Moore, R. F. D. No. 1, Box 128; Financial Secretary, W. T. Vogel, 1712 N. G. St.; Recording Secretary, Joe Bumbacher, 2021 N. J. St., Treasurer, W. T. Vogel, 1712 N. G. St.

(c) No. 347, Des Moines, Ia.—Meets every Monday eve at Labor Temple, Sixth and Plum Sts. President, Jas. R. Payton, 1625 Ninth St.; Vice President, C. R. Moore, 1321 Hull Ave.; Financial Secretary, Chas. L. Page, 1124 Euclid Ave.; Recording Secretary, Fred Martinson, 712 Eighth St.; Treasurer, Chas. L. Page, 1124 Euclid Ave.

(a) No. 348, Calgary, Alberta, Canada—Meets Wednesday night 8 p. m., Labor Hall, 2nd St. E. & 11th Av., E.; President, F. A. Dunn, 722 2nd Av., N. W., Calgary; Vice President, F. H. Battin, 1136 A. Centre Av., N. W., Calgary; Financial Secretary, J. L. Broeckx, 2727 7th Av., N. W.; Recording Secretary, J. Ellender, 506 4th St., West Calgary; Treasurer, W. Avis, 830 18th Av., West Calgary.

(a) No. 349, Miami, Fla.—Meets first and third Tuesdays at Central Union Hall, 8th and D Ave. President, Chas. F. Filer, R. F. D. No. 2 Box 22; Vice President, R. A. Coachman, 415 10th St.; Financial Secretary, J. W. Earl Johnson, Box 841; Recording Secretary, C. T. Hansen, Box 695; Treasurer, A. B. Allen, 1115 Ave. C.; Business Agent, D. G. Nevins, care of Royalton Hotel.

No. 350 Hannibal, Mo.—Meets first and third Thursday nights, Trades and Labor Hall, 201 Broadway; President, Mert E. Crum, 1410 Broadway; Vice President, Fay Justis, Oakwood; Financial Secretary, Harry Baldwin, 1807 Chestnut; Recording Secretary, A. H. Muffley, 930 Hazel St.; Treasurer, D. S. Mirtzwa, 214 Hill St.

(b) No. 353, Toronto, Ont., Canada.—Meets first, third and fourth Wednesdays at Labor Temple, Church St. President, W. Robertson, 70 Massey St.; Vice President, H. Tanner, 634 Pape Ave.; Financial Secretary, J. Noble, 521 Jones Ave.;

Recording Secretary, J. Gilson, 333 Grace St.; Treasurer, D. Nivens, 338 Howland Ave.

(c) No. 354, Salt Lake, Utah.—Meets every Wednesday at Labor Temple, 2d St., E. President, C. A. Bowland, Box 213; Vice President, R. S. Saunders, Box 213; Recording Secretary, A. H. Bergquist, Box 213; Financial Secretary, A. E. Winward, Box 213; Treasurer, O. U. Adamson, Box 213.

(a) No. 355, Berlin, Ont., Canada—Meets first and third Friday nights of month, Trades and Labor Hall, King St. West; President, M. Winfield, 180 Benton St.; Financial Secretary, Gordon Steiss, 113 Louisa St.; Recording Secretary, Otto Kleahn, 14 Wilhelm St.

No. 356, Kansas City, Mo.—Meets second and fourth Tuesdays of each month. President, J. Wells, care of Labor Temple; Vice President, H. B. Ferguson, 1315½ Locust St.; Financial Secretary, D. C. Horner, 1134 Haskell St., Kansas City, Kans.; Recording Secretary, I. Woodard, 3349 Flora Ave.; Treasurer, C. D. Martin, 3413 Flora Ave. Address all mail in care of Labor Temple.

No. 357, Bridgeport, Conn.—Financial Secretary, P. D. Bailey, 136 Benham Ave.

(a) No. 358, Perth Amboy, N. J.—Meets second and fourth Fridays at Union Hall, 146 Smith St. President, M. J. Ryan, 588 Amboy Ave.; Vice President, V. Larsen, 229 Sheridan St.; Financial Secretary, Chris Dall, 325 Oak St.; Recording Secretary, John Amos, 223 Meade St.; Treasurer, John Hauser, 333 Barclay St.; Business Agent, J. D. Betts, 234 Center St., Tottenville, Borough of New York.

No. 359, Centralia, Wash.—Meets second and fourth Saturdays at Labor Temple, 107½ N. Pearl St. President, C. W. White, 307 E. Pine St.; Vice President, G. L. Norman, 401 S. Iron St.; Financial Secretary, Joe Vincent, 404 S. Oak St.; Recording Secretary, R. E. Rhines, 507 S. Rock St.; Treasurer, P. E. Norman, 402 S. Gold St.

(b) No. 360, Port Arthur, Ont., Can.—Meets second and fourth Wednesdays at Trades and Labor Hall, 10th St. Jacob St. President, O. Runkle, 227 Walsley St.; Vice President, R. Burns, 107 College St.; Financial Secretary, E. Foreman, 369 Tupper St.; Recording Secretary, D. Wait, 237 Arthur St.; Treasurer, E. Foreman, 369 Tupper St.

(a) No. 361, Tonopah, Nev.—Meets second and fourth Fridays at Musicians' Hall, St. Patrick St. President, M. M. Buckler, Box 293; Vice President, G. H. White, Box 1012; Financial Secretary, Walter Ross, Box 1012; Recording Secretary, Walter Ross, Box 1012; Treasurer G. W. White, Box 1012.

(a) No. 362, Kankakee, Ill.—Meets second and fourth Fridays at Labor Hall, W. Ave. President, A. F. Dunkin, 471 S. Washington Ave.; Vice President, A. E. Rice, Hobbie Heights; Financial Secretary, L. W. Healy, 182 N. Myrtle Ave.; Recording Secretary, Jess Butler, 569 S. Popular Ave.; Treasurer, L. W. Healy, 182 N. Myrtle Ave.

(a) No. 363, Saratoga Springs, N. Y.—Meets second and fourth Thursday nights of the month at Trades Assembly Hall, Philadelphia St.; President, M. B. Leahy, 177 Spring St.; Vice President, Chas. E. Crawford, R. F. D. No. 2; Financial Secretary, Edgar W. Ensign, 10 Marion Place; Recording Secretary, Chas. Granger, 207 Circular St.; Treasurer, Edgar W. Ensign, 10 Marion Place.

(b) No. 364, Beaumont, Texas.—Meets second and fourth Wednesdays of each month at Odd Fellows Hall, Pine and Tivis. President, F. C. Cargill, Trivola Theatre; Vice President, P. O. Price, Star Theatre; Financial Secretary, J. S. Abbott, 693 Avenue D.; Recording Secretary, L. K. Gaddy, 1267 Colder Ave.; Treasurer, L. Yates, Jewel Theatre.

(e) No. 367, Granite City, Ill.—Meets second and fourth Sunday afternoons at Priest Hall, 19th and D Sts. Vice President, A. S. Jones, 1923 State

St.; Financial Secretary, Herbert N. Fischer, 2039 E St.; Recording Secretary, Charles L. Cowherd, 2125a E St.; Treasurer, Nick S. Homyer, Gen. Del.

No. 368, Indianapolis, Ind.—Financial Secretary, J. T. Timmons, 1827 Fletcher Ave.

(c) No. 469, Louisville, Ky.—Meets first and third Monday nights of each month, at 446 South Sixth St.; President, W. W. Borsch, 3026 Grand Av.; Vice President, R. Gordon, 646 South 21st St.; Financial Secretary, H. A. Sigmore, 2056 Portland Av.; Recording secretary, A. Wolf, 2026 Portland Av.; Treasurer, H. A. Tepel, 114 Howard Av., Jeffersonville, Ind.

(c) No. 370, Los Angeles, Cal.—Meets every Wednesday night, 8 o'clock at 705 Labor Temple Hall, 538 Maple Ave. President, T. Jones, 185 Douglas St.; Vice President, E. E. Parle, 3509 6th Ave.; Financial Secretary, G. W. Allen 150 N. Beaudry St. Recording Secretary, W. W. Irvine, 3426 7th Ave.; Treasurer, S. W. Parkhurst, 1834 7th Ave.; Business Agent, W. W. Irvine, Room 105 Labor Temple.

(c) No. 371, Monessen, Pa.—Meets each Monday at People's Bank Bldg, Dover Ave. President, W. W. Faust, 560 Donner Ave.; Vice President, R. G. Fisher, 468 Reed Ave.; Financial Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Recording Secretary, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.; Treasurer, H. H. Spencer, 111 Lincoln Ave., Charleroi, Pa.

No. 372, Boone, Ia.—Meets every Wednesday night except fourth Wednesday at 718 Keeler St. President, H. C. Elliott, 214 4th St.; Vice President, H. W. Largent, 103 9th St.; Financial Secretary, Geo. Pulver, 1321 Carroll St.; Recording Secretary, E. A. Lankford, 1518 Boone St.; Treasurer, H. C. Elliott, 214 4th St.

(a) No. 373, Logan, Utah.—Meets each Tuesday, 8 p. m., at L. O. O. F. Hall, Main and N. First Sts. President, Carl Pehrson, Box 292; Vice President, Thomas Smith, Jr., Box 292; Financial Secretary, Jos. McMurrin, Box 292; Recording Secretary, J. A. Hendricks, Box 292; Treasurer, Jos. McMurrin, Box 292.

(a) No. 375, Allentown, Pa.—Meets Friday nights at 8 p. m., 729, second floor, rear Hamilton St.; President, Paul Frey, 422 Allen St., Allentown, Pa.; Vice President, Harry Penning, R. F. D. No. 2, Financial Secretary, Charles W. Moyer, 1111 Hamilton St.; Recording Secretary, Earl Fried, 910 Chem St.; Treasurer, Stanley Wooding, 1020 Allen St.

No. 377, Lynn, Mass.—Meets second and fourth Monday nights in each month at 62 Monroe St.; President, David Duval, 54 Hamilton Ave.; Vice President, Charles E. Stalbord, 60 Orient Court, Swampscott; Financial Secretary, Rodernk E. Roberts, 15 Aborn Place; Recording Secretary, John B. Pettipass, 15 Friend St., Place; Treasurer, G. L. Lash, 653 W. Ave.

(a) No. 380, Provo, Utah.—Meets each Thursday at Owls' Hall, 44 W. Center St. President, R. E. Knapp, 680 S. Fourth St. W.; Vice President, Geo. H. Hickman, 390 W. Second N.; Financial Secretary, R. L. Gillespie, 69 North Acad. Ave.; Recording Secretary, Wilson Peters, 1010 W. Center St.; Treasurer, R. L. Gillespie, 69 N. Acad. Ave.

(i) No. 381, Chicago, Ill.—Meets second and fourth Wednesday of each month at 500 South State St. President, O. J. Milligan, 3820 N. Southport Ave.; Vice President, Herman Cook, 500 S. State St.; Financial Secretary, Walter Fitzgerald, 100 N. Leamington Ave.; Recording Secretary, R. C. Kulp, 2908 Flourny St.; Treasurer, Wm. Rombach, 1950 Warner Ave.

No. 382, Columbia, S. C.—Meets Thursday night at 8 o'clock p. m., Plumbers' Hall, 1435 Main St.; President, F. B. Green, 1012 Price Ave.; Vice President, J. E. Kind; Financial Secretary, F. C. Roman-

stine, 1437 Main St.; Recording Secretary, F. C. Romanstine, 1437 Main St.; Treasurer, C. H. Arndt, 1101 Price Av.

(a) No. 383, Gillespie, Ill.—Meets first and third Fridays of each month at Behern Hall, Main St. President, Roy B. Corwin, Gillespie, Ill.; Vice President, Lee Cornway, Gillespie, Ill.; Financial Secretary, A. M. Corazzo, Biuld, Ill.; Recording Secretary, J. N. Favre, Gillespie, Ill.; Treasurer, A. L. Hooper, Gillespie, Ill.

No. 384, Muskogee, Okla.—Meets first and third Tuesday of each month at Engineers' Office, City Hall. President, Clifford Anderson, City Hall; Vice President, G. E. Heck, P. O. Box; Financial Secretary, W. O. Pitchford, Gen. Del.; Recording Secretary, M. A. Screechfield, 1409 Baltimore; Treasurer, W. O. Pitchford, Gen. Del.

No. 386, Lawton, Okla.—Financial Secretary, W. E. D. Maloney, Fire Department.

No. 387, Freeport, Ill.—Financial Secretary, J. Binkley, 64 Oak St.

No. 388, Palestine, Texas—President, O. T. Adams, Vice President, S. Hendron; Financial Secretary, C. M. Pankhill; Recording Secretary, C. C. Blatherwick; Treasurer, Geo. Blunt.

No. 389, Glens Falls, N. Y.—Meets first and third Friday nights of each month; President, A. Stone, 19 Gage Av.; Vice President, Frank Busher, Glens Falls, N. Y.; Financial Secretary, Jas. D. Kelley, No. 1, Birch Av.; Recording Secretary, M. D. Foley, 6½ William St.; Treasurer, J. F. Pinkerton, 4 Murdock Av.

No. 390, Hamilton, Ont., Can.—Financial Secretary, Ed. Osier, 28 Liberty St.

(a) No. 391, Ardmore, Okla.—President, E. M. Parker, 422 D. S. E.; Vice President, W. B. Gatchow, 528 C. S. E.; Financial Secretary, Paul Phillips, 917 Burch N. W.; Recording Secretary, Jim May, 822 2nd Ave., N. W.; Treasurer, Paul Phillips, 917 Burch N. W.

(a) No. 392, Troy, N. Y.—Meets first and third Thursday nights in Labor Temple, Congress St.; President, I. S. Scott, No. 10 Park Av.; Vice President, Wm. H. Rivilo, 529 3rd Av. N.; Financial Secretary, H. Krause, 131 12th St.; Recording Secretary, C. Hulssapple, 304 Pawling Av.; Treasurer, John Cahill, Cottage Row.

(a) No. 393, Harve, Mont.—Meets first and third Mondays of each month at 430 4th Ave. (temporary). President, Ralph Smith, 827 Third St.; Vice President, Dick Bowers, 803 Fourth Ave.; Financial Secretary, O. L. Arneson, 1218 Third St.; Recording Secretary, Wm. H. Dibb, 430 Fourth Ave.; Treasurer, James Smith, 827 Third St.

(c) No. 394, Auburn, N. Y.—Meets second and fourth Wednesday nights each month, Mantel Hall, Water St.; President, Fred Kosters, 22 Mattie St.; Vice President, Ray Woodward, 28 Lincoln St.; Financial Secretary, Fred L. Whiting, 30 Grant Av.; Treasurer, Joseph Bergan, Case Av.

No. 395, St. John, N. B. Canada.—Meets first and third Mondays of each month at Odd Fellows Hall Union St. President, J. Cappy, 22 Exmouth St.; Vice President, A. P. Saunders, 9 Germain St.; Financial Secretary, Frank F. Meurling, 112 Duke St., West St. John; Recording Secretary, L. Bridges, 679 Main St.; Treasurer, Frank F. Meurling, 112 Duke St., West St. John.

(b) No. 396, Boston, Mass.—Meets first and third Wednesday night at Wells Memorial Hall, 937 Washington St. President, Arthur J. McCarron, 40 Wenham St., Forest Hills; Vice President, Danie Moran, 1 Grant St. Allston; Financial Secretary, Joseph E. Fitzgerald, 30 River St., Braintree; Recording Secretary, Geo. M. Loux, 37 Harbor View St., Dorchester, Mass.; Treasurer, Walter R. Sawyer, 85 Moreland St., Roxbury.

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(a) No. 397, Paraiso, C. Z., Panama.—Meets second Saturday in the month at Hotel Metropole. President, H. W. Jacobsen, Corozal, C. Z.; Vice President, F. W. Bradley, Paraiso, C. Z., Box 133; Financial Secretary, Ed. W. Schnake, Pedro Miguel, C. Z.; Recording Secretary, Chas. F. Van Steenberg, Pedro Miguel, C. Z.; Treasurer, Ed. W. Schnake, Pedro Miguel, C. Z.

No. 398, Chatham, Ont., Can.—Meets first and third Wednesdays at I. O. O. F. Hall (third floor), King St. President, Thos. Jones, 10 Dover St.; Vice President, Gerald Bedford, Raleigh St.; Financial Secretary, H. Cartin, 61 Sheldon Ave.; Recording Secretary, R. Watson, Emma St.; Treasurer, Jack Thompson, Ingram St.

No. 399, Durham, N. C.—Meets Wednesday nights, over 5 point Barber shop, 5 Points St. President, J. A. Lipscomb, Durham; Vice President, M. S. Johnson, Durham; Financial Secretary, W. M. Niblock, 421 E. Holaway St.; Recording Secretary, C. S. Whilaker, Arnett Ave.; Treasurer, W. Niblock, 421 E. Holaway St.

(c) No. 400, Windsor, Ont., Canada.—Meets second and fourth Thursdays at Laing Bldg., Oullette and Pitt Sts. President, B. Nelson, 20 Crawford St.; Vice President, G. Cosgrove, 68½ McEwan Ave.; Financial Secretary, P. Young, 75 Elm St.; Recording Secretary, J. H. Dulong, 20 Crawford St.; Treasurer, G. McDonald, 37 Carson St.

(a) No. 401 Reno, Nev.—Meets first and third Thursday nights in Building Trades Hall; President, B. S. Cole, 229 E. 5th St.; Vice President, C. Edmunds, Apartment 221 Sat., no Building; Financial Secretary, Geo. I. James, 919 Jones St.; Recording Secretary, Geo. I. James, 919 Jones St.; Treasurer, Geo. I. James, 919 Jones St.

(a) No. 402, Pt. Chester, N. Y.—Meets first and third Thursdays of each month at 225 Greenwich Ave. President, Henry Ritch, 14 Sherwood Pl., Greenville, Conn.; Financial Secretary, and Treasurer, William Peck, 11 Lawrence St., Greenwich, Conn.; Recording Secretary, Hamp. Holbeck, 260 Railroad Ave., Greenwich, Conn.

(i) No. 404, San Francisco, Cal.—Meets second and fourth Mondays at Building Trades Temple, 14th and Guerrero Sts. President, P. Burchard, 1740 Sacramento St.; Vice President, Fred Sharp, 18 Falcon Ave.; Financial Secretary, H. F. Zecher, 1908 Essex St., Berkley; Recording Secretary, J. P. Boyo, 446 14th St.; Treasurer, H. H. Gardiner, 1232 33d Ave., Oakland.

(c) No. 405, Cedar Rapids, Iowa.—Meets each Wednesday night at 1st Ave. and 1st St. President, Frank Thomas, 1422 M. St. W.; Vice President, W. C. Guerrero, 1216 S. 9th St. W.; Financial Secretary, J. P. Winn, 356 S. 18th St. E.; Recording Secretary, R. W. Adams, 340 S. 11th St. W.; Treasurer, J. P. Winn, 356 S. 18th St.

(a) No. 406, Okmulgee, Okla.—Meets every Thursday night of each week, E. Sixth St. Martan Ave.; President, G. E. Ortman, 219 North Martans Ave.; Vice President, C. H. Carver, Central Ave.; Financial Secretary, D. E. Shick, 514 W. 11th St.; Recording Secretary, Bell Stuckey, Light Co.; Treasurer, D. E. Shick, 514 W. 11th St.

(a) No. 407, Marquette, Mich.—Meets first and third Thursdays at Seigel's Hall, N. 3d. President, A. Heiser, W. Arch St.; Vice President, M. Walin, Washington St.; Financial Secretary, A. W. Moore, 114 E. Arch.

(a) No. 408, Missoula, Mont.—Meets second and fourth Wednesday nights in Eagle's Hall, West Main St.; President, Burton Jenkins; Vice President, W. Walford; Financial Secretary, E. A. Vickery, 314 West Cedar St., Box 792; Recording Secretary, W. A. Barrett; Treasurer, H. A. Lowe.

No. 411, Warren, Ohio—President, C. G. Tyler, 619 Ward Av.; Vice President, Ben Burton, S. Main St.; Financial Secretary, J. W. Spargo, care W. &

N. Telephone Co.; Recording Secretary, Fred Moats, Parkman St.; Treasurer, Arthur Russell, Austin Av.

No. 412, Edmonton, Alta., Can.—Financial Secretary, John T. Ward, 9222 91st St.

No. 413, Childress, Texas.—Financial Secretary, John W. Jones, Box 375.

No. 414, Macon, Ga.—Financial Secretary, J. R. Whan, Box 471.

No. 415, Cheyenne, Wyo.—Financial Secretary, E. B. Norton, Box 423.

(a) No. 416, Bozeman, Mont.—Meets first and third Tuesday in Union Hall; President, Frank Black; Vice President, J. F. Oakwood; Financial Secretary, H. Dale Cline, Box 597; Treasurer, H. Dale Cline, Box 597.

No. 417, Coffeyville, Kans.—Financial Secretary, L. T. McCament, 1405 W. 10th St.

(a) No. 418, Pasadena, Calif.—Meets every Friday night in Labor Temple, Cor. Raymond and Walnut Sts.; President, H. C. McClenahan, 186 N. Vernon Av.; Vice President, A. R. Porter, 382 S. Hudson Av.; Financial Secretary, H. R. Couchman, P. O. Box 926; Recording Secretary, H. E. Gage, 708 Palisade St.; Treasurer, H. R. Couchman, P. O. Box 926.

(C) No. 419, New York, N. Y.—Regular meeting first and third Friday nights, Ex. Bd., 2nd and 4th, Comerford's Hall, 301 8th Av.; President, J. P. Willets, No. 9, Virginia Av., Jersey City, N. J.; Vice President, H. Stalljohann, 210 Norman St., Evergreen, L. I.; Financial Secretary, H. Schleuter, 301 8th Av.; Recording Secretary, Jas. Ryan, 301 8th Av.; Treasurer, H. F. Cook, 1360 Prospect Place, Brooklyn, N. Y.

(a) No. 420, Keokuk, Iowa—Meets first Tuesday and third Wednesday nights of each month in 1001 Johnson St.; President, E. McKay, 715 Concert St.; Vice President, Harry Beard, 1109 Estes St.; Financial Secretary, E. H. Rockefeller, 1618 Carroll St.; Recording Secretary, H. H. Smith, 1724 Ridge St.; Treasurer, E. H. Rockefeller, 1818 Carroll St.

No. 422, Woonsocket, R. I.—Meets Friday nights at 5 Market Square. President, Jas. T. Keenan, 845 River St.; Financial Secretary, T. McIntyre, Blackstone, Mass.

(h) No. 424, Decatur, Illinois.—Meets second and fourth Tuesday evenings at Electrical Works Hall, 108 E. Prairie, 2nd floor. President, T. A. Bodine; Vice President, J. A. Spence; Financial Secretary, Edward Schalla, 1152 E. Orchard St.; Treasurer, C. Cratser.

(a) No. 425, Roanoke, Va.—Meets first Wednesday at Labor Temple, Commerce and Salem. President, J. D. Carper, 1609 3rd Ave., N. W.; Vice President, W. F. Talley, Vinton; Financial Secretary, W. S. Peek, 744 Nelson St., S. E.; Recording Secretary, J. R. Beard, 1309 3rd Ave., N. W.; Treasurer, W. S. Peek, 744 Nelson St., S. E.

(c) No. 427, Springfield, Ill.—Meets second and fourth Friday nights at 106½ N. 6th St. President, Wm. Chiles, 530 S. 6th St.; Vice President, A. Frazier, 817 S. 3rd St.; Financial Secretary, Clyde Kavanaugh, 1322 E. Jackson St.; Recording Secretary, John Lenz, 1901 S. 17th St.; Treasurer, Lee Long, 812 S. Pasfield St.

No. 428, Bakersfield, Cal.—President, M. W. C. Klunder; Vice President, Theodore Landrum; Financial Secretary, G. R. Walters, 700 Monterey St.; Recording Secretary, D. V. Webster, Box 238.

(a) No. 430, Racine, Wis.—Meets second and fourth Wednesdays of each month at Union Hall, 428 Wisconsin St. President, John Roushold, 1330 Dean Blvd.; Vice President, Geo. Badwin, 630 Mead St.; Financial Secretary, R. Hogbin, 623 Lake Ave.; Recording Secretary, Albert J. Smith, 2341 Hanson Ave.; Treasurer, R. Hogbin, 623 Lake Ave.

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(b) No. 431, Mason City, Iowa.—Meets second and fourth Thursday each month at K. of P. Hall, E. State. President, R. J. Hughes, 4th Ave.; Vice President, Wm. Myers; Financial Secretary, W. F. Dull, 403 W. 5th; Recording Secretary, Ed. Sipple; Treasurer, W. F. Dull, 403 W. 5th St.

No. 432, Jackson, Tenn.—Financial Secretary, F. H. Belew, Box 113.

(a) No. 434, Douglas, Ariz.—Meets Tuesday night at Frst National Bank Bldg., 10th St. President, J. F. Johnson, First National Bank Bldg.; Vice President, Glenn C. Boyd, Hotel Hadden; Financial Secretary, M. L. Wright, Box, 961; Recording Secretary, G. N. Brocklehurst, Box 961, Treasurer, G. Cameron, Labor Temple.

(a) No. 435, Winnipeg, Manitoba, Canada.—Meets second and fourth Monday of each month at Labor Temple, 165 James St. President, R. G. Irvine, 106 Jessie Ave.; Vice President, A. E. Gibson, 487 Craig St.; Financial Secretary, J. L. McBride, Labor Temple, 165 James St.; Recording Secretary, A. A. Miles, 113 Atlantic Ave.; Treasurer, G. Cameron, 487 Lipton St.; Press Secretary, W. A. Kurke.

(h) No. 436, Watervliet, N. Y.—Meets third Sunday of each month in Odd Fellows' Hall, Broadway and Watervliet; President, F. G. Miller, 1207 5th, Av.; Vice President, H. C. Kinney, 585 6th Av.; Financial Secretary, T. A. Keiser, 1343 6th Av.; Recording Secretary, J. A. Martin, 499 2nd St., Troy, N. Y.; Treasurer, T. A. Keister, 1343 6th Av.

(a) No. 437, Fall River, Mass.—Meets first and third Wednesday nights in Room 9, Citizens' Bank Building, 9 S. Main St.; President, William H. Holland, 90 Snell St.; Vice President, Paul Baron, The Lenox, S. Main St.; Financial Secretary, C. Myron, T. Ashley, 489 Jefferson St.; Recording Secretary, Fred Cash, 390 Center St.; Treasurer, C. Myron C. Ashley, 489 Jefferson St.

(a) No. 438, Portsmouth, N. H.—Meets first and third Thursday nights in Socialist Hall, Congress St.; President, H. E. McCaffery, 1 Mt. Vernon St.; Vice President, R. F. Hunton, 83 Hill St.; Financial Secretary, F. L. Colilton, Kittery Depot, Me.; Recording Secretary, F. C. Hatch, Kittery, Me.; Treasurer, E. F. Frisbee, 171 Sagamore Ave.

(a) No. 440, Riverside, Cal.—Meets Monday night, each week at Eagle Hall, Eighth St. President, W. L. Turtlott, 378 E. 5th; Vice President, H. M. Ellis, 962 Locust; Financial Secretary, C. B. Whitney, 1158 W. 6th; Recording Secretary, V. W. Dundas, 490 Lemon; Treasurer, R. W. Sleeper, 143 N. Almond.

(a) No. 441, Brandon, Manitoba, Canada.—Meets second Monday at Leades Hall, 13th St. President, Bro. Geo. Roy, 16 Nation Chambers; Vice President, A. Lait, 349 Douglas St.; Financial Secretary, Jas. Lucott, 509 Franklin St.; Recording Secretary, Jas. Walsh, 349 Douglas St.; Treasurer, Jno. Lait, 349 Douglas St.

(a) No. 442, Schenectady, N. Y.—Meets third Monday of each month at Electrical Workers' Hall, Donahue Bldg.; President, John Wickham, 129 Prospect St.; Vice President, C. D. Keaveney, 743 Nott St.; Financial Secretary, C. S. Gwilliam, 31 Euclid Ave.; Recording Secretary, J. Conrad, 348 Paige St.; Treasurer, F. O. Morehouse, R. F. D. No. 7, Box 153, Aiplans, N. Y.

(a) No. 443, Montgomery, Ala.—Meets every Wednesday at 2½ Court Square St. President, W. A. Busby, 513 Bibb St.; Vice President, L. T. Jett, 229 Moulton St.; Financial Secretary, J. R. Brooks, 122 Plum St., P. O. Box 139; Treasurer, J. R. Brooks, P. O. Box 139.

(a) No. 444, Carlinville, Ill.—Meets first and third Tuesdays of each month at Federation Hall, 121½ S. Broad St. President, W. E. Brown, 122 E. Nickles St.; Vice President, W. R. Sutton; Financial Secretary and Treasurer, A. J. Oiler, 319 N. Plum St.; Recording Secretary, J. W. Kissel, Macoupin Co. Tel. Co.

(a) No. 445, Battle Creek, Mich.—Meets second and fourth Monday nights in Trades Council Hall, Corner E. State and N. Jefferson Av., third floor; President, Theo. Edwards, 251½ N. Washington Av.; Vice President, W. C. Miller, 20 Water St.; Financial Secretary, L. A. Ganson, 46 N. Wood St.; Recording Secretary, Harry Hunt, 255 N. Washington Av.; Treasurer, Leon Bellman, 32 W. Van Buren St.

(a) No. 446, Monroe, La.—Meets first and third Saturday nights of each month in City Hall, St. John St. President, T. J. Calhoon, P. O. Box 192; Vice President, A. B. Jones, Walnut St.; Financial Secretary, W. D. McDaniel, City Street Car Barn; Recording Secretary, C. C. Southerland, City Hall; Treasurer, G. W. McCormick, 610 6th St.

No. 447, Rocky Mount, N. C.—Financial Secretary, A. J. May, 210 Battle St.

(g) No. 448, Dallas, Texas.—Meets first and third Wednesdays of each month at 3d floor Auto. Tel. Bldg., Harwood and Jackson Sts. President, C. E. Harris, care of Dallas Automatic Tel. Co.; Vice President, R. C. Talmage, care of Dallas Automatic Tel. Co.; Financial Secretary, Edw. McDaniel, 2108 Gano St.; Recording Secretary, Edw. McDaniel, 2108 Gano St.; Treasurer, H. G. Spencer, care of Dallas Automatic Tel. Co.

No. 449, Pocatello, Idaho—President, P. H. Bullick; Vice President, Dave Powell; Financial Secretary, Joe Fengler, Box 196; Recording Secretary, Arthur Salbrook; Treasurer, Joe Fengler, Box 196.

No. 450, Goldfield, Nev.—Financial Secretary, O. A. Gaffey, Box 1284.

No. 451, Santa Barbara, Cal.—Financial Secretary, L. Martin, Box 415.

No. 452, Gulfport, Miss.—Financial Secretary, Frank R. Heath, 1407 33rd Av.

No. 453, Billings, Mont.—Meets first and third Monday nights at 107 27th St. No.; President, P. W. Roach, 204 32d St. No., care Billings Traction Co.; Vice President, Wayne Snow; Financial Secretary, John Johnstone, Box 1253; Recording Secretary, John Johnstone, Box 1253; Treasurer, John Johnstone, Box 1253.

No. 454, Macon, Ga.—President, R. K. Anderson, 714 Third St.; Vice President, G. M. Cox, 588 1st St.; Financial Secretary, B. H. Collins, 468 Broadway St.; Recording Secretary, F. W. Goette, 128 Academy St.; Treasurer, J. C. Holmes, 172 Magnolia St.

No. 456, New Brunswick, N. J.—President, Freeman Martin, 249 George St.; Financial Secretary, Harry Acker, 72 Carroll Place; Treasurer, G. N. Delaplaine, 72 Carroll Place.

(c) No. 457, Altoona, Pa.—Meets Thursdays at Couch Bldg., 11 Ave. and 13 St. President, M. J. Sanders, 1920 15 Ave.; Financial Secretary, G. A. Reger, 406 Cherry Ave.; Recording Secretary, Geo. W. Woomer, 104 3rd Ave.; Treasurer, H. I. Hinderliter, 434 6th Ave.

(a) No. 458, Aberdeen, Wash.—Meets Wednesday at Lumberman's Block, Herson and F. Sts. President, Geo. McLane, Aberdeen Ave.; Vice President, R. I. Dick, Aberdeen Ave.; Financial Secretary, J. S. Fribley, 3030 Aberdeen Ave., Hoquiam, Wash.; Recording Secretary, W. L. Brackenreid, Aberdeen Ave.; Treasurer, H. V. Reynolds, Aberdeen Ave.

(a) No. 460, Chickasha, Okla.—Meets first Wednesday of each month at Union Labor Hall, 4th St. President, H. R. Gordon, Box, 1037; Vice President, F. C. McElderry, Box 1037; Financial Secretary, E. McGrath, Box 1037; Recording Secretary, C. B. Abbott; Treasurer, E. McGrath, Box 1037.

(e) No. 461, Aurora, Ill.—Meets second and fourth Mondays, discontinued during summer months, at Dillenburgh Hall, New York and Broad-

way Sts. President, C. A. Townsend, 87 Williams St.; Financial Secretary, Norbert Berve, 113 Chestnut St.; Recording Secretary, J. L. Quirin, 384 Talma St.; Treasurer, Norbert Berve, 113 Chestnut St.

(c) No. 463, Montreal, Quebec.—Meets every Wednesday at 325 Clarke St. President, E. J. Martin, 837 St. Andre St.; Vice President, E. J. Bennett, 22 Belmont St.; Financial Secretary, D. R. Kennedy, 91 St. Matthew St.; Recording Secretary, G. M. Perkins, 2397 Clark St.; Treasurer, B. P. Bobe, 1545 St. Dennis St.

(b) No. 464, Schenectady, N. Y.—Meets second and fourth Thursday each month, at I. B. E. W. Hall, State St.; President, Fred Schuldt, 1008 Delamont Ave.; Vice President, Geo. W. Weber, 6 Princeton St.; Financial Secretary, Geo. E. Gormley, 615 Crane St.; Recording Secretary, John Boyd, 9 Ontario St.; Treasurer, George E. Gormley, 615 Crane St.

(a) No. 465, San Diego, Cal.—Meets every Thursday evening. President, Pete Flynn, Box 118; Vice President, Fred Shalstrum, Box 118; Financial Secretary, C. J. Brown, Box 118; Recording Secretary, A. E. Peck, Box 118; Treasurer, C. J. Brown, Box 118; Business Agent, C. J. Brown, Box 118; Press Secretary, C. C. Havens, Box 118.

No. 467, Miamia, Ariz.—Financial Secretary, W. H. Talley, Box 731.

(a) No. 470, Haverhill, Mass.—Meets second and fourth Fridays at Labor Temple, 2 Gilman St. President, Chas. E. Warren, 91 Emerson St.; Vice President, Vernon Johnson, 152 Lafayette Square; Financial Secretary, Willis Severance, 74 Central St., Bradford; Recording Secretary, Henry Laperle, 5 Hildale Ave.; Treasurer, Willis Severance, 74 Central St., Bradford.

No. 471 Millinocket, Me.—Financial Secretary, J. Boddy, Box 345.

No. 472, Toronto, Ont., Can.—Meets every Tuesday night in Electrical Workers' Hall, 163½ Church St. President, A. Farquhar, 50 Fenwick Ave.; Vice President, W. Tollhurst, 174½ Dupont St.; Financial Secretary, E. Holden, 4 Buller Av.; Recording Secretary, A. McAdam, 285 St. George St.; Treasurer, H. Rohleder, Toronto Bank Building; Business Agent, J. E. Curran, 157½ Roncesvalle Av.

No. 473, Parkersburg, W. Va.—Financial Secretary, J. E. Eskey, 310 7th St.

(a) No. 474, Memphis, Tenn.—Meets Friday at 8 P. M. at Italian Hall, 132 S. Second St. President, Nick Bond, 242 Adams Ave.; Vice President, F. J. Barrett, General Delivery; Financial Secretary, J. E. S. Lowery, Italian Hall; Recording Secretary, S. E. Terrill, Italian Hall; Treasurer, J. E. S. Lowery, Italian Hall; Business Agent, O. D. Pierce, Italian Hall.

No. 475, St. Paul, Minn.—Financial Secretary, R. Cleary, 500 S. State St., Chicago.

(a) No. 477, San Bernardino, Cal.—Meets Thursday evening at 8 o'clock in Eagle's Hall, Corner 4th and E. Sts.; President, E. L. Fortune, care Home Telephone Co.; Vice President, Orlan Potter; Financial Secretary, R. Stratton, 427 E. St.; Recording Secretary, Glen C. Pierce; Treasurer, O. A. Prest, 8th and Pearl.

(c) No. 479, Beaumont, Texas.—Meets second and fourth Thursdays at Trades Assembly Hall. President, O. C. Brandt, Box 932; Vice President, Chas. J. Riley, 119 Summerfield; Financial

Secretary, O. A. Weber, Box 932; Recording Secretary, J. C. Brammer; Treasurer, C. A. Weber, Box 932.

No. 480, Marshall, Texas.—Meets second and fourth Sunday evenings at 2:00 at Odd Fellows Hall, Austin St. President, A. D. House, Marshall, Texas, Route No. 3; Vice President, Chas. Rowe, Marshall, Texas, West Houston St.; Financial Secretary, F. Howell, Box No. 27; Recording Secretary, Paul Frahy, Marshall, Texas, E. Rusk St.; Treasurer, F. Howell, Box No. 27.

(c) No. 481, Indianapolis, Ind.—Meets every Wednesday night at Labor Temple, 138 W. Washington St. President, Chas. Sangbien, 138 W. Washington St.; Vice President, L. B. Lucas, Labor Temple, 138 W. Washington St.; Financial Secretary Jas. L. Campbell, Labor Temple, 138 W. Washington St.; Recording Secretary, E. Tharp, 138 W. Washington St.; Treasurer, Thos. Halping, Labor Temple, 138 W. Washington St.; Business Agent, H. E. Courtot, Labor Temple, 138 W. Washington St.

No. 482, Eureka, Cal.—Meets first and third Tuesday evenings at Labor Hall. President, John Hilfiker; Vice President, Dan Villa; Financial Secretary, Robert Millen, 2146 C. St.; Recording Secretary, Chas. Robb, 2409 Union St.; Treasurer, Robert Millen.

(b) No. 483, Tacoma, Washington.—Meets every Tuesday at 1117½ Tacoma Ave. President, Jno. P. Finerstein, 1609 S. M. St.; Vice President, C. E. Amlong, 758 S. 48th St.; Financial Secretary, A. Bryce, Box 688; Recording Secretary, H. V. McCull, 914 North Lawrence; Treasurer, John Clark, 7820 S. Pacific Ave.

(a) No. 484, McKeesport, Pa.—President, John C. Holland, 811 Jenny Lind St.; Financial Secretary, Samuel Wilson, 121 Mercantile Ave.

(c) No. 485, Rock Island, Ill.—Meets first and third Tuesdays at Turner Hall, 16th and 3rd Aves. President, Geo. A. Kling, 2806 6th Ave.; Vice President, C. A. Purviance, 2002½ 4th Ave.; Financial Secretary, Theodore Evers, 1822 29th St.; Recording Secretary, C. G. Ricke, 2028 Wilkes Ave., Davenport, Iowa; Treasurer Theodore Evans, 1822 29th St.

No. 486, Ithaca, New York.—Financial Secretary, J. Wisman, 219 S. Plain St.

(c) No. 488, Bridgeport, Conn.—Meets second and fourth Mondays at Pattern Makers Hall, 978 Main St. President, Albert Walkley, 352 William St.; Vice President, Julius Schlump, 11 North Ave. Ext.; Financial Secretary, J. P. Johnston, 1441 Stratford Ave.; Recording Secretary, Edward Smith, 97 Center St.; Treasurer, Edw. L. Gallagher, 722 Grand St.

(b) No. 490, Dallas, Tex.—Meets every Tuesday at Waiters' Hall, 1802½ Elm St. President, A. W. Wright, Box 572; Vice President, T. O. Bilton, Box 572; Financial Secretary, W. C. Haynes, Box 572; Business Agent, A. W. Wright, Straughn, Box 572; Recording Secretary, Rex Box 572.

(b) No. 492, Montreal, Canada.—Meets second and fourth Monday each month at St. Peter Hall, 235 Beaudry. President, E. Bouchard, 256 Breboeuf; Vice President, W. Stanley, 57 Chabotille square; Financial Secretary, J. Gravel, 116 Chateau Gay; Recording Secretary, L. Desautels; Treasurer, Evalade, 49 Ste. Gunegonde.

No. 493, Johnstown, Pa.—Meets second and fourth Mondays of each month at Ellis Bldg.; President, Leyburn G. Powell, 625 Linden Ave.; Vice President, Chas. H. Gahagan, 843 Von Lurven St.; Finan-

cial Secretary, John J. Carr, 811 Huber St.; Recording Secretary, J. R. Reppyle, 738 McMillen St.; Treasurer, John J. Carr, 811 Huber St.

(c) No. 494, Milwaukee, Wis.—Meets second and fourth Fridays in month at Jungs Hall. President, Geo. Manthy; Vice President, Walter Wilkie, 715 41st St.; Financial Secretary, Henry L. Faber, 1113 17th St.; Recording Secretary, Edward H. Herzberg, 623½ Center St.; Treasurer, John Anderson, 640 21st Ave.

No. 495, Schenectady, N. Y.—Meets second and fourth Tuesdays, at I. B. E. W. Hall, State St. President, L. Dutchel, 35 Elder St.; Vice President, Miss Winifred Saunders, 44 Brandt St.; Financial Secretary, L. R. Briggs, 4 Holland Rd.; Recording Secretary, H. A. Young, 433 Howard St.; Treasurer, L. R. Briggs, 4 Holland Rd.

No. 500, San Antonio, Texas.—Financial Secretary, W. C. Jollifer, 15 City Hall.

(a) No. 501, Yonkers, N. Y.—Meets first and third Fridays, Executive Board every Thursday, at 24 N. Broadway. President, Wm. Parslow, 35 Cliff St.; Vice President, A. S. Hohe, 195 Neppershaw Ave.; Financial Secretary, Chas. Teige, 164 Linden St.; Recording Secretary and Business Agent, Henry Wildberger, Jr., 119 S. High St., Mt. Vernon, N. Y.; Treasurer, John A. Reddy, 228 Woodworth Ave.

(i) No. 503, Boston, Mass.—Meets second and fourth Mondays of every month at 53 Hanover St. President, John F. Geraghty, 193 Eustis St., Rox.; Vice President, Chas. Walters, 139 Clark Ave., Chelsea; Financial Secretary, Arthur Stern, 27 Sunnyside St., Rox, Mass.; Recording Secretary, Geo. A. Deans, 9 Appleton St., Atlantic, Mass.; F. H. Davidmeyer, 89 Wenham St., Forest Hills; Business Agent, M. J. Brown, 102 Norfolk Ave., Dorchester.

No. 505, Corpus Christi, Texas.—Meets first and third Tuesdays of each month at Prior Electric Co.'s, People St. President, K. Dunore, care of C. C. Ice & Electric Co.; Vice President, R. G. Starner, care of C. C. Ice & Electric Co.; Financial Secretary, Z. Tower, care of Turner Watts Electric Co.; Recording Secretary, G. McBride, care of People's Light Co.; Treasurer, Z. Tower, care of Turner Watts Electric Co.

(a) No. 506, Chicago Heights, Ill.—Meets second and fourth Monday nights at Trades and Labor Assembly, Chicago Road. President, Walter Niblock, Vincennes Ave.; Vice President, Sam Patterson, E. 23d St.; Financial Secretary, Thos. F. Ryan, 292 W. 15th St.; Recording Secretary, Otto Kochler, Euclid Ave.; Treasurer, F. E. Martin, Centre Ave.

No. 510, Galveston, Texas.—Financial Secretary, Frank E. Murray, 2002 29th St.

(a) No. 512, Salem, Oregon.—Meets second and 4th Mondays at Labor Hall, Court St. President, W. C. Wright, 135 N. Liberty St.; Financial Secretary, L. T. Woodward, 524 Union St.; Recording Secretary, C. L. Brown, 480 N. 19th St.; Treasurer, L. T. Woodward, 524 Union St.

(a) No. 513, Manchester, N. H.—Meets second and fourth Fridays, at Hibernian Hall, Manchester St. President, Michael Burns, 425 Dubuque St.; Vice President, Frank Mahan, 250 E. High St.; Financial Secretary, Loren M. Barton, 52 C St.; Recording Secretary, Wm. Malcolm, St.; Recording Secretary, Wm. Malcolm, 253 Grove St.; Treasurer, Michael Fitzpatrick, 119 Cypress St.

(a) No. 514, Lancaster, N. Y.—Meets every Monday evening at 8 o'clock at McNichols' Hall, Broadway. President, Wm. Holleran, Bryant St., Depew, N. Y.; Vice President, Louis Roll, Broadway, Depew, N. Y.; Financial Secretary, Peter H. Fischer, Central Ave.; Recording Secretary, Peter H. Fischer, Central Ave.; Treasurer, Peter H. Fischer, Central Ave.

No. 517, Astoria, Oregon.—Meets second and fourth Wednesdays at Longshoremen Hall, 13th and Bond St. President, L. R. Marsh, Page Bldg.; Vice President, N. Brunold, 19th and Grand Ave.; Financial Secretary, J. W. Bowlsly, 1395 Grand Ave.; Recording Secretary, E. P. Steele, 18th and Irving Ave.

No. 520, Austin, Texas.—Financial Secretary, W. E. Dunaway, 207 E. Ave.

(a) No. 523, North Yakima, Wash.—Meets every first Friday at Labor Temple, 17½ N. 2nd St. President, G. E. Mosebar, R. F. D. No. 3, Box 109 Nob Hill; Vice President, B. F. Wiesinger, 108 North Sixth Ave.; Financial Secretary, H. R. Weber, P. O. Box 323; Recording Secretary, E. L. Brown, 54 Monterey; Treasurer, L. L. Dobbs, 402 S. 6th St.

(c) No. 526, Santa Cruz, Cal.—Meets first and third Wednesdays of each month at Painters' Union Hall, 54½ Pacific Ave., alternately at Santa Cruz and Watsonville. President, H. M. Clark, Box 93, Soquel, Cal.; Vice President, Geo. D. McIntosh, Watsonville, Cal.; Financial Secretary, J. Tondorf, Box 49; Recording Secretary, A. H. Feeley, Summer and Windham Sts.

(a) No. 527, Galveston, Texas.—Meets every Friday night 8 p. m. at Red Men's Hall, 21st and Ave. D. President, C. E. Friend, L. P. Tschumy & Co.; Vice President, A. A. Loden, 2205 Ave. K.; Financial Secretary, Wm. Klaus, 47th and J. Sts.; Recording Secretary, L. H. Dalian, 2408 Ave. D.; Treasurer, M. C. Lamar, 2419 Ave. F.

(a) No. 528, Milwaukee, Wis.—Meets fourth Friday each month at 264 Fourth St. President, Eugene Colber, 229 Mason St.; Vice President, Gust. Otto, 789 25th Ave.; Financial Secretary, James Hagerman, 619 Linus St.; Recording Secretary, Bert Streeter, 1826 Nash St.; Treasurer, J. Hagerman.

No. 529, Eugene, Ore.—Financial Secretary, J. P. Williams, Box 281.

No. 532, Billings, Mont.—Financial Secretary, M. P. Potten, Box 128.

No. 533, Enid, Okla.—Meets second and fourth Thursdays each month at 124½ E. Broadway. President, L. O. Pillsbury, 605 W. Cherokee; Vice President, Clyde Shires, 512 W. Maple; Financial Secretary, Wm. Richards, 1204 E. Elm, Box 932; Recording Secretary, C. C. McVay, 504 W. Randolph; Treasurer, Wm. Richards, 1204 E. Elm, Box 932.

(c) No. 534, New York, N. Y.—Meets every Thursday night, at Labor Temple, 247 E. 84th St. President, Chas Reed, Room 502 World Bldg., Park Row; Vice President, J. S. Solomon, Room 502 World Bldg., Park Row; Financial Secretary, W. A. Hogan, Room 502 World Bldg., Park Row; Recording Secretary, G. W. Whitford, Room 502 World Bldg., Park Row; Treasurer, Eugene Roth, room 502 World Bldg., Park Row.

(b) No. 535, Evansville, Ind.—Meets Monday night of each week at 715 Main St. President, J. Ed. Wilke, R. F. D. No. 11; Vice President, Frederick W. Bandtell, 519 Line St.; Financial Secretary, Herman A. Tischer, 32 Maple Ave.; Recording Secretary, Allen C. Peek, Gilbert and Madison Aves.; Treasurer, Herman A. Tischer, 32 Maple Ave.

(c) No. 536, Schenectady, New York.—Meets first and third Saturday of each month at 246 State St. President, W. J. Blanchard, 10 Odell St.; Vice President, Jas. Odoneld, R. F. D. No. 2; Financial Secretary, T. Rourke, 359 Carrie St.; Recording Secretary, J. W. Richtmeyer, Route 49; Treasurer, A. G. Breek, 121 Van Vrankin Ave.

(f) No. 537, San Francisco, Cal.—Meets Wednesday at Mar. Eng. Hall, 146 Stewart. President, C. O. Mann, 629 Aileen St., Oakland; Vice President, M. B. Schaldach, 333 Grant Ave.; Financial Secretary, F. E. Sawdye, 493 Haight St., Apt. No. 2; Recording Secretary, S. Colberson, 588 6th Ave.; Treasurer, Geo. Sorenson, 664 4th Ave.

(a) No. 538, Danville, Ill.—Meets every Monday at 7:30 p. m. at Trades & Labor Council Hall, 107½ E. Main. President, Wm. E. Downen, 2 N. Collett St.; Vice President, Forest Driver, 632 Sherman St.; Financial Secretary, H. A. Wright, 307 N. Jackson St.; Recording Secretary, E. R. Belt, 602 E. Williams St.; Treasurer, H. A. Wright, 307 N. Jackson St.

(i) No. 541, Minneapolis, Minn.—Meets second and fourth Tuesdays at Federation Hall, 104 Washington Ave., S. President, H. H. Skeldon, 4508 28th Ave., S.; Vice President, Al Hartley, 1108 18th Ave., N. E.; Financial Secretary, H. E. Gable, 3317 Nicollet Ave.; Recording Secretary, J. F. Conner, 72 27th Ave., B. E.; Treasurer, Jas. O'Donnell, 4640 Chowen Ave., S.

(a) No. 542, Chico, Cal.—Meets first and third Tuesday nights at S. A. Batmans, Butte and Laurel. President, H. F. Hedgespeth, 428 Ivie St.; Vice President, J. W. Bissett, R. F. D. No. 1; Financial Secretary, S. A. Batman, P. O. Box 1054; Recording Secretary, J. E. Wills, P. O. Box 1054; Treasurer, G. J. Garoutte, 1441 Park Ave.

(a) No. 544, Edmonton, Alberta, Canada.—Meets second and fourth Wednesdays of each month at Mechanics Hall, 3rd St. President, Arthur Stearn, 116 Goodridge Bldg.; Vice President, Carl Tomlinson, 116 Goodridge Bldg.; Financial Secretary, A. Clubb, 116 Goodridge Bldg.; Recording Secretary, Bro. Piolet, 116 Goodridge Bldg.; Treasurer, F. E. Thompson, 116 Goodridge Bldg.; Business Agent, A. Clubb, 116 Goodridge Bldg.

(a) No. 546, Porterville, Cal.—Meets first and third Friday of each month at 525 Fourth St. President, B. H. Maxon, 525 Fourth St.; Vice President, Frank Rounsville, 222 S. Hackett St.; Financial Secretary, B. H. Maxon, 525 Fourth St.; Treasurer, B. H. Maxon, 525 Fourth St.

(a) No. 547, Fairmount, W. Va.—Meets first and third Thursday of each month at Willard Hall, Fairmount Ave. President, George Allard, 409 Virginia Ave.; Vice President, J. G. Collins, 328 Chicago St.; Financial Secretary, A. Clark Michael, 982 4th St.; Recording Secretary, F. W. Jeffers, Box 96; Treasurer, Samuel P. Huff, 423 Maryland Ave.

No. 550, Lewistown, Mont.—Financial Secretary, H. C. Danger, Box 653.

(a) No. 551, Amsterdam, N. Y.—Meets first and third Tuesday of every month at Hays and Wormoth Bldg., Church St. President, Theodore Veditz, 22 Park St.; Vice President, Aleck Peterson, 13 McDonnell St.; Financial Secretary, Louis Siegle, 70 McCleary Ave.; Recording Secretary, Floyd La Bahm, 69 Union St.; Treasurer, Louis Siegle, 70 McCleary Ave.

(a) No. 552, Lewistown, Montana.—Meets first and third Fridays at Bank Electrical Bldg., Cor. 5th and Main St. President, W. J. Davis, Lewistown; Vice President, J. A. Byrd, 518 W. Brassey

St.; Financial Secretary, H. C. Danzer, 602 7th Ave. South; Recording Secretary, O. M. Farmer, Boulevard Apartments; Treasurer, H. C. Danzer, 602 7th Ave. South.

(a) No. 556, Walla Walla, Wash.—Meets every Tuesday evening at Labor Temple, South 3rd. President, C. W. Cruzen, 517 Chase Ave.; Vice President, W. N. Thompson, 122½ West Main; Financial Secretary, C. S. Stuart, 1 West Maple; Recording Secretary, W. B. Trevey, 432 N. 7th St.; Treasurer, L. W. Hodge, 423 E. Alder.

(a) No. 557, York, Pa.—Meets Tuesday evenings at Gehly Building, W. Market St. President, R. Gallagher, 327 N. Geo. St.; Vice President, B. H. Dennes, 647 Rouse Ave.; Financial Secretary, Edw. H. Shindler, 1001 N. Duke St.; Recording Secretary, Arthur Baum, 128 N. Grant St.; Treasurer, R. O. McAfee, 276 S. Albermarl St.

No. 558, N. Westminster, B. C., Can.—President, Thos. Kelly; Vice President, M. Pratt; Financial Secretary, A. McGregor, 427 Oak St.; Recording Secretary, H. W. Palmer; Treasurer, Thos. Rennie, Box 172.

No. 559, Trinidad, Col.—Financial Secretary, John Hanan, Box 632.

(c) No. 560, Pasadena, Cal.—Meets every Thursday night at 8 o'clock at 42 E. Walnut St. President, C. P. Rice, 589 Buckeye St.; Vice President, J. H. Paige, 153 W. Washington St.; Financial Secretary, J. F. Wilson, 354 E. Dakota St.; Recording Secretary and Treasurer, Wm. Kuhn, 88 Waverly Drive.

No. 561, Montreal, Que., Can.—Meets second and fourth Wednesday of each month at Y. M. C. A., 133a Papineau Ave. President, T. McKeown, 1659 Bordeaux St.; Vice President, E. Pearson, 500a 10th Ave., Rose Mount; Financial Secretary, Geo. Hassam, 753 Atwater Ave., Recording Secretary, T. Wheaton, 1 Charron St.; Treasurer, Geo. Hassam, 753 Atwater Ave.

(a-h) No. 565, Schenectady, N. Y.—Meets second and fourth Monday of each month at Domohue Bldg., State St. President, Joseph Gross, 107 Fifth Ave.; Vice President, John Shelbie, 424 Pleasant St.; Financial Secretary, Herbert Butterfield, 827 Crane St.; Recording Secretary, E. H. Lester, 219 Broadway; Treasurer, E. M. Hayes, 25 Third St.; Trustee, Thos. Farry, 827 Locust Ave.

(a) No. 568, Moose Jaw, Sask., Can.—Meets once a month on the second Wednesday at Trades and Labor Hall, Main St. President, Pat Powers, P. O. Box 715; Vice President, R. Blakely, P. O. Box 715; Financial Secretary, Sydney N. Coates, 441 Ominica St. E.; Recording Secretary, Sydney W. Coates, 441 Ominica, N. E.; Treasurer, James McConnell, 71 Main St.

No. 570, Tucson, Ariz.—Meets first and third Friday at Central Labor Hall. President, H. A. Long, Box 504; Vice President, P. F. Hannah, Box 504; Financial Secretary, W. J. Evans, Box 504; Recording Secretary, R. T. Geary, Box 504.

No. 571, Yoakum, Texas.—Meets first and third Tuesdays of each month. President, J. R. Lucas; Financial Secretary, A. E. Stephan, 312 Lott St.; Recording Secretary, A. E. Stephan, 312 Lott St.; Treasurer, A. E. Stephan, 312 Lott St.

Note—Will elect officers for vacancies in January.

(a) No. 572, Regina, Sask., Canada.—Meets second and fourth Thursdays of each month at Trades Hall, Broad St. President, C. J. Brown, Box 318; Vice President, F. Otway, 1141 Cameron St.; Finan-

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cial Secretary, W. A. Thompson, 1532 Rae St.; Recording Secretary, L. D. Kelly, 2114 Angos St.; Treasurer, H. R. Robinson, 958 King St.

(a) No. 574, Bremerton, Wash.—Meets first and third Wednesdays of each month at Union Hall, Second St. President, A. J. Rich, 1411 Elizabeth St.; Vice President, Gus Carlson, P. O. Box 815; Financial Secretary, Harvey Williams, 688 Concord St.; Recording Secretary, R. H. Burkheimer; Treasurer, Geo. Waite, 824 Warren St.

No. 575, Portsmouth, Ohio.—Meets second and fourth Mondays in month at Central Labor Hall, Chillicothe St. President, Geo. Koerner, East 4th St.; Vice President, Emery Selb, 3rd and Court St.; Financial Secretary, Walter E. Miller, 932 Front St.; Recording Secretary Walter Miller, 932 Front St.; Treasurer, Louis Drennen, East 6th St.

(a) No. 576, Xenia, Ohio—Meets every Tuesday at Schmidt Hall, East Main St. President, Carey West, Sr., 412 N. West St.; Vice President, R. C. Miller, Jr., 48 1-2 W. Main St.; Financial Secretary, Chas. Cobb, California St.; Recording Secretary, Herbert Shaw, R. F. D. No. 5; Treasurer, Ray Hagler, 219 E. Third St.

(a) No. 579, Globe and Miami, Arizona.—Meets first and third Fridays of each month at Miners Union Hall, 250 N. Broad St. President, Mike Murphy; Vice President, H. C. McCullor; Financial Secretary, J. W. Ellis, Box 1011, Globe; Recording Secretary, E. L. Griffin, Box 986, Globe.

(a) No. 580, Olympia, Wash.—Meets second Wednesday at 8 p. m. at Labor Temple, 3d and Washington Sts. President, D. F. Bennett, 5th and Fairview Sts.; Financial Secretary, Claud Wolf, 303 Puget St., or care O. L. & P. Co.

(a) No. 581, Morristown, N. J.—Meets first and third Monday nights over Post Office Park Pl. President, Frank Cole, 18 Liberty St.; Vice President, A. L. Thompson, 3 Locust St.; Financial Secretary, John H. Watson, Glenbrook Pl.; Morris Plains; Recording Secretary, Harry Anson, 9 Fairview Pl.; Treasurer, John H. Watson, Glenbrook Pl., Morris Plains.

No. 582, Shenandoah, Pa.—President, A. F. Carroll; Vice President, John L. Butler; Financial Secretary, Elmer Sneedom; Recording Secretary, Elmer C. Eisenhower, 334 W. Center St.

(c) No. 583, El Paso, Texas.—Meets every Friday night at Union Labor Hall, Cor. Kansas and Overland St. President, J. H. Jacoby, Box 1105; Vice President, W. W. Brooks, Box 1105; Financial Secretary, Chas. C. Dunn, Box 1105; Recording Secretary, E. E. Limbaugh, Box 1105; Treasurer, Chas. C. Dunn, Box 1105.

No. 584, Tulsa, Okla.—Meets every Tuesday night at Painters Hall, 201-A S. Main St. President, F. H. Shaughnessy, 301 A. E. 3rd St.; Vice President, G. C. Gadbois, 408 S. Norfolk St.; Financial Secretary, A. B. Dugger, 309 S. Guthrie St.; Recording Secretary, Jas. B. Armstrong, 407 S. Phoenix St.; Treasurer, J. C. Cease, 21-A W. 2d St.

(b) No. 585, El Paso, Texas.—Meets Friday, 8 P. M. at Labor Hall, Kansas and Overland. President, A. R. Jones, Box 606; Vice President, J. E. McGee, Box 606; Financial Secretary, W. C. Allen, Box 606; Recording Secretary, H. B. Kinney, Box 606; Treasurer, W. C. Allen, Box 606.

(c) No. 588, Lowell, Mass.—Meets Friday nights at 8:00 p. m. at Room 6, 219 Central. President, A. S. Gustafson, Box 2, Chelmsford, Mass.; Vice President, Fred Robey, 13 Rockdale Ave.; Financial Secretary, Joseph F. Hurley, 32 Second St.; Recording Secretary, William H. Darcy, 84 Adams St.; Treasurer, Joseph F. Hurley, 32 Second St.

(a) No. 589, Saskatoon, Saskatchewan, Can.—Meets first and third Friday at Labor Temple, Spidiana Crescent. President, J. H. Lathey, P. O. Box 186; Vice President, A. Downie, P. O. Box 186; Financial

Secretary, J. Taylor, P. O. Box 186; Recording Secretary, W. Green, P. O. Box 186; Treasurer, P. J. P. Dunbar.

No. 590, Bedford, Ind.—Financial Secretary, O. P. Davis, 1409 N. J St.

(c) No. 591, Stockton, Cal.—Meets Monday at 19 N. Hunter St. President, T. S. Estradas, 239 W. North; Vice President, C. A. Packard, 1611 S. San Joaquin St.; Financial Secretary, W. R. Gregory, 1017 S. Sutter; Recording Secretary, Harry S. White, 1235 E. Main St.; Treasurer, W. R. Gregory, 1017 S. Sutter St.

No. 592, Kansas City, Mo.—Meets Thursdays at Labor Temple, 14th and Woodland Ave. President, O. D. Buell, 3402 E. 14th St.; Vice President, M. Schwartz, 2608 Prospect Av.; Financial Secretary, H. S. Oneill, 4716 W. Prospect Ave.; Recording Secretary, F. C. McCalmon, 438 N. Lawndale; Treasurer, R. R. Deer, 3936 Woodland Ave.

(a) No. 593, Dunkirk, N. Y.—Meets second and fourth Thursdays of each month, second floor of High Bldg., Central Ave. President, O. B. Johnson, 45 W. 5th St.; Vice President, M. M. Hurd, 57 W. 3rd St.; Financial Secretary, C. R. Harris, 57 W. 3rd St.; Recording Secretary, Samuel Hare, 411 Fox St.; Treasurer, Samuel Hare, 411 Fox St.

No. 594, Santa Rosa, Cal.—Meets every Tuesday evening at Tremby Hall, B St. President, C. O. Buxton, 633 3d St.; Vice President, F. E. Anker, 495 Sebastapole Ave.; Financial Secretary, Geo. A. Merrill, 912 Clark St.; Recording Secretary, J. E. Timson, 510 A St.; Treasurer, Geo. A. Merrill, 912 Clark St.

(c) No. 595, Oakland, Cal.—Meets Wednesday at 470 12th St. President, M. L. Antley; Vice President, J. B. Spangler; Financial Secretary, F. M. Alder, 2125 26 Ave.; Recording Secretary, W. J. Parr, 3416 Davis St.; Treasurer, Joe Porrier; Business Agent, Jack Ortner, 1341 E. 27th St.

(a) No. 597, Winona, Minn.—Meets second and fourth Fridays at Labor Temple, Cor. 3d and Main. President, L. Whetstone, Box 255; Vice President, E. Wadewick, Box 255; Financial Secretary, Thos. O'Brien, Box 255; Recording Secretary, E. W. Evans, Box 255; Treasurer, Carl Richmond, Box 255.

(a) No. 599, Iowa City, Iowa.—Meets first and third Tuesdays at M. W. A. Clubroom, College St. President, A. A. Carlton, 119 N. Lucas St.; Vice President, Vacant; Secretary, G. T. Ramsey, 531 S. Van Buren St.; Recording Secretary, Vacant; Treasurer, G. Ramsey, 531 S. Van Buren St.

No. 600, Salida, Colo.—Financial Secretary, Albert Lawson, 139 E St.

(c) No. 601, Urbana and Champaign, Ill.—Meets first and third Fridays at Painters Hall, University Ave. President, C. Lewis, 508 Vine St., Champaign; Vice President, A. L. Chandler, 301 W. Green St., Urbana; Financial Secretary, S. E. Griffith, 115 W. Clark St., Champaign; Recording Secretary, M. A. Little, 808 S. Third St., Champaign; Treasurer, O. L. Welch, 106 S. Second St., Champaign.

No. 602, Amarillo, Texas.—Meets first and third Thursdays at Finkles Electric Co., 115 E. 5th St. President, E. C. Dosch, 308 E. 8th St.; Financial Secretary, H. E. Secor, 206 Grant St.; Recording Secretary, J. W. Cummings, City Light and Water Co., 320 Taylor St.; Treasurer, H. E. Secor, 206 Grant St.

No. 603, Muncie, Ind.—Financial Secretary, O. B. Overcaish, 111 Dill St.

(a) No. 605, Pana, Ill.—Meets second and fourth Tuesday of each month at Carpenters' Hall, 2nd Locust. President, Chas. P. Gallagher, 106 East Third St.; Vice President, Wm. Read, Nokomis; Financial Secretary, Monroe Slagley, 300 South Clark St.; Recording Secretary, Sherman Devor, 204 Park Ave.; Treasurer, Geo. L. Miller, 511 South Maple St.

(a) No. 608, Durango, Colo.—Meets Saturday at Woodmen Hall, Main St. President, Paul Carbanati; Vice President, Don C. Eddy; Financial Secretary, Jno. L. Harris, Box 153; Recording Secretary, John L. Harris, Box 153; Treasurer, John L. Harris, Box 153.

(b) No. 609, Spokane, Wash.—Meets every Thursday at 8 p. m. at McVay's Hall, 609 Trent Ave. President, J. J. Hart, Box 1777; Financial Secretary, E. L. Stier, Box 1777; Recording Secretary, D. P. Ried, Box 1777; Business Agent, E. L. Stier, Box 1777.

No. 610, Marshalltown, Iowa.—President, C. D. Jarvis, 609½ E. Main St.; Financial Secretary, Wiley Williams, 104½ N. Center St.; Recording Secretary, Glenn Merrill, 106½ N. Center St.

(a) No. 611, Albuquerque, New Mex.—Meets second and fourth Friday nights at Painters Hall, S. 2nd St. President, Frank Quier, 508½ W. Central Ave.; Vice President, J. Serra, 315 E. Tijerar Ave.; Financial Secretary, N. B. Ennis, 1102 S. Edith St.; Recording Secretary, B. L. Kenworthy, 518 W. Fruit Ave.; Treasurer, S. I. Tiffany, 512 W. Marble Ave.

(a) No. 613, Virginia City, Nevada.—Meets every other Tuesday at Electrical Workers Hall, 65 South C. President, Geo. C. Corbett; Vice President, J. W. Richards; Financial Secretary, J. G. Cavanaugh, Box 68; Recording Secretary, J. G. Cavanaugh, Box 68; Treasurer, T. J. Blake, Box 199.

(c) No. 614, San Rafael, Cal.—Meets first Tuesday in the month at Building Trades Hall, B St. President, W. M. Meagor, Ross Valley; Vice President, H. R. Eklund; Financial Secretary, H. E. Smith, 224 H. St.; Recording Secretary, H. E. Jorgensen, 239 D St.; Treasurer, H. E. Smith, 224 H St.

(g) No. 616, Worcester, Mass.—Meets first and third Tuesdays of month at Moose Hall, Pearl St. President, Geo. H. Spellman, Robertson Rd.; Vice President, Frank J. Kenney, 87 Pleasant St.; Financial Secretary, John A. McCrealy, 51 Gates St.; Recording Secretary, Geo. Winchester, 628 Cambridge St.; Treasurer, H. R. Knight, Brandon Rd.

(c) No. 617, San Mateo, Cal.—Meets first and third Tuesdays of each month at Building Trades Hall, B. St. President, A. S. Moore, 63 N. F. St.; Vice President, C. Bradford, San Mateo; Financial Secretary, H. F. Magee, 32 Park Rd., Burlingame; Recording Secretary, C. H. Morrison, 222 Minnie St.; Treasurer, C. H. Morrison, 222 Minnie St.

(a) No. 619, Hot Springs, Ark.—Meets first and third Thursdays at 324½ Central Ave. President, Ed. L. Aanderson, 535 Belding Ave.; Vice President, J. E. Beeder, care of New Dayton Hotel; Financial Secretary, W. H. Sextro, Box 151; Recording Secretary, A. C. Keisacher, 223 Irapaw Ave.; Treasurer, Bert Crobb, 112 Oak St.

No. 620, Sheboygan, Wis.—President, Harry Pepper, 923 N. 4th St.; Vice President, F. V. Cooper, 2226 S. 7th St.; Financial Secretary, Geo. Weinkauf, Jr., 1737 N. 9th St.; Recording Secretary, Thos. E. MacDonald, 821 Oakland Ave.

(c) No. 621, Vancouver, B. C.—Meets first and third Mondays of each month at Labor Temple. President, H. R. VanSickle, Box 612; Vice President, Geo. Hackett, Box 612; Financial Secretary, F. L. Estinghausen, Box 612; Recording Secretary, J. M. Campbell, Box 612; Treasurer, E. Willard, Box 612.

(c) No. 623, Butte, Mont.—Meets Monday at Carpenters Union Hall, W. Granite. President, E. E. Kidd, Box 141; Vice President, Cliff McClelland, Box 141; Financial Secretary, C. Holland, Box 141; Recording Secretary, Don McQuiston, Box 141; Treasurer, A. Sundbend, Box 141.

(c) No. 625, Halifax, N. S., Can.—Meets first Thursday of each month at Plumbers Hall, Granville St. President, A. S. Ayers, 240 Gottington St.; Vice President, H. C. Low; Financial Secretary, W. Howell, 6 Fern St.; Recording Secretary, Jas. B. Greig, 37 Allen St.; Treasurer, H. E. Redmond, 76 Chebucto Rd.; Press Secretary, S. G. Mikelwright, 31 Coburg Rd.

(a) No. 628, Stamford, Conn.—Meets second and fourth Tuesdays of each month at Carpenters' Hall, Atlantic St. President, Wm. T. Herrigan, Springdale, Conn.; Vice President, Chas. F. Potter, 4 Bell St., Stamford; Financial Secretary, Wm. B. Church, 50 Division St.; Recording Secretary, Wm. B. Wadham, Gen. Del.; Treasurer, Wm. D. Church, 50 Division St.

(a) No. 629, Moncton, New Brunswick, Can.—Meets second and fourth Wednesday at A. O. H. Hall, Main St. President, Geo. H. Scott, 110 Lewis St.; Vice President, Frank Woods, L. E. Blanc Hotel, Main St.; Financial Secretary, Frank S. Hayter, 90 Coinhill St.; Recording Secretary, J. D. Rushton, 310 High St.; Treasurer, J. A. Kennedy, 233 Archibald St.

No. 630, Lethbridge, Alta., Can.—Financial Secretary, Thos. Day, Box 455.

(c) No. 631, Newburgh, N. Y.—Meets first Tuesday in month at Mahnschoir Hall, Chamber St. President, Carl Hanson, 74 Benkard Ave.; Vice President, Roy Westervelt, 80 City Terrace; Financial Secretary, Edward T. McDonald, 59 Williams St.; Recording Secretary, Lenard Herrmann, 318 Third St.; Treasurer, E. L. McDonald, 59 William St.

(b) No. 633, Pine Bluff, Ark.—Meets first and third Wednesdays each month at Labor Hall, 305½ W. Bar St. President, C. Toll; Vice President, B. R. Brown, Care of American Elect. Co.; Financial Secretary, B. F. Bingham, 1818 W. 12th Ave.; Recording Secretary, D. G. Wilkins, Care of American Elect. Co.; Treasurer, B. F. Bingham, same as F. S.

(a) No. 636, Marion, Ill.—Meets every Sunday over Park's Hartwell Drug Co. President, J. M. Lines, 612 N. Market St.; Vice President, Chas. Roundgreen; Financial Secretary, C. E. Williams, 708 N. Garfield St.; Treasurer, H. Ramsey, 707 N. Logan.

No. 639, Port Arthur, Tex.—Meets second and fourth Thursdays at Electricians' Hall, Procter St. President, Jas. P. Preisall, 1130 5th St.; Vice President, G. T. Dunaway, 833 6th St.; Financial Secretary, G. B. Butterworth, 313 DeQueen Blvd.; Recording Secretary, T. W. Topliffe, Ferndale House; Treasurer, G. B. Butterworth, 313 DeQueen Blvd.

No. 640, Phoenix, Ariz.—Meets first and third Fridays at Labor Hall, 238 E. Washington St. President, Remy Threnpoint; Vice President, H. A. Spencer; Financial Secretary, D. W. Mansur; Recording Secretary, James J. Kinney.

(a) No. 644, Schenectady, N. Y.—Meets second and fourth Fridays of each month at Donaulee Bldg., 246 State St. President, Edgar S. Brown, 18 Campbell Ave. Vice President, Ferdinand Ottmann, 907 Delmont Ave.; Financial Secretary, H. J. Lockwood, 153 Lafayette St.; Recording Secretary, E. L. Scribner, 403 Summit Ave.; Treasurer, Geo. Osterboult, 958 Duane Ave.

(a) No. 645, Schenectady, New York.—Meets first and third Thursdays at Board of Trade Bldg., State St. President, Frank Emmer, 25 Norwood Ave.; Vice President, Walter Williams, 823 Main St.; Financial Secretary, Wm. H. Cavalier, 617

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Terrace Pl.; Recording Secretary, John Mackintosh, 947 Cutler St.; Treasurer, John Lenehan, 822 Lincoln Ave.

(b) (c) No. 646, Sheridan, Wyo.—Meets Tuesdays at Eagles' Hall, Main St. President, Lester B. Doane, Gen. Del.; Vice President, Barney Wulff, 416 North Sheridan Ave.; Financial Secretary, Geo. E. Haywood, 625 N. Gould St.; Recording Secretary, O. R. Hedburg, Gen. Del., care Telephone Co.; Treasurer, Geo. E. Haywood, 625 N. Gould St.

No. 648, Hamilton, Ohio.—Meets second and fourth Tuesdays at Painters' Hall. President, Frank Venable, 923 N. 3d St.; Vice President, Bernard Cowein; Financial Secretary, A. D. Howard, 911 Sycamore St.; Recording Secretary, C. Schaffer; Treasurer, Aldon Symmes, R. F. D. No. 4.

No. 649, Alton, Ill.—Financial Secretary, A. S. Cooper, 938 Staunton St.

No. 650, Independence, Kans.—Meets first and third Fridays at Labor Hall, 101½ S. Penn Ave. President, Will Hays, 408 S. 1st St.; Vice President, T. S. Henderson, 104 S. Waldschmidt Ave.; Financial Secretary, Geo. W. Fairchild, 500 S. 4th St.; Recording Secretary, Ernest Sanders; Treasurer, John Cole, 301 N. 9th St.

(a) No. 651, Medford, Ore.—Meets first and third Saturday at 8 o'clock at Smith's Hall, 128 N. Grape. President, G. R. Satchwell, 517 S. Holly St.; Financial Secretary, E. G. Henselman, 48 Rose Ave.; Recording Secretary, Karl Knapp, 511 King St.

(a) No. 653, Miles City, Mont.—Meets first and third Wednesdays at Wilaux Hall, 7th and Main Sts. President, R. H. Clark, Box 374; Vice President, H. S. Marx, 1110 Palmer St.; Financial Secretary, Edw. A. Landeman, Box 711; Recording Secretary, Thomas R. Kelly, Box 711; Treasurer Claude Bartlett, 919 Orr St.

No. 654, New Orleans, La.—Financial Secretary, Jules Lion, 536 Scaparn St.

No. 656, Albany, Ore.—Financial Secretary, A. B. Coates, care P. T. & T. Co.

(c) No. 658, Little Rock, Ark.—Meets second and fourth Thursdays at Labor Hall, Donaghay Bldg., 7th and Main Sts. President, C. E. Davis, 712 La. St.; Vice President, Wm. Clautns; Financial Secretary and Treasurer, F. R. Sibert, 3212 W. 11th St.; Recording Secretary, R. F. Stoecker, care Dice Elec. Co.

(e) No. 659, Dunkirk, New York.—Meets second Sunday 3 p. m. at Lang bldg., upstairs, Lion St. President, Chas. Costantino, 330 Deer St.; Vice President, Christ Jenson, 48 Douglas St., Fredonia; Financial Secretary, None; Recording Secretary, Louis Carter, 608 Lion St.; Treasurer, Ernest Levandsky, 16 Genet St.

No. 660, Waterbury, Conn.—Meets second and fourth Mondays of each month at Machinists Hall, 75 E. Main St. President, V. L. Herireux, 35 Crown St.; Vice President, I. J. H. Toffey, 179 Walnut St.; Financial Secretary, Merritt Walters, R. F. D. No. 2; Recording Secretary, H. W. Abel, 29 Field St.; Treasurer, Revel A. Kelder, 43 E. Liberty St.; Business Agent, Vernon Abel, R. F. D. No. 1.

(a) No. 661, Hutchinson, Kans.—Meets first and third Tuesday. President, Rex Ramsey, 208 7th St. West; Vice President, Frank Fick, 301 A. West; Financial Secretary, A. J. Renbarger, 301 A. West Ave.; Recording Secretary, M. J. Dressler, 408 N. Main St.; Treasurer, M. D. Snell, 105 E. West.

(?) No. 664, New York, N. Y.—Meets second and fourth Fridays of each month at Brooklyn Labor Lyceum Myrtle and Willoughby Aves. President, James Verdon, 423 Stanhope, Cor. Cypress Ave., Brooklyn; Vice President, Joseph Marin, 13 S. Oxford St., Brooklyn; Financial Secretary, Robert

Lavender, 513 10th St., Brooklyn; Recording Secretary, J. W. Skelton, 91 Vanderbilt Ave., Brooklyn; Treasurer, Wm. H. Jarvis, 543 E. 4th St., Brooklyn.

(c) No. 666, Richmond, Va.—Meets second Monday and fourth Monday at Thompson's Hall, First and Broad; President, W. P. Neblett, 210 E. 12th St.; Vice President, E. L. Hardcastle, 704 Maury St.; Financial Secretary, W. A. Hutcheson, 310 N. Sycamore St.; Recording Secretary, C. J. Alston, 611 N. 32nd St.; Treasurer, L. R. Warinner, 723 N. 26th St.

(a) No. 667, Pittston, Pa.—Meets first and third Mondays at St. Aloysius Hall, Main St. President, Frank Miller, 89 Pearl St.; Vice President, George Robinson, Swallow St.; Financial Secretary, E. L. Rowan, 27 Tedrich St.; Recording Secretary, Michael Neary, Market St.; Treasurer, Patrick Hurly, 109 Pine St.

(a) No. 668, La Fayette, Ind.—Meets first and third Monday of each month at Labor Temple, Fifth and Columbia Sts. President, James H. Glenn, 1107 N. 9th St.; Vice President, Ira Williams, 1010 N. 7th St.; Financial Secretary, Wm. Fredriks, 438 S. Grant St. West; Recording Secretary, William Koerner, 1117 N. 10th St.; Treasurer, Jesse Haggard, 717 Cincinnati St.

No. 669, Springfield, Ohio.—President, Sam Wright, 113 S. Western Ave.; Vice President, W. S. Barringer; Financial Secretary, W. R. Hicks, 825 S. Lowry St.; Recording Secretary, Arthur J. Joseph, 913 Broadway; Treasurer, Chas. Ward.

No. 675, Elizabeth, N. J.—Meets first and third Tuesday at 225 Broad St. President, R. D. Lewis, 24 Sheridan Ave., Roselle Park; Vice President, L. E. Kuowles, 543 Madison Ave.; Financial Secretary, E. J. Molloy, 1018 Flora St., Care T. Kelly; Recording Secretary, A. Cannon, 966½ De Hart Pl.; Treasurer, F. Colton, 282 2d St.

(a) No. 677, Gatun, C. Z.—Meets first and third Saturday of each month at Gatun. President, T. H. Hallinan, Culebra, C. Z.; Vice President, W. Tricker, Gatun; Financial Secretary, A. J. Hobson, Box 88, Gatun; Recording Secretary, W. Lailor, Gatun; A. J. Hobson, Gatun.

(i) No. 679, Philadelphia, Pa.—Meets every Friday at Labor Lyceum, 6th and Brown Sts. President J. Gilbert Serpass, 3940 N. 8th St.; Vice President, Edward Gayton, 2009 S. Harold St.; Financial Secretary, William Reber, 1230 Harold St.; Recording Secretary, Chas. Miller, 160 E. Ontario St.; Treasurer, William Reber, 1230 Harold St.

(c) No. 680, Fond du Lac, Wis.—Meets first and third Fridays of each month at Labor Temple, corner 3d and Main Sts. President, R. B. Mason, 342 Morris; Bert Baker, 224 E. Cotton St.; Financial Secretary, A. W. Resimuis, 493 S. Main St.; Recording Secretary, J. K. Barhyte, W. Division St.; Treasurer, J. O'Brien, 96 Harrison Pl.

(c) No. 681, Wichita Falls, Texas.—Meets first and third Friday night of each month at Labor Hall, Indiana St. President, Jack Whitener, care of General Del.; Vice President, A. H. Howard, care of General Del.; Financial Secretary, Jno. Oechsner, 905 Holiday St.; Recording Secretary, L. H. Sullins, Box 713; Treasurer, Jno. Oechsner, 905 Holiday St.

(a) No. 682, New York, N. Y.—Meets second and fourth Fridays at 12th St. Marks Place. President, C. E. Van Fleet, 10 Elm St., Mt. Vernon; Vice President, W. J. Davis, 1335 Southern Boulevard; Financial Secretary, E. F. Smith, 767 Monroe St., Brooklyn; Recording Secretary, Timothy Driscoll, 510 E. 135 St.; Treasurer, William P. Keeler, 500 W. 179th St.

No. 683, Carbondale, Pa.—Meets first and third Tuesday at Labor Temple, Main St. President, Wm. L. Stilson, 3 Beech Ave.; Vice President, Fred Wagner, Forest City; Financial Secretary, Geo. Burrell, 51 Laurel St.; Recording Secretary, B. E. Durphy, 17 Grove St.; Treasurer, Homer Van Gorder, 7th Ave.

No. 684, Modesta, Cal.—Financial Secretary, R. Webster Johnson, 111 Myrtle Ave.

(a) No. 692, Meriden, Conn.—Meet second and fourth Monday nights of each month at Hoeber Hall, State St. President, Henry C. Teining, 17 Madison Ave.; Vice President, John H. Quinn, 9 Mill St.; Financial Secretary, Egbert Stevens, 52 West Main St.; Recording Secretary, Hirain Lytle, 323 Cook Ave.; Treasurer, Egbert Stevens, 52 West Main St.

No. 694, Youngstown, Ohio.—Meets first and third Tuesdays of each month, at Abby's Hall, N. Phelps. President, W. R. Pounders, Hubbard, Ohio; Vice President, O. J. Knibble, 330 Ayers St.; Financial Secretary, F. Kotth, 115 Berlin St.; Treasurer, W. W. Bryn, 72 Montgomery.

(c) No. 695, St. Joseph, Mo.—Meets first and third Tuesdays at K. P. Hall, 1st and Edmond. President, Elmer Nickols, 1614 Prospect; Vice President, Allen Hyatt, 207 Clinton Ave., Financial President, Harry Komes, R. F. D. No. 2; Financial Secretary and Treasurer, Earle G. Long, 1016½ Faran St.; Recording Secretary, Wm. Wagner, 2107 Penn St.

(c) No. 696, Albany, N. Y.—President, Frank H. Brennan, 18 Bouhem St., N. Albany; Vice President, J. J. Dowling, 70 Bradford St.; Recording Secretary, F. H. Ostrander, 312 Livingston Ave., Treasurer, J. J. Dowling, 70 Bradford St.

No. 697, Gary, Ind.—Meets first and third Thursdays at Labor Hall, 560 Broadway; second and fourth Thursdays at Longs Hall, State St., Hammond. President A. Leitz; Vice President, W. Pepper; Financial Secretary, J. W. Wagner, 866 Calumet Ave., Hammond; Recording Secretary, H. Wesbecher, 1720 Washington St.; Business Agent, Roy Albot, 48 Sibley St., Hammond.

(c) No. 699, Gloucester, Mass.—Meets first third Tuesday, at Teamster's Hall, 167 Main St. President, Harold M. Nelson, 8 Foster St.; Vice President, Rodrick P. Fraser, 32 Ross Ave.; Financial Secretary, Eugene R. Lord, 38 Washington St.; Recording Secretary, Sylvester D. Deering, 18 Washington St.; Treasurer, Sidney S. Favor, 121 Rogers St.

(a) No. 701, Wheaton, Ill.—Meets second and fourth Thursdays, second Thursday in Meidings Hall, at Hinsdale, Ill., fourth Thursdays at Union Hall, Wheaton, Ill. President, Adam W. Dieter, Elmhurst, Ill.; Vice President, L. K. Dieke, Hinsdale, Ill.; Financial Secretary, A. W. Burch, Elmhurst, Ill.; Recording Secretary, Ben Langkafel, Hinsdale, Ill.; Treasurer, A. W. Busch, Elmhurst, Ill.

(a) No. 703, Edwardsville, Ill.—Meets second and 4th Fridays of each month at Bohm Hall, Main and Vandalia Sts. President, Wm. Sprattley, Venice; Vice President, G. T. Fisher, Care of Madison Co., L. & P. Co., Granite City; Financial Secretary, C. H. Holtz, 214 W. Union St.; Recording Secretary, G. H. Bollman, R. F. D. No. 4; Treasurer, Wm. Duei, 107 E. St.

No. 704, Dubuque, Iowa.—Meets first and third Tuesdays, 7:30 p. m. at Socialists' Hall, 7th and Main Sts. President, Geo. Kennelly, 2026 Coulter Ave.; Financial Secretary, C. J. Willging, 2138 White St.; Recording Secretary, S. E. Tiller, 118 Klingenberg Terrace.

(c) No. 705, Wilkes Barre, Penn.—Meets every Thursday evening at 8:00 at Room 54 Simon Long Bldg., South Main St. President, Thos. Syron, 196 Scott St.; Vice President, Arthur Messersmith,

450 N. Main St.; Financial Secretary, Anthony E. Zoellur, 5 Kiddur St.; Recording Secretary, Thos. Taylor, 45 Kulp St.; Treasurer, Thos. McCollum, 222 Madison St.

No. 706, Monmouth, Ill.—Meets at Labor Hall at 8 p. m. on W. side of Square 284 Thursday nights in each month. President, Fred Stutesman, 1005 N. Main St., Monmouth; Financial Secretary, A. Johnson, 409 N. B. St.; Recording Secretary, C. T. Hardesty, 814 N. A. St., Monmouth.

(a) No. 707, Holyoke, Mass.—Meets second and fourth Mondays at 8 p. m. at Red Mens Hall, 205 High St. President, Chas. E. Hunter, 265 East Dwight St.; Vice President, Wm. Dacey, 98 Chapin St.; Financial Secretary, P. O. Newman, 4 Vernon St.; Recording Secretary, Ralph Denver, 141 Non-tuck St.; Treasurer, H. H. Bolter, 35 Willow St.

No. 710, Northampton, Mass.—Meets first and third Tuesdays at Board of Trade Rooms, 59 Main St. President, Angus McKenzie, 15 Hampton Ave.; Vice President, Frank Hoe, 19A Park St.; Financial Secretary, Thos. Chaisson 43 Milton St.; Recording Secretary, R. L. West, 2 Irvin Pl.; Press Secretary, H. L. McBreen.

(a) No. 711, Long Beach, Cal.—Meets every Tuesday at Labor Temple, 221 E. 3rd St. President, W. E. Roberts, Box 207; Vice President, Wm. Hasty, Box 207; Financial Secretary, W. H. Brown, Box 207; Recording Secretary, R. S. Prest, Box 207; Treasurer, W. H. Brown, Box 207.

(c) No. 712, New Brighton, Pa.—Meets first and third Monday of each month at O. U. A. M. Band Hall, 3d Ave. President, J. C. Beamer, 565 Canal St., Beaver; Vice President, D. L. Prothero, Beaver Falls; Financial Secretary, Harry Shea, 724 3d Ave.; Recording Secretary, W. S. Lloyd, 414 13th St.; Treasurer, Harry Shea, 724 3d Ave.; Press Secretary, J. N. Donaldson, 150 W. Madison St., Rochester.

(h) No. 713, Chicago, Ill.—Meets at 738 W. Madison St. first and third Tuesdays of each month. President, Edward J. Long, 738 W. Madison St., Room 320; Vice President, A. Prassel, 738 W. Madison St., Room 320; Financial Secretary, J. F. Schilt, 738 W. Madison St., Room 320; Recording Secretary, A. Lang, 1433 S. 59th Ave., Cicero, Ill.; Treasurer, Wm. Dettman, 1806 N. Washtenau Ave.

(a) No. 714, Charleston, Mass.—Meets first Tuesday at 5 p. m., and third Tuesday at 8 p. m., at Owl's Hall, 66 Main. President, H. F. O'Connell, 819 4th St., South Boston; Vice President, Geo. Rowe, 101 Homer St., East Boston; Financial Secretary, Wm. J. Donahue, 898 E. 2d St., South Boston;

Recording Secretary, J. S. Cicciolo, Fenno St., Revere; Treasurer, A. A. Valois, 133 Kimball Ave., Revere.

(c) No. 716, Houston, Texas.—Meets Thursday at 205½ San Jacinto St. President, J. M. Stevens, 1203 James; Vice President, F. E. Todd, 2509 Odin; Financial Secretary, W. J. Peters, 2006 Jefferson Ave.; Recording Secretary, H. L. Holmes, 315 Thompson; Treasurer, J. V. Shown, Houston Heights, Texas.

(h) No. 717, Boston, Mass.—Meets first and third Tuesday at Wels Memorial Hall, 987 Washington. President, Thomas Bagley, 45 Middle St., South Boston; Vice President, Leland S. Blowers, 10 Fox St., Dorchester; Financial Secretary, Edward A. Gory, 8 Sunset St., Roxbury; Recording Secretary, Roy E. Laidlaw, 16 Hople St., Norwood; Treasurer, A. J. Davis, Jr., 18 Field St., Dorchester.

(a) No. 718, Paducah, Ky.—Meets first Monday night each month at C. L. N. Hall, 4th and Jefferson. President, George Grim, 9th Tennessee St.; Vice

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President, John Ivy, 16th Tennessee St.; Financial Secretary, Gus B. Brown, 512 Clark St.; Recording Secretary, D. H. Maxey, 4th Norton; Treasurer, Geo. B. Brown, 512 Clark St.

(c) No. 719, Manchester, N. H.—Meets second and fourth Wednesdays at Wagner's Block, Manchester St. President, C. A. Daine, 281 Belmont St.; Financial Secretary, George L. King, 75 Sycamore St.; Recording Secretary, R. O. W. Ross, 19 Arlington St.; Treasurer, Chas. E. Longa, 10 North Adams St.

(a) No. 720, Moberly, Mo.—Meets first and third Monday nights at 409 Reed St. President, G. F. Little, 408 Reed St.; Vice President, G. H. Headbrink, 527 Reed St.; Financial Secretary, B. W. Sanders, 208 N. Fourth St.; Recording Secretary, Harry Solomon, 641 N. Ault St.; Treasurer, J. L. Rogers, 308 N. Fourth St.

(b) No. 723, Ft. Wayne, Ind.—Meets Friday at Bartenders Hall, 619 Calhoun St. President, J. Cooligan, 343 E. Lewis St.; Vice President, A. Root, 1408 Clinton St.; Financial Secretary, J. Buelow, 1110 Spy Run Ave.; Recording Secretary, H. J. Baker, 1014 E. Jefferson; Treasurer, S. E. Evans, 1026 Huffman St.

(j) No. 724, Utica, N. Y.—Meets fourth Sunday of month at Labor Temple, Charlotte St. President, F. A. Rockwell, 1567 Steuben St.; Vice President, O. F. Weigel, 1404 Neilson St.; Financial Secretary and Recording Secretary, O. L. Weigel, 1404 Neilson St.; Treasurer, E. I. Griffith, 20 Gold St.

(c) No. 725, Terre Haute, Indiana.—Meets every Tuesday night except first at Henningway Bldg. President, H. G. Mercer, 306 S. 4th; Vice President, F. G. Beal, Sr., 902 Ohio St.; Financial Secretary, A. A. Stiles, 17 Davis Flats; Recording Secretary, W. O. Partridge, 2610 Schaal Ave.; Treasurer, B. D. Posey, 2120 S. 6th.

(a) No. 726, Sault Ste. Marie, Ont. Can.—Meets second and third Wednesdays of each month at Odd Fellows Hall, Steelton. President, William Gregory, 152 Walnut St.; Vice President, Ed B. Killens, East End P. O.; Financial Secretary, John Donnelly, East End P. O.; Recording Secretary, Malcolm G. Montgomery, East End P. O.; Treasurer, Thos. L. Richardson, 225 St. James St., Steelton.

(h) No. 727, Schenectady, New York.—Meets first and third Wednesday at Electrical Workers Hall, State St. President, Chas. Klinemeier, R. F. D. No. 7, Schenectady Co.; Vice President, Max Happner, 127 Jay St.; Financial Secretary, J. B. Lander, 884 Stanley St.; Recording Secretary, Joseph Holtslag, 12 Cora St.; Treasurer, Geo. Melber, 1427 Nott St.

(i) No. 728, Milwaukee, Wis.—Meets every Monday at Brisbane Annex, 526 Chestnut St. President, Frank W. Radke, 1317 Richard St.; Vice President, P. J. Gerhard, 895 38th St.; Financial Secretary, M. G. Steinkraus, 1088 7th St.; Recording Secretary, F. B. Allen, 101 11th St.; Treasurer, S. Rabuckin, 772 9th St.

TELEPHONE OPERATORS.

(j) No. 1-a, Boston, Mass.—Meets second and fourth Friday at 2:30 p. m. and 8:30 p. m. at Wells Memorial Hall, 987 Washington St. President Annie E. Molloy, 101 Cowper St., East Boston; Vice President, Mary C. Meagher, 42 Highland St., Hyde Park; Financial Secretary, Gertrude E. Devine, 18 Crescent Ave., Dorchester; Recording Secretary, Catherine T. Tierney, 60 Hecla St., Dorchester; Treasurer, Elizabeth L. Breen, 118 Webster Ave., Cambridge; E. Hyman, C. S., 16 Leroy St., Dorchester.

No. 2-a, Lynn, Mass.—Meets second and fourth Mondays at 61 Exchange Bldg. President, Hazel E. Emery, 85 Watts Ave.; Vice President, Anna

McClusky, 27 Tapley Ave.; Financial Secretary, Mae Sullivan, Recording Secretary, Theresa Ferr, 29 School St.; Treasurer, Anna Curry, Essex Ave.

(j) No. 3a, Springfield, Mass.—Meets second and last Tuesdays at C. L. U. Hall, 19 Lanford St. President, Mary R. Quinn, 44 Woodbine Ave.; Vice President, Helen O'Donnell, 78 Tenth St.; Financial Secretary, Catherine McQuade, 332 Walnut St.; Recording Secretary, Maude O. Mansfield, 246 King St.; Treasurer, Catherine McQuade, 332 Walnut St.

(j) No. 4a, Holyoke, Mass.—Meets second and fourth Thursdays of month at Caledonian Hall, 189 High St. President, Mary Rohan, 79 Pine St.; Vice President, Mary Anderson, 14 Pearl St.; Financial Secretary, Elizabeth Doyle, 20 Miller Ave.; Recording Secretary, Mary Daley, 18 Lynnwood Ave.; Treasurer, Mary Thompson, 67 Pine St.

(j) No. 5a, Worcester, Mass.—Meets first and third Monday at K. of C. Hall, Pearl St. President, Katherine R. Coyle, 24 Lewis St.; Vice President, Margaret McCullugh, Sycamore St.; Financial Secretary, Mary Donahue, 39 Fox St.; Recording Secretary, Anna Foley, 37 Temple; Treasurer, Katherine Donlon, Euclid Ave.

(j) No. 6a, New Bedford, Mass.—Meets first and third Tuesday at Electrical Workers Hall, Main St. President, Marie Smith, 35 Shawmut Ave.; Vice President Bertha Erickson, 70 Dartmouth St.; Financial Secretary, Hilda Nelson, 3 Kilburn St.; Recording Secretary, Ada Robinson; Treasurer, Hilda Nelson, 3 Kilburn St.

(j) No. 7a, Framingham, Mass.—Meets first and third Thursdays at Central Labor Hall, Howard St. President, Mary V. O'Brien, 26 Waushakum St.; Vice President, Agnes J. Rice, 16 Kendall St.; Financial Secretary, Dora E. Cozzens, 61 Hollis St.; Recording Secretary, Ruth L. Hannon, 51 Arlington St.; Treasurer, Dora E. Cozzens, 61 Hollis St.

No. 8-a, Boston, Mass.—Meets first and third Mondays at 24 Warren St., Roxbury. President, Margaret J. Burns, 35 Vineland St., Brighton; Vice President, Edna B. Rugg, 134 Cushing Ave., Dorchester; Financial Secretary, Annette W. Long, 85 Centre St., Roxbury; Recording Secretary, Marie W. Bliss, 52 Francis St., Walden; Treasurer, Mary A. Gordon, 39 Newbury St., Roslindale.

(j) No. 9a, Butte, Montana.—Meets last Friday night of each month at Carpenters Union Hall, West Granite. President, Margaret Campbell, Mountain States Tel. Co.; Vice President, Elizabeth Toomey, 207 Goldberg Block; Financial Secretary, Mary Vanner, 320 W. Broadway; Treasurer, Mary Vanner, 320 W. Broadway.

(j) 10a, Marlboro, Mass.—Meets first and fourth Fridays of each month at C. L. U. Rooms, Burke Block, Main St. President, Lilian E. M. Pratt, 195a Main St.; Vice President, Frances E. Chisholm, 104 Edinboro St.; Financial Secretary, Esther Hamblett, 26 W. Main St.; Recording Secretary, Helen R. Gately, 57 Ringold St.; Treasurer, Mildred E. Wiles, 53 Commonwealth Ave.; C. Fannie Leinen, Financial Secretary, pro tem., 16 Florence Court.

(j) No. 11a, Fitchburg, Mass.—Meets second and fourth Mondays at Room 4, F. A. C. Bldg., Wallace Ave. President, Bessie M. Lambert, 48 North St.; Vice President Edna H. Lundberg, 10 Lincoln St.; Financial Secretary, Clorinthe C. Lomme, 52 Oliver St.; Recording Secretary, Mary Purves, 141 Blossom St.; Treasurer, Mary R. Tonsignant, 41 Goodwin St.

No. 12a, Concord, Mass.—Meets second and fourth Mondays of each month at Union Hall, Main St. President, Marie Peterson, Maynard, Mass.; Vice President, Alice Brown, Belknap St.; Financial Secretary, Mary Bulger, Cambridge Turnpike; Recording Secretary, Christina Cullinane, Belknap St.; Treasurer, Mary Bulger, Cambridge Turnpike.

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Modesta	684	Alton	649	Sioux City	47
Oakland	283	Aurora	149	Waterloo	288
Oakland	595	Aurora	461		Isthmus of Panama.
Ontario	260	Belleville	50	Gatun	677
Pasadena	418	Bloomington	197	Paraiso	397
Pasadena	560	Blue Island	214		Idaho.
Porterville	546	Cairo	287	Boise	291
Riverside	440	Carlinville	444	Pocatello	449
Sacramento	36	Champaign	601		Indiana.
Sacramento	340	Chicago	9	Anderson	147
San Bernardino	477	Chicago	49	Bedford	590
San Diego	465	Chicago	134	Brazil	324
San Francisco	6	Chicago	157	Evansville	16
San Francisco	151	Chicago	182	Evansville	535
San Francisco	404	Chicago	282	Ft. Wayne	305
San Francisco	537	Chicago	315	Ft. Wayne	723
San Jose	250	Chicago	381	Gary	697
San Jose	332	Chicago	713	Hammond	280
San Mateo	617	Chicago Heights	506	Indianapolis	368
San Rafael	614	Danville	538	Michigan City	298
Santa Ana	311	Decatur	146	Muncie	603
Santa Barbara	451	Decatur	331	New Albany	286
Santa Cruz	526	East St. Louis	424	South Bend	725
Santa Rosa	594	Edwardsville	309	Terre Haute	163
Stockton	207	Elgin	703	Tipton	264
Stockton	591	Freeport	117		
Vallejo	180	Galesburg	387		
Vallejo	302	Gillespie	184		
		Granite City	383		
Colorado.		Joliet	567		
Colorado Springs	113	Kankakee	176		
Cripple Creek	70	Kewanee	362		
Denver	68	Lake County	94		
Denver	111		150		

Kansas.		Michigan.		Trenton	29	
Atchison	19	Battle Creek	445	Trenton	269	
Coffeyville	417	Detroit	17	New Hampshire.		
Pittsburg	334	Detroit	58	Manchester	513	
Parsons	337	Detroit	(S) 58	Manchester	719	
Topeka	226	Grand Rapids	75	Portsmouth	438	
Independence	650	Grand Rapids	107	New Mexico.		
Wichita	271	Kalamazoo	327	Albuquerque	611	
Hutchinson	661	Marquette	407	New York.		
Kentucky.		Muskegon	275	Albany	696	
Lexington	183	Minnesota.		Amsterdam	551	
Louisville	112	Duluth	31	Auburn	394	
Louisville	369	Minneapolis	292	Binghamton	325	
Owensboro	216	Minneapolis	541	Buffalo	41	
Paducah	718	St. Paul	23	Buffalo	45	
Pittsburg	334	St. Paul	110	Dunkirk	593	
Louisiana.		St. Paul	475	Dunkirk	659	
Lake Charles	257	Winona	597	Elmira	139	
Monroe	446	Mississippi.		Ithaca	486	
New Orleans	4	Gulfport	452	Glens Falls	389	
New Orleans	130	Missouri.		Jamestown	106	
New Orleans	654	Hannibal	350	Johnstown and		
Shreveport	194	Joplin	95	Gloversville	308	
Shreveport	329	Kansas City	124	Lancaster	514	
Maine.		Kansas City	356	Middletown	133	
Millinocket	471	Kansas City	592	Newburgh	631	
Maryland		Moberly	720	New York	20	
Baltimore	27	Sedalia	266	New York	270	
Baltimore	28	Springfield	335	New York	419	
Cumberland	307	St. Joseph	40	New York	534	
Massachusetts.		St. Joseph	695	New York	664	
Beverly	259	St. Louis	1	New York	682	
Boston	103	St. Louis	2	Niagara Falls	237	
Boston	104	Montana.		Oswego	328	
Boston	142	Anaconda	200	Pt. Chester	402	
Boston	202	Bozeman	416	Poughkeepsie	215	
Boston	396	Billings	453	Rochester	86	
Boston	503	Billings	532	Saratoga Springs	363	
Boston	717	Butte	65	Schenectady	85	
Boston	1a	Butte	623	Schenectady	140	
Boston	8a	Butte	9a	Schenectady	247	
Brockton	(S-4)	104	Miles City	653	Schenectady	254
Brockton	223	Great Falls	122	Schenectady	267	
Concord	(A)	12	Harve	393	Schenectady	442
Charlestown	714	Helena	185	Schenectady	464	
Fall River	437	Lewiston	550	Schenectady	495	
Fitchburg	11a	Lewistown	552	Schenectady	536	
Fitchburg	256	Livingston	341	Schenectady	565	
Fitchburg	279	Missoula	408	Schenectady	644	
Gloucester	699	Nebraska.		Schenectady	645	
Haverhill	470	Lincoln	265	Schenectady	727	
Holyoke	707	Omaha	22	Syracuse	43	
Holyoke	4a	Nevada.		S:racuse	79	
Lowell	588	Goldfield	450	Troy	392	
Lynn	2a	Reno	401	Utica	42	
Lynn	377	Tonopah	361	Utica	181	
Lynn and Salem	244	Virginia City	613	Utica	724	
Marlboro	(A)	10a	New Jersey.	Watervleit	436	
New Bedford	224	Atlantic City	210	Yonkers	501	
New Bedford	6a	Atlantic City	211	North Carolina.		
Northampton	710	Camden	299	Asheville	238	
Quincy	189	East Orange	15	Durham	399	
Springfield	7	Elizabeth	675	Rocky Mount	447	
Springfield	241	Jersey City	164	Wilmington	123	
Springfield	3a	Morristown	581	Ohio.		
S. Framingham (S-1)	104	Newark	52	Akron	11	
South Framingham	7a	Newark	190	Akron	220	
Taunton	(S-5)	New Brunswick	456	Canton	178	
Worcester	96	Paterson	102	Cleveland	38	
Worcester	616	Perth Amboy	358	Cleveland	39	
Worcester	5a	Plainfield	262	Cincinnati	101	

Cincinnati	212	Columbia	382	Huntington	252
Columbus	54	Tennessee.		Parkersburg	473
Dayton	118	Chattanooga	175	Wheeling	141
East Liverpool	93	Jackson	432	Wheeling	277
Elyria	88	Memphis	474	Wisconsin.	
Hamilton	648	Texas.		Ashland	255
Lima	32	Austin	520	Fond du Lac	620
Portsmouth	575	Amarillo	602	Green Bay	158
Springfield	204	Beaumont	221	La Crosse	135
Springfield	669	Beaumont	479	Madison	159
Steubenville	246	Beaumont	364	Milwaukee	83
Toledo	8	Childress	413	Milwaukee	494
Toledo	245	Corpus Christi	505	Milwaukee	528
Warren	411	Dallas	59	Milwaukee	728
Youngstown	62	Dallas	69	Oshkosh	187
Youngstown	64	Dallas	448	Racine	430
Youngstown	694	Dallas	490	Sheboygan	620
Xenia	576	Dallas	338	Superior	276
Oklahoma.					
Ardmore	391	El Paso	583	Wyoming.	
Bartlesville	290	El Paso	585	Casper	322
Chickasha	460	Fort Worth	116	Cheyenne	415
Enid	533	Fort Worth	156	Sheridan	646
Lawton	386	Galveston	510	CANADA.	
Muskogee	384	Galveston	527	Alberta.	
Oklahoma	155	Greenville	304	Calgary	348
Okmulgee	406	Houston	66	Lethbridge	630
Sapulpa	227	Houston	716	Edmonton	412
Tulsa	584	Marshall	450	Edmonton	544
Oregon.					
Albany	656	Palestine	388	Medicine Hat	222
Astoria	517	Paris	320	British Columbia.	
Eugene	529	Port Arthur	639	New Westminster	558
Medford	651	San Antonio	60	Prince Rupert	344
Portland	48	San Antonio	500	Vancouver	213
Portland	125	Sherman	272	Vancouver	621
Salem	512	Temple	119	Victoria	230
Pennsylvania.					
Allentown	375	Texarkana	301	Manitoba.	
Altoona	457	Tyler	168	Brandon	441
Carbondale	683	Waco	72	Winnipeg	435
Connellsville	326	Waco	97	New Brunswick.	
Erie	56	Wichita Falls	681	Moncton	629
Hazelton	330	Yoakum	571	St. John	395
Johnstown	493	Utah.		Nova Scotia.	
Monessen	371	Logan	373	Halifax	625
McKeesport	484	Ogden	115	Ontario.	
New Castle	33	Ogden	316	Berlin	355
New Brighton	712	Provo City	380	Brantford	343
Philadelphia	21	Salt Lake City	57	Chatham	398
Philadelphia	98	Salt Lake City	354	Fort William	339
Philadelphia	679	Virginia.		Guelph	274
Pittsburg	5	Norfolk	80	Hamilton	105
Pittsburg	14	Richmond	666	Hamilton	390
Pittston	667	Roanoke	425	London	120
Scranton	81	Washington.		Ottawa	281
Sharon	218	Aberdeen	458	Peterboro	261
Shenandoah	582	Bellingham	314	Port Arthur	360
Shenandoah	705	Bremerton	574	Sault Ste Marie	726
Warren	63	Centralia	359	St. Catharines	303
Wilkes Barre	705	Everett	191	Toronto	353
Wilkes Barre	163	N. Yakima	523	Toronto	472
Williamsport	239	Olympia	580	Windsor	400
York	557	Seattle	77	Quebec.	
Rhode Island.		Seattle	46	Montreal	463
Providence	99	Spokane	73	Montreal	492
Providence	258	Spokane	609	Montreal	561
Pawtucket	192	Tacoma	76	Quebec	206
Woonsocket	422	Tacoma	483	Sask.	
South Carolina.		Port Angeles	217	Moose Jaw	568
Charleston	188	Walla Walla	556	Regina	572
West Virginia.		Fairmont	547	Saskatoon	589

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